THE CHURCH OF ENGLAND
Diocese of Leeds

Parish Profile

This form is designed to give an overview of a parish to be used in a vacancy for the appointment of a new parish priest. It will be accepted as the "statement describing the conditions, needs and traditions of the parish" required by the Patronage (Benefices) Measure 1986. Please check all pre-populated data carefully and provide any corrections if needed. Additional information may also be appended.

1. Parish Information

1.a	**Name(s) of parish(es):**	Hardraw
1.b	**Name(s) of parish church(es):**	Hardraw: St Mary and St John
2.	**Name(s) of other C of E church(es)/centres for public worship in the parish(es):**	
3.a	**Are you linked formally or informally with any other parishes in the benefice (Y/N):**	Y
3.b	**If Y, please give the name(s) of linked parish(es):**	ST MARGARETS HAWES ST OSWALDS ASKRIGG ST MATHEWS STALLING BUSK
4.	**Deanery:**	Wensley
5.	**Population:** *[Information as of 2021 census. Please indicate if and how this might have changed]*	Parish Population Under 20 28 20 to 64 123 Over 65 63 Total 214 Occupied Households 102
	Electoral Roll Number: *2026 data*	25

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6.b	**Date of Declaration:**	27/09/2026

7. Worship Attendance

Please provide details of average attendance at Sunday and weekday services. Add any additional rows as required or if hand-written continue on a separate sheet if necessary.
October count 2025

Church	Service	Time	Number of communicants	Adult attendance	Under 16 attendance
St Mary and St John	Sunday	9am		12	

8. Occasional Offices

Please provide figures for the last 12 months. Add any additional rows as required or if hand-written continue on a separate sheet if necessary.

Church	Baptisms	Confirms	Weddin	Funeral s	Funerals taken by
St Mary and St John			3		

9. Communications

Please only include names and contact details that can be shared when this document becomes public. Add any additional rows as required or if hand-written continue on a separate sheet if necessary.

Church	Clergy	Licenced Lay Ministers Lay Worship Leaders:	Lay staff *eg Youth worker, Administrator etc*	Churchwardens

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		JENNIFER FAWCETT MARGARET IVESON		JENNIFER FAWCETT ALAN FAWCETT

2. Parish/Community Information

1.a	**Briefly describe the demographic composition of the parish(es) (eg employment status, population ages, ethnic groups, home ownership, cultural diversity).**	Parish Ethnic Heritage Profile Asian 1 Black 2 Mixed 0 White 211 Other 0 Parish Religious Profile Christian 127 Buddhist 0 Hindu 0 Jewish 0 Muslim 0 Sikh 0 Other 0 None 76
1. b	**Are there any specific issues you wish to highlight in relation to the above description (eg high unemployment)?**	

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2. Other local institutions

Please provide information and details (if known) of other important local institutions. Add any additional rows as required or if hand-written continue on a separate sheet if necessary.

Institution	Quantity	Details
Schools (Primary and Secondary)		
Youth Centres		
Hospitals		
Nursing/elderly care homes	**1**	SYCAMORE HALL , BAINBRIDGE
Local Businesses		
Neighbourhood initiatives (eg NWA)		
Local Associations (eg tourist groups, historic societies)		
Other Christian Churches		
Other Places of Worship		

2.b	**Do the clergy hold any civic responsibilities in relation to the above institutions or within the wider community? If so, please provide details.** *Add any additional rows as required or if hand-written continue on a separate sheet if necessary.*

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3. Local religious partnerships

Please provide information on the parish(es) relationship with local religious groups. Expand the rows as required or if hand-written continue on a separate sheet if necessary.

3.a	**Please state any involvement in local Churches Together**	BENEFICE SERVICE 1 PER MONTH
3.b	**Please state any formal covenants held with other denominations**	
3.c	**Please state any informal ecumenical contacts held by the parish(es)**	

3. Church Information

Please give details for each church individually by copy/pasting the table below or by repeating the information on a separate sheet.

Church name:		
A. **Congregation**		
i	**What percentage of the congregation lives outside the parish?**	50%
ii	**Briefly describe the demographic composition of the congregation (eg employment status, population ages, ethnic groups, home ownership, cultural diversity, gender).**	RETIRED PENSIONERS FEMALE HOME OWNERS WHITE BRITISH

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iii	**How would you describe the worship tradition at the church?**	LOW CHURCH	
B.Finance			
i	**What is the average regular weekly giving by persons in the parish(es) 16 years & over?** **What (if any) proportion of this giving is gift aided?**	£5.00 50%	
ii	**What is the date of the church's last stewardship campaign?**		
iii	**How does the church supplement direct giving in order to meets its financial needs?**	CONCERTS AND FUND RAISING EVENTS	
iv	**What was the amount of working expenses paid to the clergy in the last financial year?** **Were these needs met in full? (Y/N)** *If N what was the estimated shortfall*	£2,116 BENEFICE	
v	**Please provide details of the amount of share requested and paid:** • **in last financial year (2024)** • **in the current year (2025)** • **in the next financial year**	Requested • £7,916 • £7,990 • 8,789	Paid • £2,000 • £7,990 • **2,000**
	Please provide explanation for any discrepancy between requested and actual payments	Awaiting our meeting with the Diocesan Finance Team to discuss our Parish Share.	

