



ST PETER'S, AYLESBURY

PARISH PROFILE

Adventure Awaits • Creating Community • Pursuing The Presence



WELCOME

Welcome to StPA!

We are delighted you are considering becoming our next Vicar.

StPA has undergone a remarkable journey of revitalisation. Once a small, declining congregation, it has become a growing, outward facing, Holy Spirit renewed church at the heart of its estate communities. We are now seeking a vicar who loves Jesus deeply, leads relationally, grows and develops the gifts of the congregation and community and is excited by mission, community transformation, and pioneering ministry.

This role offers the opportunity to shape the next chapter of a church that has already seen God do extraordinary things — and is ready for more.

FROM THE ARCHDEACON OF BUCKINGHAM VEN. CASSA MESSERVY



St Peter's, Aylesbury is one of the most significant pioneering opportunities in our Archdeaconry.

In Quarrendon, where the church once faced the real possibility of closure, God has been patiently and beautifully at work. What has emerged is not simply a renewed congregation, but a Spirit-filled community of worship. Trialling hospitality shaped mission framed by the needs of the estate, has seen a yearning for wholeness find a vocabulary and, crucially, a place to call home.

That is what makes this post so genuinely ground-breaking. The next Vicar will not be asked merely to maintain an inherited pattern, nor simply to continue a programme of successful activity. They will be invited to lead a church that is learning, with courage and imagination, what it means to abide as a missional movement. Currently church is taking shape around tables and in gardens, through the foodbank and a café. Unusually, there is an intergenerational thread to pastoral care and prayer, with Scripture ever present in the slow, faithful work of becoming a fellowship over time.

This is a calling for a grounded priest of depth and holy imagination. The foundations already laid are precious, and they will need to be honoured. Yet the next chapter will require fresh discernment, particular courage and a willingness to pioneer again. The building project, the emerging worshipping communities, and the untapped possibilities in Haydon Hill and Buckingham Park, all point towards a ministry that is both locally rooted and outward facing; Anglican parish ministry, created anew. Prioritising where to start and how to discern that together, will be an early opportunity to live out that call.

St Peter's is honest about the complexity of its context. There is no attempt here to minimise the challenges of estate ministry, financial fragility, safeguarding or the patient work of growing confidence and capacity in others. But that honesty is one of the gifts of this profile. This is a church which knows that renewal is not quick, easy or cosmetic. It is the work of God, received and shared through faithful people who are prepared to stay, listen, serve and lead.

If your heart is stirred by the possibility of joining in with that work, I warmly encourage you to read on prayerfully.

*Venerable Cassa Messervy
Archdeacon of Buckingham*

FROM THE AREA DEAN REV. JONATHAN HAWKINS



The Aylesbury Deanery comprises 29 parishes and 39 churches across the Aylesbury Vale with a wonderfully rich and diverse range of traditions, heritage and history, with every possible style of worship, in a broad range of buildings and meeting places – from homes, schools and community centres, to 13th Century Norman architecture – reflecting the variety of life found in the Aylesbury Vale itself.

Aylesbury and many of its surrounding villages are growing at an enormous rate. St. Peter's has recently formed the centre of a Conventional District as it has expanded to cover the post war estate of Quarrendon to include the new estate of Buckingham Park immediately to the north.

During the time of the previous Priest, considerable work has been done in support of the Quarrendon area with deanery support for what is classified as an area of urban deprivation by way of grants and parish share support. The recent expansion of the area covered to include the more affluent Buckingham Park adds an exciting opportunity for a new priest in terms of building a Christian presence on this estate alongside the continuing work at St. Peter's.

Revd. Jonathan Hawkins
Area Dean

FROM THE CHURCH WARDENS TREVOR BLACKMAN & KATIE CORKE



Welcome! We are really glad you're taking the time to consider becoming our new Team Vicar. We hope this Profile will give you a sense of who we are, alongside our hopes, joys and challenges, to help you to discern whether God is calling you to Quarrendon to join us as Vicar of StPA and in serving our estate communities together.

We are a church with a clear purpose, vision and sense that God is at work among us!

