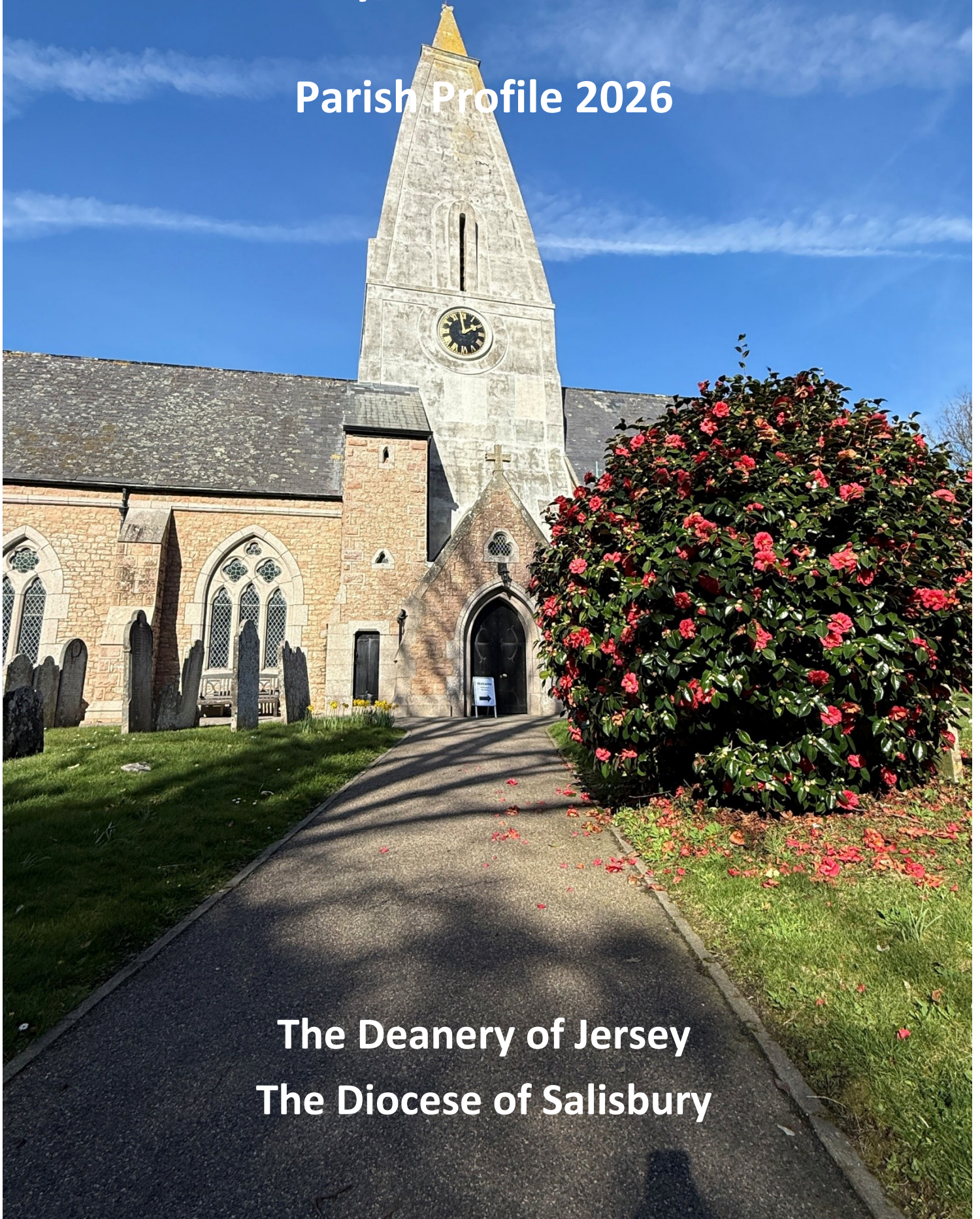


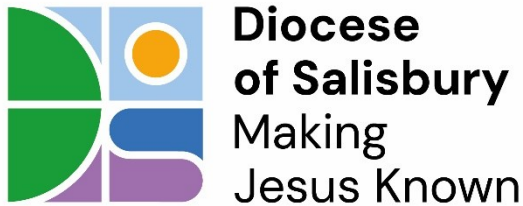
The Parish Church of Holy Trinity Jersey, Channel Islands

Parish Profile 2026



The Deanery of Jersey
The Diocese of Salisbury

**Foreword by Rt Rev Stephen Lake,
Bishop of Salisbury and for the Channel Islands**



Thank you for expressing an interest in this opportunity to serve in the Channel Islands. The Church in Jersey, with its 12 Ancient Parishes, of which Trinity Church is one, shares the same priorities as the wider Church of England in which we all seek to flourish - to become a church of missionary disciples, where God's people live the Christian life wherever they spend their time in the week; to be a Church where a mixed ecology is the norm, where every person has access to an enriching community of faith and, to be a Church that is younger and more diverse.

