

**Signed off by:** Archdeacon of Liverpool  
**Date:** 31/8/2025  
**Deanery:** West Derby  
**Role title:** Team Vicar, Christ Our Hope Liverpool  
(St Cuthbert Croxteth Park)

## *The Context:*

This is a full-time stipendiary post for a Team Vicar within the large team parish of Christ Our Hope Liverpool. You will be working with a Team Rector and 6 other team vicars as well as many other lay and ordained colleagues. Recently established central support services provide administrative, financial and buildings support across the whole team. There is a single central PCC on which the clergy team are represented by the Team Rector and 2 Team Vicars elected each year. The parish is committed to a shared clergy leadership team meeting weekly, a combined approach to governance and administration and a commitment to shared vision and leadership. Each church is to be led by a local leadership team, and all clergy and laity are encouraged to work collaboratively in shared opportunities to plant new worshipping communities, shape strategy and resource the wider mission of the church across the whole new parish. Together the vision is to be **growing Christ-centred communities that enable everyone to flourish** through the four mission priorities, embedded in prayer with supported communication and a focus to become a younger more diverse church.

Within this team, the Team Vicar will have particular responsibility for leading the church of St Cuthbert on the Croxteth Park estate. You will also be expected to lead a portfolio across the wider parish, commensurate with your particular skills and experience.

St Cuthbert's Church is located in the heart of Croxteth Park Estate, a large estate of mixed housing, mostly developed in the 1980s on land that was formerly part of Croxteth Country Park. The park borders the estate. Located on a northern edge of the city, there's easy access to the motorway network, and a regular bus service gets you into the city centre within 30 minutes. The church is near a small selection of shops (including mini-market, post office, takeaway, cafe, chemist and beauty parlour), a medical practice, nursery and Community Centre. The estate consists of a variety of dwellings and initially these were privately owned. Some houses have been acquired by housing associations and there is provision for assisted living in the community. According to the CUF data (accessed 28.7.25) the estate has a population of 6657 and is ranked 4870 out of 12178 where 1 is the most deprived parish. 2.8% of the housing stock is described as social housing. Poverty levels are described as being 11% for child poverty, 16% for pensioner poverty and 10% for working age poverty. Currently the church has an electoral roll of 114, with most people living on the Croxteth Park Estate.

The church has close relationships with the local school, which is a joint Anglican and Roman Catholic primary school, and with uniformed organisations which meet on the church site. It will be important that the new vicar is able and enthusiastic in working with children and young people, and keen to develop and build on these relationships. The church has three active all age congregations, with a relaxed, central eucharistic church tradition. They are looking for a vicar who will encourage them to be outward looking and mission focussed, who will preach and teach well, and who will help them to share their faith with their neighbours.

## ***The Priorities:***

The Church leadership team have identified the following key priorities which it will be important for the vicar to take a lead in:

- making greater provision to nurture people in the faith, including those recently confirmed, developing times and resources for study, meditation and reflection
- identifying and developing the gifts and skills of others; encourage lay leadership
- hone and develop already established community relationships and shape the priorities of the church to be outward looking and locally engaged
- growing a strong pastoral support team
  - working with lay people to improve communication with existing and new church members and the wider community
- investing in relationship with those we meet at baptisms, weddings and funerals and with members of the congregation who cannot attend church due to illness or disability

## ***The Leadership Role in the Diocese of Liverpool :***

For many years we have been working to achieve growth in our diocese. We have used different ways to express this but the aim and direction of travel has remained the same – consistent with the whole of the Church of England. We have articulated a vision for this growth by saying:

**We are asking God for a bigger church so that we can make a bigger difference: more people knowing Jesus and more justice in the world.**

In our diocesan vision we have identified four priority areas for our work in mission in this season:

- Introducing people to God through Jesus Christ
- Deepening discipleship, especially by means of our Rule of Life
- Developing Christian leaders in every place
- Working for justice

This includes a focus on seeking opportunities to become a younger and more diverse Church.

Like everyone entering a new role in the Diocese, you will accept the priority of these areas, and will measure your ministry by effectiveness in these areas. You will be supported and expected to be accountable (through regular one to one and group meetings with colleagues and through the Ministerial Development Review process) for how they are being implemented within your area of responsibility.

In common with all clergy in the diocese, you will work together with others to:-

1. Establish a culture of invitation in evangelism within the local church.
2. Start new worshipping communities and maintain existing healthy worshipping communities that are accessible to all.
3. Establish a culture in the local church of expecting a deepening of discipleship and putting into practice the 6 disciplines of the Rule of Life.
4. Develop prayerfully a strategy for mission and church growth and aligning it with the Diocesan strategy Fit for Mission.
5. Identify, train, release and support new Christian leaders and teams.

6. Encourage vocations by identifying the gifts of others and assisting people to seek God's calling for their lives.
7. Develop the distinctive ministry of the local Church within the wider context of the Diocese, Deanery and local ecumenical setting by establishing and maintaining good collaborative working relationships with clergy and lay colleagues.
8. Lead your congregations both to pray for justice in the Church and the world and to recognise how, working with others, your congregations can work for more justice in the Church, your local communities, and the world.
9. Ensure that safeguarding, financial and other governance disciplines are followed.
10. Fulfil other requirements of clergy of the Church of England in the Ordinal, Canons and elsewhere, and any conditions of your license and offer letter.

## *Housing*

The role will be held on Common Tenure terms. As such, the Team Vicar will be provided with housing free of rent, council tax and water charges, for the better performance of their duties.



The house for this post is 1 Sandicroft Road, L12 0LZ, a short walk from the church in a quiet cul de sac within the estate. It is a modern 4 bedroomed detached house with integral garage.

Estate agent details for this property, including internal photographs, floorplans and a walk through video, can be viewed at [https://www.onthemarket.com/details/14792906/?utm\\_source=link&utm\\_medium=share&utm\\_campaign=details](https://www.onthemarket.com/details/14792906/?utm_source=link&utm_medium=share&utm_campaign=details)

*This Role Description will be reviewed annually at the Ministerial Development Review (MDR) and may be updated subsequent to the MDR to reflect important changes in the ministry of the priest and the context of that ministry, including wider responsibilities in the diocese. Significant changes to this role description should be agreed with the church wardens in consultation with the PCC, in a team ministry with team clergy and with the area dean and signed off by the Archdeacon.*