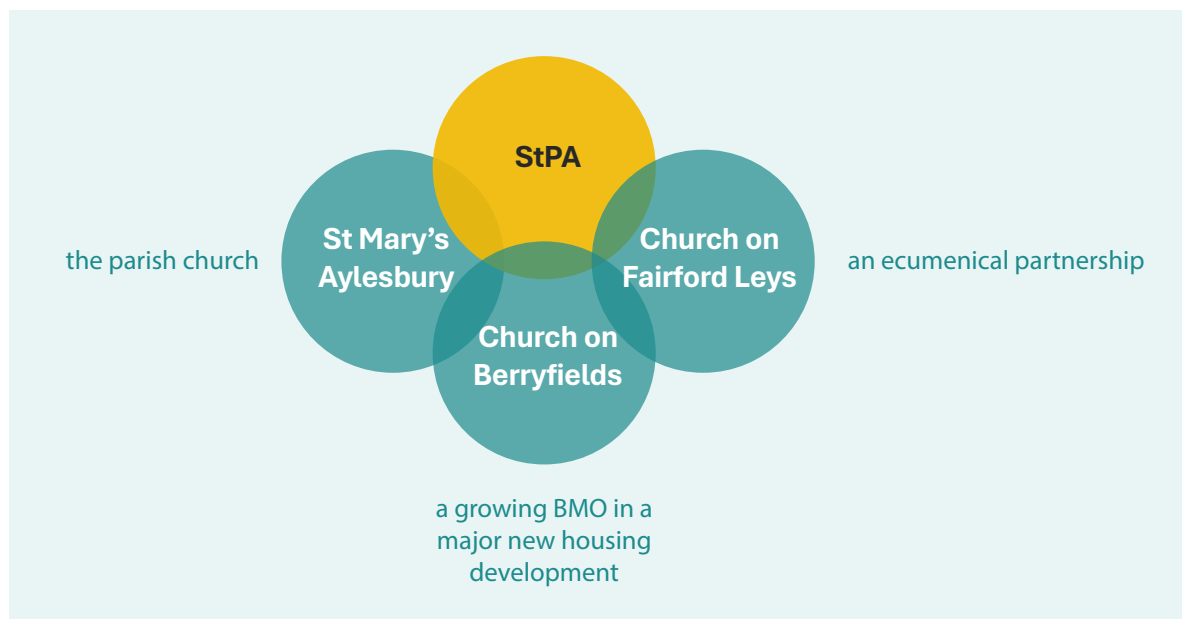
We are now seeking a Vicar who will join us in the next chapter of this wonderful story. This is a role for someone who, in the first instance, simply loves Jesus, deeply and passionately. Thereafter, we are looking for someone who can lead the church in an ambitious Building Project; a new Parish Nursing ministry; who has a pioneering instinct to help us go on missional adventures; and who is highly relational in leadership. Our new Vicar will be someone prayerfully attuned to the Holy Spirit and guided by Scripture, to enable and equip the people of God; and who will invest patiently in people and place over time.

With opportunities for missional growth in our connected estates and new housing planned in the area, we are excitedly looking forward to seeing where the Holy Spirit wants to lead us next. If you feel God might be calling you to StPA we'd encourage you to have an informal conversation with the Archdeacon to find out more about this amazing place, our story and our church.

Trevor & Katie

THE PARISH

StPA is part of the **PARISH OF AYLESBURY**, alongside:



We enjoy strong relationships across the parish, deanery, and wider networks including [New Wine](#), [Aylesbury Church Network](#), [Low Income Communities Network \(LiNC\)](#), and the [North Aylesbury Resourcing Network \(NARNiA\)](#).

StPA Church serves the Conventional District of Quarrendon, which comprises the following estates within the Parish of Aylesbury:

- Quarrendon
- Meadowcroft
- Savernake
- Haydon Hill
- Buckingham Park
- Broadfields

These neighbourhoods present a diverse and complex ministry context, with significant variation in demographics, levels of deprivation, and opportunities for mission and community engagement. At either ends of the spectrum are:

Quarrendon & Meadowcroft

Older population profile with strong local identity

Approximately 10% of residents are Muslim, with a further proportion identifying as having no religious affiliation

Many families have lived in the area since the estate's development in the 1950s

Buckingham Park

A newer estate (early 2000s) with a rapidly growing population of younger families

Higher mobility and more transient patterns of residence

Significant potential for new worshipping communities, family ministry, and community building initiatives



DEMOGRAPHIC OVERVIEW

The Quarrendon estate, where StPA Church is situated, was developed in the late 1950s as part of the London overspill programme. Its current population is approximately 5,500, with a high proportion of long term residents and multi generational families. Quarrendon and Meadowcroft together form one of the eight most deprived areas in Buckinghamshire, with several indicators falling within the bottom 10% nationally.

DEPRIVATION INDICATORS

HEALTH & WELLBEING

Quarrendon and Meadowcroft experience recognised health inequalities. The closure of the local GP surgery in 2022 has resulted in reduced access to primary care, particularly for residents without private transport. Evidence suggests that up to one in four households includes someone living with a long term health condition.

EDUCATION, SKILLS & TRAINING

Adult education and literacy levels are lower than the national average. Digital poverty is a significant factor, with many residents having limited access to online learning or digital tools.

INCOME & EMPLOYMENT

Income deprivation is prevalent, with a higher than average household experiencing financial insecurity.

CRIME & SAFETY

Crime levels vary across the district. Meadowcroft, in particular, records lower than average crime rates compared with the wider South East region.

SCHOOLS & COMMUNITY PARTNERSHIPS

We have good relationships with our local schools - but with plenty of untapped potential to develop further. Our community schools include Haydon Abbey School, Thomas Hickman School, the Blueprint Centre, and St Michael's Roman Catholic School where there have been good relations and occasional points of contact (Harvest / Christmas / StPA Meals / etc). However, our relationship with Buckingham Park CoFE School, and the PACE Centre, is established and strong, with the previous Vicar & Curate leading regular assemblies, supporting festivals and supporting teaching in RS classes.

WHO WE ARE

A 'StPA Church' has existed for the people of Quarrendon since 1280. As the old village of Quarrendon ceased to exist at the end of the 18th Century, the old chapel fell into disrepair from the 1850's, the ruins of which can still be visited one mile away, up the 'StPA Greenway' in amongst the fields of 'Quarrendon Leas'.