In the Diocese of Salisbury and in the Islands, we have set a framework in which those three priorities are nurtured and realised with the Diocesan vision of 'Making Jesus Known'. In Jersey, this will take on a local flavour in keeping with the culture of Island life and distinctiveness of this particular community. In the Parish of Trinity, we are looking afresh at how we encourage a loyal inherent congregation, building on the excellent work that has already been done, but looking looking afresh at how we engage missionally with our community in new ways. There are huge opportunities here and this is an exciting time for Trinity, as they seek to discern the next Rector.

If you come to Jersey, I, together with my Diocesan colleagues and of course the Dean of Jersey, will do our very best to ensure you are supported, resourced and encouraged in mission and ministry, but no one is an Island in the Kingdom of God and it will be important to remember that you will be part of the wider Church of England. We are committed to working together as the body of Christ wherever we are in the Diocese, in a culture of mutuality and accountability, in which mission and ministry may flourish and grow.

I will be praying for clarity and wisdom for the team who will be seeking to discern with you your sense of calling to this post and we all look forward to hearing from you.

May God bless you,



**The Rt Revd Stephen Lake
The Bishop of Salisbury and for the Channel Islands.**

Jersey Deanery

The Channel Islands



Introduction from the Dean of Jersey



Thank you for requesting an application pack for the post of Rector of Trinity Parish Church in Jersey. We are looking forward to the discernment process and, we will be praying for you as you consider if Jersey is the place to which God may be calling you.

At Trinity, we are looking for a Priest who is comfortable within a broad central Anglican tradition, creative with inherent and emerging models of Church in a rural and semi-rural environment, who will work pastorally with a well-defined community and inspire and confidently lead the congregation into this next phase of ministry and mission.

As Dean, I am also looking for someone who will work collegially and engage creatively with the Island Deanery through Chapter and Synod and, of course, with the Diocese of Salisbury to which we are attached and with whom we work in close partnership. We are also seeking someone who will fully embrace the civic nature of Island life, in which all Rectors of Ancient Parishes play a part. This is unique to Jersey and you will find out more about this in the profile.

The Island's clergy are ecclesologically diverse, and we work very well together as an Island team, developing a culture of mutual accountability, trust and transparency and supporting one another across boundaries. This is critical to our flourishing together in such a small place. Potential candidates need to understand the importance of this.

The safeguarding and protection of vulnerable people is at the forefront of our shared life together. Jersey has its own safeguarding handbook, which closely mirrors the House of Bishops guidelines, except where local Jersey law differs. We work closely with local agencies, as well as Diocesan Safeguarding Advisors and we also have our own Island Safeguarding Lead, Rev Beverley Sproats.

Island life has its own peculiarities and idiosyncrasies, but it can be very rewarding to minister here, although it is important to understand that we are seeking someone specifically called to Trinity Parish Church and the opportunities presented in this profile and not just to the Island as a beautiful location!

I hope you find this snapshot of the life of the Parish and the Church in Trinity interesting and informative and, if you feel God calling you here, we look forward to receiving your application. If you have any questions regarding the post, please feel free to contact me for an informal conversation, either by email at dean@jerseydeanery.je or by phone on 01534 720001.

Yours in Christ,

Mike Keirle, Doyen

The Parish of Trinity

Trinity is one of the twelve 'ancient' Parishes of Jersey, situated in the north of the Island. Historically, it is a rural and agricultural Parish and by area is the third largest and has a population of about 3,500.

It is one of the most scenic country Parishes in the Island, with gentle green valleys and a wonderful rugged north coast from where, on a clear day, you can see France to the east and the other Islands to the north. Our quiet lanes and cliff paths are immensely popular with both locals and tourists, giving lots of opportunity for ministry.

Once there were scores of small farms in the Parish. Most of the farming has now been subsumed into a few large Island wide companies and the picturesque farmsteads, redeveloped into housing. However, our agricultural roots remain important, and the Plough Sunday, Rogation Sunday service (usually held in the grounds of Trinity Manor – see photo to the right) and Harvest Festival services are important to the community and well attended by all age groups.



The church is very much in the centre of the community. The Rectory is opposite the church and is adjacent to the Parish Hall, which is used for social events and also houses the

administrative offices of the Municipal Parish. Nearby is the local pub and the 'first-time buyers' development of about 40 homes (Le Grand Clos) and 29 senior citizen homes provided by the Municipal Parish. There is also a small independent convenience store nearby, which provides a good opportunity to meet parishioners. Behind the Parish Hall and beside the Rectory, is the Trinity Youth Centre which is home to the Youth Club and 6th Jersey Scout Group and is also used by dance groups, Trinity Bowls Club, and for children's parties and similar activities. Next to the Youth Centre is a small "Petanque" terrain which is popular with parishioners.

