## **Vicar Role Description**

Holy Trinity Ripon is a single parish of around 6500 people. We are a congregation committed to following Jesus, sharing Jesus and serving Jesus with a strong engagement with the local community.

There are three main priorities for the incoming Vicar:

- 1. To provide leadership which enables spiritual and numerical church growth, with Biblical preaching, teaching and training; through a culture of focussed, fervent and united prayer, and developing and implementing a sustainable strategy to reach out to all, including families, young people and children via local schools and community outreach.
- 2. To build stronger, more confident lay ministry from the congregation, both in depth and numbers. This will include developing pathways for greater discipleship and increased lay leadership, and encouraging individuals to develop in their faith and use their gifts and talents. The incoming incumbent will therefore need excellent teaching, team building and team leadership skills.
- 3. To help the church connect collaboratively and fruitfully with other churches, the local community and all who use the church building, and to be a blessing to the city and beyond. This will involve developing active and visible relationships within the community in creative ways as well as sharing Jesus, sharing resources and growing Christians.

For this post, we are seeking an inspiring Spirit-filled leader with a track record of church growth who models a joyful, prayerful and mature faith. We want to appoint someone who loves Jesus and loves people, with experience in managing staff and volunteers, who can unite our different congregations to grow the church, develop confident disciples through Biblical teaching and training, encourage and grow new leaders and sustain and develop engagement with the local community.