The modern StPA Church was opened in 1962 – a plant from the Parish church of St Mary's in order to serve and provide a new evangelistic engagement with the people of the Quarrendon Estate, which comprised largely of those spilling out from London following regeneration post-WWII. Prior to this there had been a Sunday congregation forming in the old Community Centre.

In 2017, amidst the Aylesbury Deanery's suggestion of closure, God posed a question – 'why does one of the most deprived estates in Bucks have no thriving church presence, no missional impetus, no title post, and no sustainable strategy to serve the local people?'. And as God called, so He equipped.



St Peter's is now a **church family of around 150 people**, with ministry happening throughout the week. Breakfast Church welcomes 45–75 people of all ages

The transformation since 2017 has been profound. In 2017, StPA Church consisted of a small handful of ladies and a couple of older gentlemen, gathering for a short Said Eucharist each Sunday led by a retired Priest from a neighbouring Deanery. Only one or two of the 12-15 people attending lived on the Quarrendon estate. Today, StPA is a Holy Spirit-revitalised, growing church family, with ministry taking place across the whole week in various forms and expressions.



The change has not simply been numerical. There has been a deep cultural shift. We have moved from inward to outward, from survival to mission, and from program to incarnational presence.

We are still learning and growing, but we have seen how God can renew a church and replant hope in ourselves and in a community. Using an appreciative model of change and development, the realities of isolation and loneliness, and the poverties of health, wellbeing, relationship and mindset are being countered and addressed.

God's loving kindness and beautiful justice are being expressed; deprivation is being challenged; and the atmosphere is changing. The spiritual temperature is rising. Adventure awaits

VISION & VALUES

PURPOSE

To bring wholeness and hope to the people around us through encountering Jesus

VISION

Our vision is not simply to grow a church, but to see **transformation across the whole estate community**, inspired by Isaiah 65:17–25

We long to see:

- reduced deprivation
- increased wellbeing
- flourishing families
- social cohesion
- neighbourliness and compassion
- a change in atmosphere as “heaven touches earth”

We understand ourselves as a **Reclamation Yard** — a place where no one and no thing is beyond God’s repurposing, renewal and restoration through the Holy Spirit, for his purposes and calling.

VALUES



We believe that **Adventure Awaits**, and so we are willing to take risks for the sake of the Kingdom and God’s mission. We work hard in ourselves to welcome change, for we know this is where God does his best work in us. We have learnt that ‘comfort and growth are never friends’.



We take **Creating Community** seriously, through presence and the building of relationships; seeking gentleness, renewal and forgiveness for when they are fragile. We practice and hone our welcome, placing high value on abundant hospitality that mirrors the hospitality of God.



We are committed to **Pursuing The Presence** of God’s Holy Spirit in all we do, believing that our proximity to Jesus shapes everything. We do not simply want to run another Garden, Toddler Group or Café. Rather, we want to enable our community to encounter Jesus and our new Vicar will lead us faithfully in doing so through all the things we do together - not just in our times of worship and gathering.

SUNDAY WORSHIP

BREAKFAST CHURCH

Breakfast Church is the heart of our Sunday worship — a warm, lively, intergenerational gathering where people of all ages meet God, meet each other, and grow in faith together. It's informal in feel, yet deeply rooted in Anglican liturgy and sacramental life.

We share breakfast halfway through our worship, creating space for conversation, connection, and pastoral moments. Our worship includes songs, prayer, storytelling, and honest reflection.

Children and adults regularly share where they've seen God at work or where they're seeking Him, and these moments often shape our theological reflection more powerfully than any planned activity.

Our teaching is interactive and creative. You won't be preaching at a congregation — you'll be leading them into Scripture together. We encourage members of our congregation to preach and lead where they are called to and come alongside to help develop and grow skills, stepping out of comfort zones and growing in God. Discussions, quizzes, table activities, artwork, and shared exploration help us learn as a whole family. We end with a time of Response and Prayer Ministry, and celebrate Communion monthly.

We have rich rhythms of celebration: Baptism Sundays twice a year, outdoor worship with our Community Gardeners, prayer walks around our estate, and summer gatherings in the park with other Aylesbury churches. We are a church that loves movement, mission, and creativity — and we love being out in our community.

If you're a vicar who enjoys collaborative worship, values intergenerational ministry, and feels excited by mission-shaped community life, you will find Breakfast Church a joyful, fertile place to lead, grow, and imagine with us



CHILDREN & YOUNG PEOPLE

Children and young people are integral to our worship and ministry. They contribute prayers, stories, and insights at Breakfast Church and participate in.....



PLAY & GRO

Play & Gro is our weekly term-time Parent / Carer Toddler Group, attracting parents and carers from across the estate to bring their toddlers for play, development and learning. It offers peer support and encouragement, and stories and songs that deepen spirituality and faith. Our time together includes a healthy snack for the children and lots of time for parents to chat and build relationships.



GRO OUTDOORS

Our after-school Garden activity group '**Gro Outdoors**' is for parents and children, and attracts a number of SEN children who love learning about Jesus, the Bible and prayer with their parents and carers, worshipping and growing together in the Garden.



YOUTH CAFE & MIDWEEK YOUTH GROUP

Our youth café and midweek youth group are safe, relational spaces for young people to grow in confidence, faith, and community. Children often bring their parents into the life of the church through these ministries, creating natural pathways into faith.