A short distance from the Church and Rectory is the large and popular Acorn Charity Shop and café, which primarily recycles and sells second hand goods, and spring plants. The charity supports and employs people with disabilities and long-term health conditions.

Just south of the church is the Royal Jersey Agricultural and Horticultural Society's (RJAS) showground. This hosts several cattle and agricultural shows during the year, to which the Rector will find themselves invited as a VIP guest. The Showground is also currently accommodating a temporary Chapel space while the significant and noisy building work on Jersey's new hospital takes place adjacent to the Crematorium. Further down the road is Trinity Primary School which has about 150 pupils.

Trinity also has a private nursery school on the north coast which has close links to the Church. The world-renowned Durrell Zoo, founded by Gerald Durrell in 1959 is in the Parish, as is the world-class Eric Young Orchid Foundation.



Trinity has two main bays on the north coast, Bouley Bay and Rozel, which borders the Parish's eastern neighbour, St Martin. Bouley Bay has some of the deepest waters in the Island and is popular with the swimming, boating and scuba-diving communities. The steep and winding road down to the bay plays host to several Hill Climbs a year, run by the Jersey Motor & Light Car Club.

The Jersey Motorcycle and Light Car Club shed on the hill down to the bay is also home to the Northern Parishes Battle of Flowers Association. The Battle of Flowers is a popular Island community event and, during Battle Week in August, the shed will be bursting with flowers and helpers from 6 years old to 90.

Rozel Bay, the northern side of which is in Trinity, has a beautiful sandy beach, is popular for sunbathing, swimming and with boat-owners and is the site of the popular 'Hungry Man' food concession. Rozel has its own lovely community feel slightly set apart from the main Parish. Both these bays offer opportunity for engagement with locals and visitors alike, and the possibility of a Sea Sunday Service or similar.

The tiny bay of Petit Port (also known as "Egypt" after a nearby farm) is to the west of Bouley Bay and was used as a landing place by a commando reconnaissance mission one Christmas night in World War II. (see photo below right) Sadly, during this raid, their commander, Captain Philip Ayton was fatally wounded. Elsewhere in the Parish at Dielament, Second Lieutenant Bernard Scheidhauer set down his damaged Spitfire, was captured, imprisoned, and later took part in the Great Escape (Gordon Jackson) before being summarily executed.



These two heroic men are commemorated each year on the Friday before Remembrance Sunday, which itself is a significant occasion in the Parish at which, together with the Connétable, our Rector leads.



Who we are

Holy Trinity Church's style is broadly central in its ecclesiology with a choral tradition, appreciating both traditional and more contemporary liturgy across our services.

We aim to be hospitable and welcoming, with an open pastoral ministry approach to the wider community, particularly through the occasional offices which offer real opportunities for mission and outreach. We are also looking to develop and strengthen our local mission through engagement with the local school and other community groups.



We are blessed with a great team, which includes three Licenced Lay Ministers who all preach regularly and who, with the Incumbent, provide a wide variety of preaching styles and a breadth of theological perspectives.

We are committed to offering a wide variety of worship; to a shared prayer life which finds particular expression in a regular Tuesday evening service of Compline with contemplative and open prayer; to working together as a team and offering our time and talents and to a shared pastoral care within and outside of the Church family and, most importantly, to a sense of renewed mission and focus under the leadership of a new Incumbent.

We are also blessed with an excellent musical tradition, with a four part choir led by our Organist and Musical Director.



Who we are looking for:

We are praying that our new Rector will:

- Be someone who feels called particularly to minister in the Parish of Trinity and at ease in a small community.
- Be able to teach, inspire and lead us to walk in the way of Jesus Christ.
- Be skilled in enabling a renewed sense of shared vision for the Church in the community.
- Be mission minded, visible in the community and pastorally available – a people person.
- Have the skill to balance and support existing traditions with the ability to develop new ideas and fresh expressions, in a sensitive way.
- Have a deep faith, rooted in prayer and sacramental ministry
- Be a good and effective communicator with a sense of humour and a light touch.
- Have a desire and proven experience in forging partnerships.
- Take time to get to know us so that we can explore together God's calling on our journey.
- Be a resilient and calm presence in our midst, with the gift of being themselves with people from a wide variety of backgrounds.
- Have the understanding and desire to continue to work closely with the Connétable and Municipality to fulfil the expected responsibilities of the Rector.

