

Person Specification for the House for Duty Priest in Charge of St Michael's Westgate Common, Wakefield

Summary of Job: Please read the Parish Brochure and Role Description for a description of this post.

The selection of candidates for short-listing will be based on this specification which should be read in the light of the Parish Brochure and Role Description and applicants should bear this in mind when preparing their application and completing the application form.

ATTRIBUTES	ESSENTIAL	DESIRABLE	HOW IDENTIFIED
QUALIFICATIONS	Ordained Priest Anglican Ministerial Training		Application form
EXPERIENCE	Experience in the different facets of ordained Church of England parish ministry. Proven track record (however defined) of commitment to and delivery of church growth. Track record of leadership which nurtures and equips others and grows the confidence and gifts of God's people. Track record of working with children and young people in school and in other settings, and nurturing young followers of Jesus.	Urban ministry, particularly with regard to ministry in culturally, socially and ethnically diverse communities. Experience of working with refugees and asylum seekers and the organisations that seek to help them. Track record of inspiring vision and developing appropriate strategies. Experience of leading through change.	Application form and interview
TRAINING	Satisfactorily completed IME 1-7. Commitment to continuing ministerial & personal development.		Application form and interview

SPECIAL KNOWLEDGE	Knowledge/understanding of changing patterns of mission and ministry in the Church. Knowledge of pioneering approaches to revitalising church congregations. Understanding of Safeguarding	Knowledge of Jesus-Shaped People programme, Leading Your Church Into Growth or other mission/evangelism programmes	Application form Interview Presentation
CIRCUMSTANCES PERSONAL	Able to live in and work from the accommodation provided with the post, subject to any reasonable adaptations required. Own transport or workable alternative for the post's duties Able to confirm that they are living in accordance with the Guidelines for the Professional Conduct of the Clergy.		Application form and interview
LEADERSHIP & FAITH	Confident in their own faith and secure in their own identity as a Christian leader. Willingness to work collaboratively, both with lay leaders and volunteers within the church and external partners, including other local church leaders. Able to access appropriate resources to sustain and refresh their own faith and spiritual life.	Skilled at managing change Able to apply situational leadership to a variety of contexts.	Interview

	Practising good self-care (spiritually, emotionally, socially, mentally and physically) so as to stay fresh and be a positive role-model for others. Committed to praying for the church, alone and with others, to discern what God is saying and doing. Able to handle difficulties and conflict calmly, creatively and effectively, promoting reconciliation and improved collaboration. Able and willing to work with schools.		
PRACTICAL AND INTELLECTUAL SKILLS	Good listening and communication skills Able to lead in the parish's stewardship of time, money and energy by example and teaching. Able to oversee the parish's responsibilities for buildings and finances. Good IT skills. Good listening and communication skills, including by email, able to respond promptly and efficiently.		Application form, presentation and interview

	Competent at personal and parochial administration. Skilled at prioritising and managing workload.		
--	--	--	--