CHURCH IN THE WEEK

Our ministries intentionally meet people where they are and church in the week takes many forms

COMMUNITY CAFE & FOODBANK

The **Community Café** and **Foodbank** sit at the heart of our weekly rhythm and are a vital expression of our commitment to serve our community with dignity, generosity, and care. We are offering more than provision. It is a space of welcome, where people are known by name, where conversations are unhurried, and where relationships are built over time. The free Café is attended by 60+ people each week, and creates a warm and accessible environment, while the Foodbank responds to real and often complex need within the community.

The Café & Foodbank have become a vital Hub for accessing practical support, hosting services such as Bucks Council's 'Helping Hands', Aylesbury Homeless Action Group Financial Advice and Bucks Adult Learning courses. It is a place of listening, encouragement, friendship and where appropriate, prayer. In addition, we regularly welcome pupils & staff from the PACE Centre local school to learn new skills.

Many who first connect with StPA do so through the café or Foodbank, and for some, this becomes the beginning of a deeper journey of belonging and faith.



CHURCH IN THE WEEK



COMMUNITY GARDEN - GROWING FAITH, FRIENDSHIP & FOOD



Our parish is blessed with a thriving (award winning!) Community Garden, a space where faith and creation meet in the beauty of God's earth. Nestled beside the church, the garden is tended by volunteers from across the congregation and wider community, offering a place of welcome, rest, and shared purpose.

The garden serves many roles:

Fellowship: Neighbours, families, and church members work side by side, building friendships across generations.

Mission in Action: Fresh produce is shared with local food banks and those in need, reflecting our call to serve others.

Creation Care: We practise sustainable gardening, composting, and planting for pollinators, as part of our commitment to environmental stewardship.

Wellbeing: The garden is a peaceful refuge for prayer, reflection, and gentle activity, supporting mental and spiritual health.

Food grown in the Community Garden is distributed amongst neighbours, community gardeners and the Foodbank. The StPA Community Garden has also formed partnerships with local agencies including Youth Justice; AGEUK; Youth Concern; Bucks Adult Learning; GP Social Prescribers and Community Health & Wellbeing Workers all using the Garden.

We see the Community Garden as a living parable of God's kingdom — a place where seeds of hope are planted, nurtured, and grown into something that blesses many. We are excited to explore how this ministry might develop further with the vision and leadership of our new incumbent.

A place of joy for those who do not have a garden of their own

It is somewhere we make commitment to serve and be responsible for the upkeep of the garden including the care and watering of the plants

It is place where one can feel the calmness and beauty of Gods creation

A place where one can learn new gardening skills, and enhance ones horticultural knowledge.

It makes my back ache, but does wonders for my mental health

A place that is a haven of peace and tranquility in which to sit and meditate

CHURCH IN THE WEEK



St Peter's MEALS

StPA MEALS

StPA Meals delivers a wonderful variety of meal kit boxes to local schools, enabling teachers and staff to give them directly to children and parents at the point of need. The meal kits include recipes, instructions and fun stuff for families to do together.

The Team gather regularly to fulfil orders and pray. StPA Meals has an online ordering system for schools. There is much potential to grow this program, offering it to more schools around the Parish and potentially the rest of Aylesbury.



SPAN

SPAN

('SUPPORT FOR PARENTING CHILDREN WITH ADDITIONAL NEEDS')

SPAN is a valued, peer-led group of parents & carers of children with additional needs meeting monthly to give support and share information, as well as grow trusted friendships. It is hosted and led by members of the StPA Pastoral Care Team.



PAINT PARTIES

PAINT PARTIES

StPA Paint Parties are an opportunity to address our mental and spiritual wellbeing, providing a space to try something fun and new, as well as build relationships. The 'party' is a guided exercise in how to paint a picture (often one with a faith or spirituality connection). Paint parties start with prayer, are spaces where faith & spirituality can be discussed and explored and are a great place for evangelistic engagement with our estate community.



Pastoral Care

PARISH NURSE & PASTORAL CARE TEAM

Our estate communities and church family constitute a diverse socio-demographic. Our common life together is hallmarked by this diversity and range of life circumstances in our midst. These include various markers of poverty and deprivation; issues and effects of historical and current abuse in all its forms; physical, mental, emotional and spiritual health and wellbeing.

Our Pastoral Care Team are often very busy. The Team is led by two experienced people, with another four 'carers' making up the team.

From Sept 2026: A recent major project for the church is the appointment of a Parish Nurse, in partnership with Parish Nursing Ministries UK. The Parish Nurse works as a clinical practitioner addressing the poverty of health & wellbeing and health inequalities throughout our Estates. The Parish Nurse is able to offer a wide scope of practice that includes physical, mental, emotional and spiritual health support, working in partnership with other local agencies in providing care and signposting to local services. In addition, the Parish Nurse is a vital link to both pastoral support offered by the church Pastoral Care Team, and our two Safeguarding Leads.

Our new Vicar will need to be comfortable in leading this innovative and exciting project further forward, in collaboration with Parish Nursing Ministries, the Parish Nurse and the Pastoral Care Team. This is a grant funded position, with funding in place for approximately 3 years, with a view to secure further funding to continue this.