What we hope you will do

- Love God and his people.
- Help us to see new possibilities in all aspects of our life and mission together and help us to realise them. For example, there is a popular Primary School in our Parish just down the road from the Church and there is real opportunity to build relationships and engagement there. Also, our major festivals are packed, with 70 Scouts joining us in 2025.
- Lead us gently into change whilst appreciating our culture and customs.
- Work collaboratively with us and the leadership team.
- Develop our worship and support and inspire our musical tradition.
- Encourage us in Bible study and help deepen our discipleship.
- Help us to develop meaningful engagement with young people in the Parish and offer fresh expressions of ministry. For example, the Municipal Parish, together with the Jersey Youth Service, runs a thriving youth centre and there is real opportunity for the new Incumbent to make connections with the team and youngsters.
- Work with our young families and encourage them in their faith and develop our family worship, which needs fresh creativity.
- Enable us to be outward looking in our ministry.
- Develop and empower others and encourage all God's people in the use of their gifts.
- Share in our joys and sorrows and, in turn, be supported by us.

What we can offer you.

- An exciting opportunity to build on the progress and growth of the church.
- A loyal, caring, involved and generous congregation (2025 Electoral Role of 206)
- A prayerful and committed congregation.
- An engaged Advisory Group (there are no PCCs here) to support and work with you.
- A shared desire to offer to God our best endeavours and the resources to facilitate this.
- A gifted Lay Ministry team of co-workers.
- A newly refurbished Rectory across the road from the church.
- A wonderful community and context.
- Administrative assistance (paid) currently two mornings a week in term time, working principally from (their) home.
- Full working expenses.



Clockwise: Easter sunrise service. Vintage lorry Sunday School group outing. The grounds of the Royal Jersey Agricultural and Horticultural Society



Trinity Church



Trinity church is one of twelve ancient Parish Churches and was originally built in the 11th century, but has had many modifications since, the most significant being in the 19th century.

Most recently, the interior of the church was re-ordered circa 2008 and a sense of light prevails and, architecturally, there are excellent sight lines in the nave. The North Transept now provides both a refreshment area and a Lady Chapel with chairs and this area now accommodates informal space for socialising after the 11am service, Tuesday evening prayers, choir practice, additional seating for the larger services, and our children's ministry. The aisle has been repaved in light granite with underfloor heating. Other heating in the building is from our ground-source heat pump.

The recently restored pulpit is used at major festivals. However, a more personable approach to preaching has become our custom using the central lectern at the Crossing. The choir and clergy vestries are on either side of the west door, and beneath the choir and organ gallery. The church has a lovely organ and, thanks to our organist and choir, we maintain and enjoy a strong musical tradition which is appreciated by regular worshippers and visitors.

The church is well maintained with the assistance of the Municipal Parish and the planned Spring 2026 repair, renewal and restoration works at the Church include attention to the roof of the south porch, renewal of guttering, repair of a Caen stone mullion and more. The burial grounds immediately surrounding the Church have no further plots, but existing graves can be re-opened to appropriate relatives.

The Municipality provides and maintains a cemetery to the south of the church across the main road. The Rector is responsible for the management of this cemetery in which there are approximately a dozen burials a year.

The Rectory

Trinity Rectory is just across the road from the church. It is a splendid Georgian six-bedroom residence with a large front garden, shrubberies, paddock and outbuildings to the side. There is also a large, enclosed lawn to the rear of the property. The Municipality mows the paddock and provides weed control on the extensive gravel areas. There is ample parking for visitors.

The Rectory makes a charming family home, with ample potential for entertaining and group meetings with plenty of land for gardeners or vegetable growers. The sizeable lean-to and old bake house are very useful. The gardens have been the venue for Sunday School parties (following the traditional 'lorry rides'), coffee mornings and children's group sessions. The old stables are currently somewhat dilapidated and their restoration or redevelopment by the Municipality is a medium-term project. Inside the Rectory, there are two large reception rooms, a generous study and smaller office. It should be noted that the Rector's Study is also home to the high-volume photocopier.

The kitchen, utility room and boiler-room recently suffered fire and heat damage in a housefire in November 2025 due to an appliance malfunction. (Hence the lack of internal pictures). These areas are in the process of being completely renewed with a brand-new kitchen, boiler and utility room and the décor of the whole house will also be refreshed after some smoke damage downstairs. It is fully expected that this work will be completed by the time a new Rector arrives although some works may still be taking place at the interview stage. The result will be a fully re-furbished house.



There are six bedrooms, four on the first floor, including the master with ensuite, and two further generous attic rooms. The kitchen has integrated cooker and hob, with space for dishwasher, standard fridge / freezer, washing machine and tumble dryer. The maintenance of the structure of the Rectory is the responsibility of the Municipality, and through a separate trust, the church congregation covers the utility costs, including heating oil.

It should be noted that, presently, there are steps to every external door and on the ground floor internal steps to some of the areas (kitchen and front porch). The Municipality and Churchwardens are aware that this may need to be reviewed to give equal opportunity to candidates.