SAFEGUARDING

Safeguarding has been and continues to be culturally embedded within the life of the church. Given our context, we regularly encounter safeguarding issues and disclosures. We have two Parish Safeguarding Officers, a Recruiter/Verifier and a committed Pastoral Care Team who liaise closely. Safeguarding Training & administration has been handled by our Church Administrator, who has kept excellent records of Training & DBS. We are supported by the experienced team of Diocesan professionals who are at hand with professional advice, help and support. We seek to respond to all pastoral and safeguarding matters with care, kindness and Christ-like compassion in all that we do.

SPECIAL OCCASIONS IN OUR CHURCH CALENDAR

We celebrate the church year with creativity and community engagement



CHRISTMAS

During the Christmas season, our church offers a rich variety of services that draw together people of all ages to celebrate the birth of Christ. Our much loved Christingle Service brings families from across the community to create their own Christingles step by step, discovering the Christian message of hope and light in an engaging, hands on way. Another highlight of the season is our Carols Around the Christmas Tree, where the community gathers outside around the tree to sing well known carols, supported by a local brass band—a joyful, festive moment of togetherness. On Christmas Eve, we share a beautiful and contemplative Midnight Communion, a candlelit service rooted in Anglican tradition that offers a moment of stillness and wonder as we welcome the arrival of Jesus. Christmas Day is joyful and lively, a warm family celebration filled with familiar carols, an interactive telling of the Christmas story, and plenty of opportunities for children to join in. Together, these gatherings create a vibrant, welcoming, and deeply meaningful journey through Christmas for our whole church family and community.



EASTER

During the Easter season, our church offers a series of creative, reflective and family friendly gatherings that help people of all ages engage with the story of Jesus. We begin on Ash Wednesday with a thoughtful time of prayer stations, giving space for quiet reflection and a meaningful start to Lent. On Good Friday, StPA hosts one of its most popular community events: a pop up farm filled with lambs, chickens and ducks for families to meet and enjoy. Alongside the animals, visitors take part in a range of Easter activities inside and outside the church, and are welcomed into a free café offering cakes and refreshments—creating a warm, lively atmosphere for neighbours to spend time together and explore the meaning of Easter. Over the weekend, we gather for an interactive Easter service that helps the whole church family engage with the resurrection story in creative, participatory ways. These Easter gatherings offer a rich blend of reflection, celebration and community connection that speaks deeply to the heart of the season.



HARVEST

Harvest is a special time of year and we love to worship and celebrate together with the Community Gardeners in the Community Garden, sharing Communion outside in the sunshine or drizzle, as part of our commitment to caring for Creation and connecting with our community.



LIGHT IN THE DARKNESS

At Halloween, we set up outside the church to offer hot chocolate and sweets to families and neighbours as they pass by, creating a friendly and welcoming space in the midst of the evening's activity. It's a simple but meaningful way of promoting light in the darkness—sharing warmth, kindness and connection with our community, and reminding people that the church is a place of hospitality and hope.



TIME TO REMEMBER

In December, we hold a gentle and reflective Time to Remember service, offering space for people to pause and honour those they have loved and lost. Through quiet prayer, music and moments of stillness, the service creates a safe and compassionate environment for grief to be acknowledged and hope to be rekindled. As we gather together, we are reminded of the comfort and promise Jesus offers—light in sorrow, peace in uncertainty, and the assurance that love endures.

These deepen our identity as a church rooted in place, movement, and mission and form an important part of who we are.

THE OPPORTUNITY

THE QUALITIES AND APPROACH TO MINISTRY WE SEEK IN OUR NEW VICAR

We are seeking a Vicar who will lead us into our next season of growth with spiritual depth, pastoral sensitivity and collaborative vision. We are a warm, community centred, intergenerational church with strong estate connections and a clear desire to deepen our discipleship. The person appointed will be someone who can honour our existing culture while enabling us to mature in faith, strengthen our worshipping life, and continue to serve our parish with compassion and creativity.

We seek a Vicar who is:

- **passionate about Jesus Christ**, rooted in prayer, Scripture and the presence of God
- **attuned to the Holy Spirit**, discerning and responsive in leadership
- **approachable, enabling and adaptable**, able to relate well across ages and backgrounds
- **courageous in mission**, confident in sharing faith and encouraging others to do the same
- committed to nurturing **spiritual formation and discipleship** within the whole church family
- collaborative and relational in leadership
- kind, compassionate and patient
- able to hold the tension of “messy lives” sharing kingdom life together
- comfortable with informal, intergenerational worship and community based ministry



This role would **not** suit someone who prefers to work alone, who lacks courage in leadership, or who is focused primarily on short term outcomes

THEOLOGICAL CULTURE AND EXPECTATIONS

StPA is a church that holds unity within diversity. The previous Vicar at StPA sought to foster an inclusive way of being, whilst holding to an orthodox view of marriage and identity, by being someone who didn't believe they were 'so right that everyone else was wrong'. As a result, we are a church in unity that is able to exist in the tension of diversity of opinion and theology on matters of human sexuality and identity. We would therefore expect to appoint someone with a similar outlook, appreciating that the StPA church family, Leadership Team and PCC also represent the full range of views on these issues. Our new Vicar will therefore be very comfortable in holding and managing all diversity of opinion within the church family with the utmost sensitivity and care.