The Rectorat (comprising the current Connétable, Procureurs, Churchwardens and current Rector) have been exploring the possibility of providing a more suitable, modern Rectory for future incumbents.

Although this appointment will be moving into the current Rectory, we hope that the successful candidate will engage in creative conversation with the wider Parish with regard to the development of the current Rectory and any discussions with regard to the provision of a new, modern Rectory in which a Rector and their family may live. However, we see this as a medium to long term project.



The Study



Reception room waiting for refurbishment

The Rector – Church, Civic and Charitable responsibilities

It is important to grasp the nature of the relationship between church and municipal parish. This can take a while to learn and understand and is unique to Jersey. The head of the civic Parish is the Connétable, whose role is like that of a Maire of a French commune. Our current Connétable, Phillip Le Sueur is retiring at the Island's general election in June and our next Rector will be expected to work closely with Philip's successor. The Connétable acts as chief executive of the administration of the parish and is also a member of the States of Jersey (the Island's legislative body). The Connétable is supported by the parish secretary, and a staffed parish hall.

The partnership between the Rector and the Connétable arises because the civic parish owns and maintains the Church and Rectory and ratepayers pay for the maintenance and upkeep of ecclesiastical property. The Rector and the Connétable need to

work closely together, both on civic and ecclesiastical matters to maintain and develop a sense of community within the Parish. Both attend Parish meetings; with the Connétable leading on civic matters and the Rector on matters ecclesiastical.

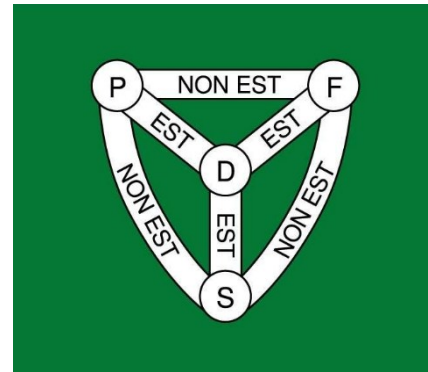
Jersey parish churches have two annual meetings; an Ecclesiastical Assembly, which is a public meeting to elect church officers each year and to publish Trésor accounts (the annual funding to the church for maintenance) and is open to all ratepayers in the parish; and an Annual General Meeting for members of the church electoral roll, known as a congregational meeting (more similar to an English APCM).

The Rector is ex-officio a member of the Roads Committee (the Parish owns some but not all roads in the parish). Whilst this may seem strange to those who do not live in the Island, this is part of the responsibility that Rectors of ancient parishes have and need to be embraced. This committee also oversees the Branchage, a Jersey legal requirement that landowners cut back all vegetation growth overhanging a public highway twice a year. Once every six years the parish also has a visit from the Royal Court (a Visite Royale) which acts as an audit to the parish and deals with any tree growth that might be contentious (Jersey has very narrow roads in places!)

It is important that Rectors meet regularly with parish representatives and take the civic responsibilities that come with their role seriously. The fostering of good relationships in this area cannot be understated and, when church and parish work well together in partnership, there is a real sense of belonging to a vibrant and caring community and is one of Jersey's best characteristics.

For more information about parish and ecclesiastical assemblies, please see here: <https://parish.gov.je/Pages/FAQs.aspx>

The Church Officers comprise two Surveillants (Churchwardens) and two Almoners (who act as deputy wardens), all of whom are elected each year at an Ecclesiastical Assembly, which can be attended by any rate payer from the parish, although most attendees tend to be members of the congregation. The Rector and the Church Officers would form the basis of an advisory church council, if one was established, which is the preferred way forward, and to which others can be invited. (There are no PCCs in Jersey!)



Mission and ministry

Current patterns of worship

Service leaflets are currently printed each week, making the service easy to follow.

At the main service at 11 am, Rite 1 Common Worship liturgy is used. Across all our services there is much lay involvement reading lessons, intercessions and assisting as servers. Currently each Licensed Lay Minister preaches once a month during the 11am service, although major festivals are usually covered by the Rector.

8.30am

BCP Holy Communion

This service is BCP using Common Lectionary readings. (Usual attendance: 22)

11am

1st Sunday of the month: Morning Service / Family service

2nd Sunday: Sung Eucharist CW

3rd Sunday: Sung Matins BCP

4th Sunday: Sung Eucharist CW

(5th Sunday: Sung Matins) BCP

The 11am **Family Service** (Usual attendance circa 50) is in need of developing and has the scope to be less traditional than the other services and to be more suited for young families. However, at present, this is our least well attended service and few families attend. So some fresh thinking is required in enabling our young families to participate in worship in a new and creative way. This could be a completely new service at a different time or building on the 9.30am children's sessions or a different kind of fresh expression.