THE OPPORTUNITY

AREAS OF FOCUS

ESSENTIAL

- 01 PROVIDE STEADY, ENCOURAGING LEADERSHIP THAT BUILDS ON STRONG FOUNDATIONS**
We are looking for someone who can recognise and honour the good work already established, helping the church to continue to flourish. They should be able to articulate direction, sustain momentum, and encourage the congregation to keep moving forward with God growing the identity and strengths already present.
- 02 GUIDE AND SUPPORT KEY EMERGING MINISTRIES (PARISH NURSE & BUILDING PROJECT)**
Our vicar will take thoughtful leadership of major upcoming projects, ensuring they are well integrated into the parish's existing mission and pastoral life. This includes working collaboratively with established teams and building on the strong groundwork already laid.
- 03 DEEPEN DISCIPLESHIP BY BUILDING ON EXISTING STRENGTHS IN BIBLE ENGAGEMENT**
Our new vicar will nurture and extend the congregation's desire to grow in faith, offering Bible teaching and study that is relatable, accessible, and suited to the character of the church. This includes strengthening what already works well and developing new opportunities that naturally grow from current practice.
- 04 STRENGTHEN AND ENCOURAGE THE WORSHIPPING LIFE, INCLUDING LIVE MUSIC**
Our new vicar will support and develop the church's worshipping life, we already have creative, participatory worship that reflects the congregation's character and gifts and would want to build and grow on this. The congregation has an aspiration to develop live music and encourage people with musical gifts to get involved

DESIRABLE TASKS

- 01 ENRICH PASTORAL CARE AND COMMUNITY PRESENCE THROUGH EXISTING MINISTRIES**
Our new vicar will be someone who can help deepen and extend the pastoral strengths already present, supporting teams who are already serving faithfully, whilst respecting healthy boundaries and appreciating the complexity of the communities we serve.
- 02 SUPPORT AND ENCOURAGE INTERGENERATIONAL WORSHIP AND DISCIPLESHIP**
Our new vicar will be someone who can build on the foundations already in place, bringing fresh energy and imagination to intergenerational ministry.
- 03 DEVELOP AND MENTOR TEAMS TO SUSTAIN AND GROW EXISTING MINISTRY CAPACITY**
Our new vicar will be a leader who recognises and nurtures the gifts of others, encourages those who serve, and strengthens the teams already contributing to the life and mission of the church.



THE OPPORTUNITY

WHAT STPA OFFERS

We offer our new Vicar:

- a wide **variety of ministry experiences** and opportunities for creative mission
- a congregation with a genuine desire to grow closer to Jesus
- the joy of seeing people take courageous steps in discipleship
- a PCC, Leadership Team, Ops and Staff Team committed to collaborative working
- a culture of **honesty, authenticity and shared joy**
- a modern, well appointed Vicarage
- respect for healthy boundaries and sustainable ministry

INSIGHTS FROM THE PARISH

Feedback from across our communities highlights:

- StPA is widely experienced as **warm, welcoming and family like**
- Breakfast Church is a defining and highly valued part of our worshipping life
- Our community engagement—Community Café, Youth Café, Gro Outdoors and the Community Garden—is deeply appreciated
- People value our informal, intergenerational worship and relaxed style
- There is a strong desire for growth in discipleship, prayer, Bible study, worship and engagement with teenagers, young adults and those in their 20s and 30s
- The church building presents significant practical challenges and is a priority for development

REPRESENTATIVE COMMENTS INCLUDE:

Feedback from across our communities highlights:

- “If it isn’t broken, don’t fix it.”
- “We are StPA and a big happy family.”
- “We are looking for someone with vision and good powers of discernment.”
- “They need to be passionate about community, embracing all that exists whilst looking ahead.”
- “Someone who can work with us and develop ideas with us.”

OUR CURRENT STAGE OF GROWTH

StPA is moving from a season of building community to a season of deepening discipleship. We are strong in welcome, belonging, community engagement and intergenerational worship. The next stage of growth involves strengthening opportunities for prayer, Bible study, worship and spiritual formation, engaging younger generations, and investing in facilities that support future ministry.

We believe this is an exciting and rewarding role for a Vicar who enjoys relational ministry, values community engagement, and is committed to helping a church grow in faith, unity and purpose.

HOW STPA IS RUN



PEOPLE & ORGANISATION

Leadership at StPA is relational, mutual, polycentric, and collaborative. While the overall skills base across the congregation remains modest, there are pockets of strong gifting, and we are seeing more people step forward and develop in confidence and skills. There is a growing culture of shared leadership and the next Vicar will need to nurture this gently — enabling others, building capacity, and helping the whole church family continue to grow in confidence and competence.

PCC

The **PCC** currently comprises two Church Wardens and 5 lay members, meeting 4 times a year to provide and discuss issues of governance, using our three core Values as a guide.