Sung Eucharist Services at 11 am on the 2nd and 4th Sunday are enriched by the robed choir. With this relatively late morning start we ensure the overall length of the service does not exceed an hour. (Usual attendance circa 70)

The 11am Sunday services are relayed using Zoom accessed via the website – a facility appreciated by our diaspora. The online interaction post service that Zoom offers is greatly appreciated.

6pm

BCP Evensong

(Third Sunday Holy Communion)

Evening Prayer is led by the laity and includes hymns. The Rector's presence is appreciated and is also an opportunity for the Rector 'to be in the congregation'. On the third Sunday of the month this service takes the form of a Eucharist led by the Rector. (Usual attendance circa 14)



9.30am Children’s Session:

Once a month and around Festivals: 9.30 am Children’s Session, music, storytelling, and crafts. 45 minutes of interactive and thoroughly noisy fun and laughter. All children attend accompanied by parents / grandparents. We are currently recruiting for a Children’s leader but in the meantime, there is a dedicated group of people who organise and run these activities. (Usual attendance circa 17 children / 22 adults + helpers)



5.30pm Tuesday Evenings

Compline and contemplative prayer
Clergy or Lay led. This congregation will often be found across the road at the Trinity Arms for supper following this service. (Usual attendance circa 10)

In recent years the number of weddings has greatly reduced, as it has elsewhere. There are just three booked for 2026. Baptisms, with an ‘open’ policy, are usually conducted at either 12.30pm or 9.30 m and occasionally in the 11 am service when appropriate. There are approximately 20 per year.

Music and major festivals

Music is at the heart of worship at Trinity and is one of our greatest strengths. We are blessed that we currently have a dedicated organist/choir master. The robed choir process at both the Eucharistic services and Matins, sing during the distribution of Communion, and give an appreciated lead to the congregation. The church is often full to overflowing at our major festivals at Christmas and Easter where our music comes into its own.



Church Finances

Overview of finances for the last two years

	2025	2024
Regular giving	57,711	54,829
Other income	69,010	63,614
Parish share	71,500	70,750
Other expenses	33,846	42,824

A full set of account will be made available for those who are called to interview.

The Island of Jersey

Jersey is the largest and most southerly of the Channel Islands. It lies about 100 miles south of England, 14 miles west of Normandy and 35 miles north of St Malo in Brittany. It was part of William the Conqueror's Duchy of Normandy in 1066 when he became King of England. When King John lost Normandy and most of his other territories in France in 1204, the Channel Islands remained loyal to the English Crown and have done so ever since, despite a number of incursions by the French and occupation by the Germans from June 1940 to May 1945.

The Bailiwick of Jersey comprises the Island of Jersey and various rocky outcrops including Les Écréhous and Les Minquiers. Jersey is a Crown dependency, part of the British Isles but not of the United Kingdom or Great Britain. It has a population of approximately 104,500, with half that number being Jersey born, 30% from elsewhere in the British Isles, 7-10% Portuguese Madeiran and, since Brexit, we have seen an increasing diversity of people from the Continent of Africa.



Jersey Parishes

Jersey is an autonomous democracy with no representation in the UK parliament and has its own Legislature, known as the States of Jersey, as well as its own Judiciary and Royal Court. Much of the Island's law and customs are still rooted in Norman customary law. Jersey is not a member of the European Union. The Island's principal industry is the provision of international financial services, which accounts for about 40% of its economy.

The Bailiff of Jersey, appointed by the Crown, is its chief citizen, a lawyer who is chief judge in the Royal Court and also president of the States Assembly, the Island's parliament, in which he acts as a kind of speaker or chairman but has no vote. The Crown is represented in the Island by a Lieutenant-Governor, currently Vice Admiral Jerry Kyd (from October 2022), one of whose predecessors, at the end of the sixteenth century, was Sir Walter Raleigh.



Jersey is divided into twelve geographical and administrative Parishes, each with its own parish church. Many of the churches date back to at least the eleventh century and the youngest to the fourteenth century. Jersey is blessed by a relatively warm encircling sea which usually ensures mild winters and attracts many visitors to its numerous beautiful bays. It is renowned too for its cows, castles, countryside and cliff-top walks and perhaps most famous of all, Durrell Zoo, which sits in the parish of Trinity. England and France are readily accessible by sea and air at all times of the year and from Spring to Autumn

there are many flights to other European destinations. For more information, please see the following website:

Deanery of Jersey website

www.jerseydeanery.je

Visit Jersey:

www.jersey.com

Government of Jersey

www.gov.je

Information about moving to Jersey

www.gov.je/LifeEvents/MovingToJersey/Pages/home.aspx

Island life and the wider Deanery

There are many opportunities for engaging in mission and ministry in Jersey, as the church still plays a key role in parish and community life. An encouraging number of people involved in politics, education, health and broadcasting, are members of the faith community and the role of the Parish Rector continues to be recognised as integral to the life of the Island. There are also opportunities for media work on local radio for Sunday 'Thought for the Day' reflections and in the local newspaper, the Jersey Evening Post. There will be media interest in the arrival of the new Rector and you can expect to be interviewed, should you be appointed.

Island life can sound quite wonderful and it mostly is, with its sense of community, good climate, glorious beaches, clean air and good food! However, there are various costs - one being the channel of water separating you from friends and family back in the UK. Whilst the Deanery gives a significant travel grant each year to Clergy and provides pastoral grants for emergency travel, it is more expensive to live here. There are, however, compensations, in that we do not pay VAT on imported goods (there is a local goods and services tax of 5% though). The general standard of living is high and the environment is amenable. The Jersey clergy stipend is based on the National Stipend benchmark with a 22.4% uplift to take into account the higher cost of living.

If you have children in education, the Island follows the Jersey curriculum which is similar to the UK curriculum. Each Parish has one or more non fee-paying primary schools feeding into one of four non fee-paying secondary schools; there are also several fee-paying primary and secondary schools, a number of which are faith based. For Tertiary education, student finance is available but this is dependent on the number of years parents have been resident in the Island. Candidates need to understand this, as it currently sits at five years, although the Minister for Education does have the power to intervene and we are in negotiations with them over this discrepancy. Please note that Jersey residents will not be eligible for UK student loans, as they will be domiciled in Jersey.

Also on leaving Jersey, for the first three years of residence back in the UK, the student could be considered as overseas and could be liable for higher fees. Please note that for fee purposes, some universities treat students from the Channel Islands as overseas students, whereas other universities treat them as Island or domestic students. You will need to check with each university if you have children about to attend university when moving.



Liberation Day

Life in the Island is different, and the Channel Islands have their own culture and 'ways of doing things'. It can, for example, be difficult to get away from people who know you. You will become a familiar face to many and even a day off can be interrupted by bumping into people in a café, in Town (St. Helier) or walking along the cliffs. You will need to get used to this.

This is also not a place where unstable marital relationships thrive in ministry, as being cut off from regular access to the normal support structures of friends and family in the UK, means that couples are thrown together more, especially in the early months of being here. It is also a place where family engagement with the parish and church will always be a huge advantage in the parishes. If you embrace Island life, ministry can be very fulfilling and you will enjoy, not only the beauty of the Island, but being part of the wider Island community and a faith community that works exceptionally well together.

Jersey Deanery

The Channel Islands are now part of the Diocese of Salisbury and an Order in Council from Her Majesty the Queen was received in 2022 transferring the Islands from Winchester to Salisbury. We are now in a new period of flourishing, with a new Bishop in Salisbury, new colleagues with whom to work and new opportunities to be part of the wider church.

The Dean is the Bishop's Commissary and is appointed by the Crown and is remunerated as an Archdeacon and fulfils a wide role in the decanal, diocesan, political and public spheres of Island and Church

of England life and is seen as the head of the Christian community in the Island. Although the Church of England in Jersey is known as a Deanery, this is not an accurate reflection of its role or function.

The Deanery Office is more closely associated, administratively, as a small diocesan office. The Deanery has its own Board of Finance. 'Share' is collected locally, according to our own formula, which supports churches which may be struggling financially, or which may be in deprived areas. A proportion of Share is then sent to the Diocese centrally from the Deanery Office, to pay for the services from which we benefit, such as safeguarding, vocations, etc. The Deanery has a part time Executive Secretary who supports the work of the Dean and Deanery in areas like GDPR, finance, employment law and H.R, and who ensures a wide range of services are delivered to local churches. The Exec Secretary will also assist any new clergy arriving in the Island with matters relating to the move, such as registering your vehicle, assisting with Social Security contributions (the equivalent of National Insurance) and facilitating moving grants etc and the successful candidate will be put in touch with him at the earliest opportunity. The Deanery also employs the Dean's PA and a part time Children and Family worker (currently in vacancy), who works with churches in the Island, to promote the work of children's ministry and work with local statutory agencies.

There are two Vice Deans, appointed by the Dean from amongst clergy colleagues, who act as a senior team and who assist the Dean in his various duties. There are ten Chapter meetings a year. It is really important to engage with colleagues and we will be seeking collegial candidates who will not adopt a 'silo mentality' with regard to their parish. The Jersey clergy are a marvellously diverse group, supportive of each other and very friendly and we meet together socially several times a year. Every other year we go on a retreat or visit somewhere as a group together, which has proved popular, with a trip to Salisbury being our most recent visit in 2026. Funding is available for this.