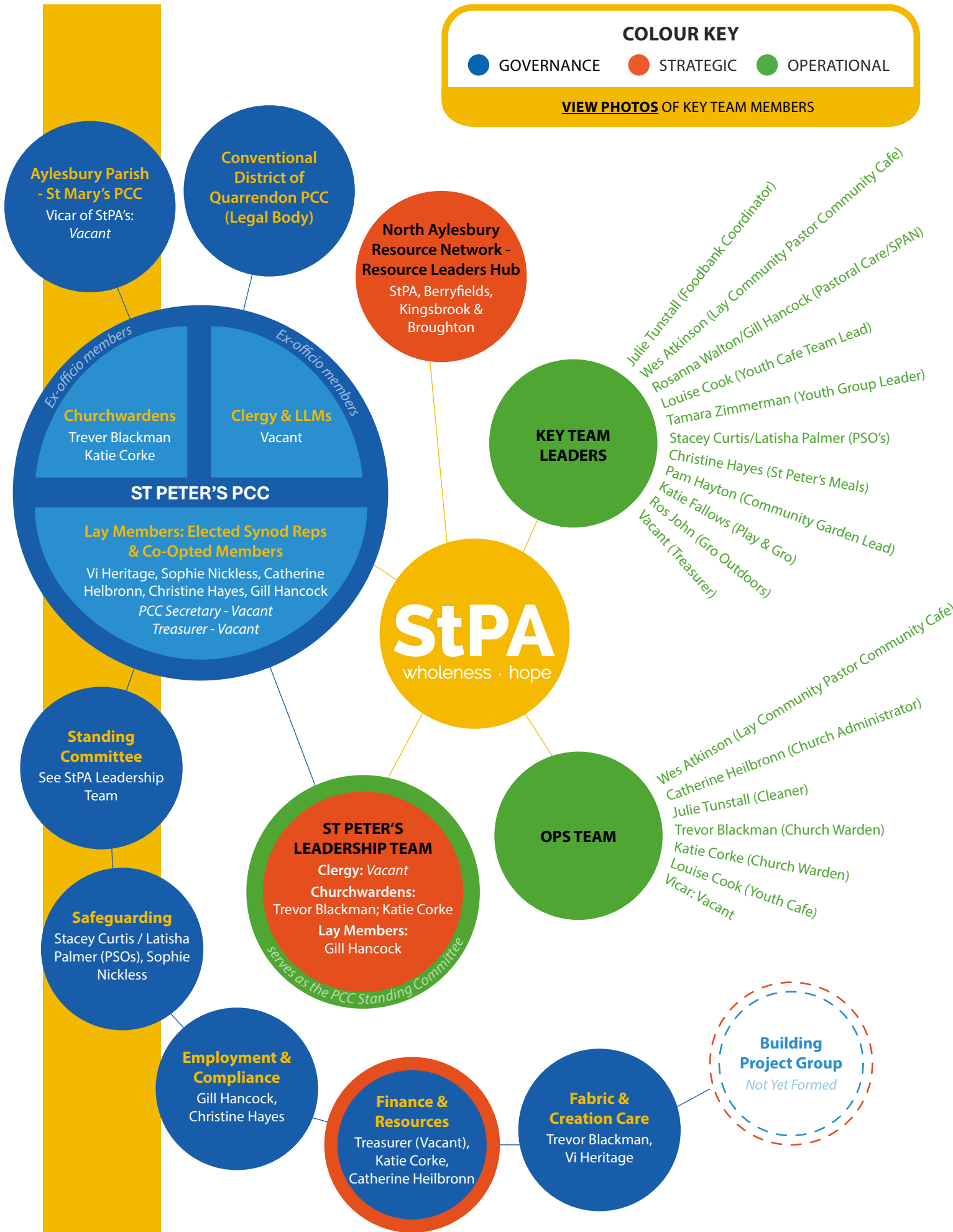
LEADERSHIP TEAM

The StPA **Leadership Team** currently includes two Church Wardens + 1 lay member, and provides strategic oversight to the **Ops Team**, and reports to the **PCC** — also acting as the Standing Committee of the **PCC**.

OPERATIONS TEAM

An **Operations Team** oversees the day-to-day ministry life of the church. The **Ops Team** currently includes the Church Wardens, a part time Church Administrator, group leaders and any other Ministry Placements, Ordinands or Clergy.

HOW STPA IS RUN



HOW STPA IS RUN

FINANCES

At StPA our financial position is fragile, operating with a deficit budget.