Bishop of Salisbury and for the Islands, Rt Rev Stephen Lake, attending the annual St Helier Pilgrimage, with the Dean, Lt Gov and Constable of St Helier

Rectors of the Ancient Parish Churches are expected to be present for Liberation Day celebrations in St Helier and Clergy are expected to attend the swearing in of Churchwardens and Almoners in the Royal Court in early June (the date varies) and the service of celebration which follows in St Helier Parish Church.

Personal and Professional Development

Personal and professional development is encouraged. Those with a diocesan or national church role are encouraged to pursue those interests and the Deanery, through one of its charitable trusts, offers some financial assistance for travel (in addition to the annual travel allowance). The Diocese provides a programme of CME offering a range of residential and day courses, and many clergy receive their support and training via other networks. Increasingly though, training opportunities are being offered locally. Taking an annual personal retreat is encouraged and the same charitable funds can also help with costs.

Jersey Law

Jersey is a separate jurisdiction from England, Great Britain and the United Kingdom and has its own legislature and judiciary. Some of its laws, e.g. the law of property, are based on Norman Law rather than English Civil Law and stem directly from Jersey's history as a part of the Duchy of Normandy. There are considerable differences in many other areas. You are encouraged to look up the gov.je website for more information in this area. Jersey also has its own Canon Law which dates from 1623. These were updated in 2022, when we moved to the Diocese of Salisbury. Jersey also has its own taxation system and some of the grants you may have received from the UK (such as child tax credits) do not apply here.

Healthcare and child benefits

There is no National Health Scheme in Jersey but the Deanery does operate a health scheme which contributes towards the cost of GP visits, dental work and other health related issues. Primary school children can be seen free through the hospital dentistry service and the charges for senior school children are lower than those for adults. Dental charges for adults are generally higher than in the UK but the dental insurance referred to above provides some significant assistance. In cases of hardship the Clergy Support Trust may help, or a pastoral grant, on application to the Jersey Deanery Executive Secretary may be able to assist. You will not receive child tax credit, working tax Credit or child benefit in Jersey and it is your responsibility to notify those agencies if you move to the Island. This loss in income should be factored into your budget. However there are additional benefits that counterbalance this.

It is important to note that any priest coming to the island is aware that, should they be in a relationship, they need to be married or for their partner to be a registered civil partner, in order to access free hospital care outside of emergency care. It should also be noted that, should you return to live in the UK, you will be treated as a new claimant and therefore, if eligible, you would receive universal credits and only be eligible for two children on a child benefit claim.

The Deanery will meet the cost of removal to the Island for Stipendiary and House for Duty clergy. On return to the mainland, the Deanery will pay to the nearest UK port and the receiving Diocese will pay for the move from the port to the new post. Should you retire from Jersey, removal fees will be paid to the nearest port in the UK but a retirement grant is also offered by the 'Dean Goss Trust' administered by the Jersey Deanery Board of Finance. This is dependent on the number of



Jersey Clergy on their 2026 residential at Sarum College in Salisbury – something we do bi-annually.

years served prior to retirement up to a maximum of £13,200 on completion of ten years. This can be used for the move from the port to your final destination. This is a taxable grant.

Residency and employment

Jersey has tight residency rules and the right to live & work permanently in Jersey is prized by many. Our new Rector and their family will have the right to live in Jersey whilst remaining Rector and after 10 years will be entitled to permanent residency. If they subsequently live away for more than 5 years, the parents will lose their permanent resident status but their children will not (if they moved to Jersey before 16). If a clergy spouse wishes to work, he or she will qualify by association with a “Licensed” person with a residential status known as “Entitled to Work”. This enables the spouse to work anywhere and does not need an employer to apply for a license.

Children under the age of 18 will need to be registered as dependents. The Residential Status of children over the age of 16 is called ‘Registered’ – people who do not qualify under other categories. Obtaining employment in Jersey may prove more challenging since an employer looking to recruit a ‘Registered’ person will need a License which specifies the maximum number of ‘Registered’ employees permitted to be hired by that business/organisation. ‘Registered’ persons enjoy ‘Entitled to Work’ status once they have been resident in Jersey for 5 years.

Pension contributions

During your time in Jersey, your Jersey Social Security contributions will be paid as part of your remuneration package. Contributions need to be paid for at least five years in order to be entitled to a time-apportioned Jersey State Pension. Consideration should be given to paying voluntary UK National Insurance contributions (Class 2 or Class 3 as appropriate) in order to maintain your UK pension entitlement.

And finally

Thank you for reading this profile. If you have any questions prior to interview, please contact the Dean, The Very Reverend Mike Keirle, who will be happy to answer them. We look forward to receiving your application if you feel the Parish Church of Holy Trinity may be the place to which God may be calling you.