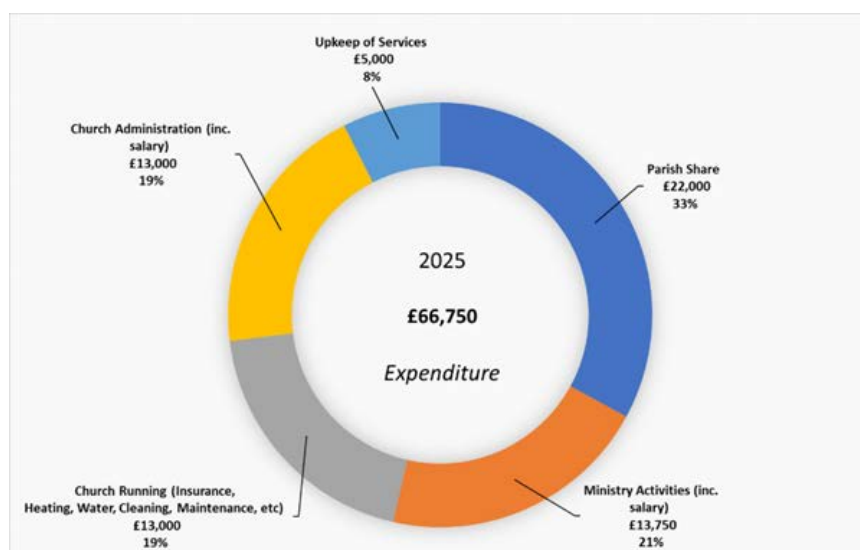
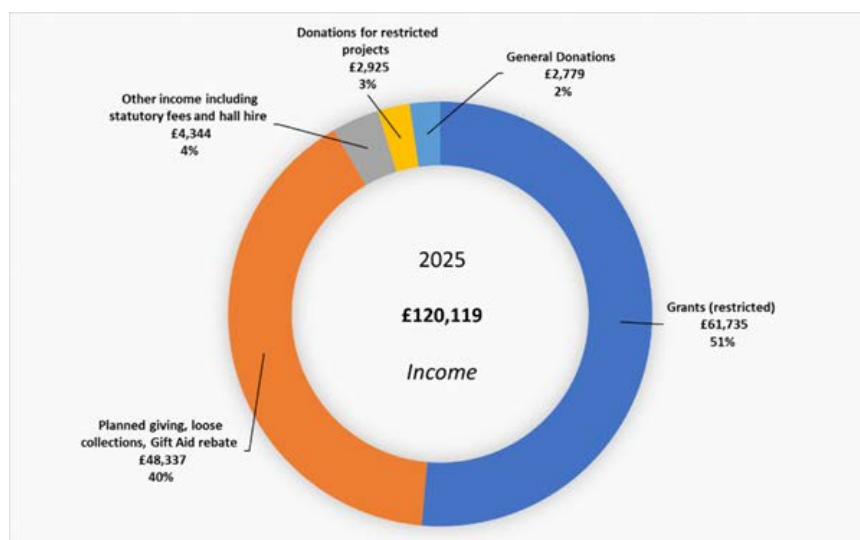
The majority of our income is from Grant Funding on which we are reliant to sustain key areas of mission. In addition, our Planned Giving currently stands at around £30,000 per year on which we also reclaim Gift Aid where possible.

Our highest single expense is our Parish Share which we have paid in full since the revitalisation in 2017, reflecting a strong commitment to the Deanery and wider Church of England.

We currently employ 4 part-time members of staff; a Church Administrator, a cleaner; the Community Cafe leader (grant funded) and a Youth Group leader (grant funded). From September 2026 we will also be employing a part time Parish Nurse (grant funded).

The PCC has chosen to faithfully tithe 10% of our Planned Giving income annually to various Mission Partners, which include: Project Possible – a local and international Christian Charity enabling Projects worldwide; Aylesbury Chaplaincy – including Street Angels; Parish Nursing Ministries; Aylesbury Vale Youth for Christ.

We operate a small Finance Team made up of the Vicar, Treasurer (vacant) and a volunteer who processes our payments. We have recently moved our Church Accounts onto a dedicated Software package and are looking forward to the reporting benefits of this new system.



PLEASE NOTE: £61, 375 of our income is restricted grant funding so cannot be used for any other purpose, for example parish nurse funding. Without the grant funding our income is £58,384, hence the deficit budget.

BUILDINGS & VICARAGE

CHURCH BUILDINGS

Our church was built in 1962 as the surrounding former local Authority housing estate of Quarrendon was being developed. We are fortunate to be surrounded by a fairly large area of land part of which is occupied by our Community Garden. Despite 25% of the land taken by the garden there remains plenty of space to hold a number of community events. In addition, we have a carpark for approx. 10 cars

The building is simply a large worship hall (24m x 8m) with modern stackable tables and chairs which weekly transforms to accommodate a Community Café, a Parent/ Toddler groups/ Youth Cafe, Brownies, Meetings, Prayer Groups and anything else we can think of!

Aside from the main hall, there is an attached single storey open plan room which functions as Kitchen, Lounge, Office and Food bank store.

We have one single sex toilet.

The whole building needs some attention. For the last six years, we have explored the idea of redeveloping the site, to the point of carrying out fundraising feasibility studies and seeking a local authority pre planning report. We however feel at this time it is better to wait on God and discuss with our new Vicar the way forward.

The options remain open – demolish/rebuild, extend and repair, or repair

THE VICARAGE

A [modern five-bedroom, three bathroom detached house](#) with study on a nearby estate (12min walk or 4 min cycle to church) with space for two cars with EV charging and a garage converted for use as store, office or Gym perhaps.

Aylesbury is the county town in Buckinghamshire, it has grown over the years from a sleepy market town into a rather busy urban area, there are good rail links to London, one hour away, and the beautiful Chiltern Hills an area of outstanding natural beauty is right on the doorstep, with wonderful walking trails, and opportunities for families to take part in activities or simply relax.

The education system in Aylesbury operates primarily through Buckinghamshire's unique selective secondary school system, offering a mix of early years primary, and highly rated secondary options, including state funded grammar schools.



ST Peters breakfast church

We are looking for a
new vicar.

At breakfast church we
should carry on:

Singing, exploring the bible, eating,
praying.

It's like a family here and we
would like a vicar to be part of it as well

We would like our vicar
to be:

Kind
full of energy
hopeful
passionate

So will you want to
be our vicar?