	Do you anticipate meeting this year's requested payment in full? (Y/N) *If N provide explanation*	Not as it currently stands.
vi	**Are there any ongoing capital projects? (Y/N)** *If Y please give brief details of estimated costs and how these will be met*	No
vii	**Please append a copy of the last PCC accounts.**	
viii	**Please provide details of the any overseas work supported by the Church including the value of any annual donations**	No
ix	**Please provide details of the any mission agencies and charities supported by the Church including the value of any annual donations**	WATER AID £200

C. Buildings

i	**Please provide a general overview of the general state of repair of the church building and environs** *This can usually be found in the 'Executive Summary' of the most recent Quinquennial Inspection report*	Generally in good repair. -On going damp issues.

ii	**Please highlight any major maintenance requirements identified during the most recent Quinquennial Inspection**	Pointing to vestry wall. Completed

4. Church Education and Social Provision

1.a	**Name(s) of Church School(s) if applicable:**	No School
2.	**How is the school governance structure organised?** *eg aided, controlled, foundation*	
3.	**Approximately how many pupils are currently enrolled?**	
4.	**What is the level of engagement between the church(es) and the school(s)?**	

5. Outreach and Mission

Expand the rows as required or if hand-written continue on a separate sheet if necessary.

1.a	**Please provide details of any regular mission and outreach activities**	

1.b	**How are you helping people find out about Jesus?**	CHURCH OPEN DAILY NOTICE BOARD AT FRONT OF CHURCH LITERATURE IN THE CHURCH LOCAL NEWS LETTER
1.c	**How are you helping people to grow in discipleship?**	BENEFICE "FILLING STATION" LECTURES AND DISCIPLESHIP
1.d	**How are you helping people to grow in leadership?**	LAY PREACHERS & LEADERS
2.a	**Are there any overseas link(s) with the parish(es)? (Y/N)**	
2.b	**If Y, please give details:**	
3.a	**Do you have an organised system to provide outreach and welcome to new members of the community? (Y/N)**	NO
3.b	**If Y, please give details:**	
4.	**What role do you play in meeting the needs of the local community?**	REGULAR SERVICES AND PROMOTED SPECIAL SERVICES

5.	**How do you engage with young people outside of church-based organisations?** *eg open youth work*	VERY FEW YOUNG PEOPLE

6. Lay Discipleship and Participation

Expand the rows as required or if hand-written continue on a separate sheet if necessary.

1.	What are your education and training provisions for: • Children (*eg Sunday School*) • Young People (*eg Youth Projects*) • Adults (*eg Alpha*)	Details ALPHA COURSE	Approximate numbers
2.a	**Please give details of any house/prayer groups**	HOUSE PRAYER GROUP IN BENEFICE	
2.b	**Are these groups led by lay or clergy?**	LAY	
3.a	**How would you rate the strength of lay leadership?**	GOOD	
3.b	**What is the source of lay leadership strength or weakness?**	CONNECTIVITY TO CONGREGATION	

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7. Mission

In this section you are encouraged to consider your future priorities and aspirations. You are invited to contemplate areas you feel need addressing, evaluate any limitations which may prevent you from addressing them, and envision what your new priest's role could be to help you achieve your ambitions. Expand the rows as required or if hand-written continue on a separate sheet if necessary.

1.	**Which areas of church life do you feel would benefit from further development in future?**	Future development has been considered as a benefice. Please see the parish brochure.	
2.	**What are the main areas of mission that you would like your new priest to prioritise?**	Mission has been considered as a benefice. Please see the parish brochure.	
3.	**What are the biggest potential challenges which you and the new priest will need to address?** *Name and elaborate on no more than three*	The competing attractions of modern life, and lack of interest in organised religion. Also considered as part of benefice, referred to in the parish brochure.	

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8. Additional Information

Use this space to record any other information which you would like the Patron and the Bishop to be aware of regarding the conditions, needs, or traditions of the parish(es). Continue on a separate sheet if necessary.

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9. The New Priest

Use this space to identify and list the qualities and skills you would like to see in the new priest. Continue on a separate sheet if necessary.

Qualities and skills were considered at our summer PCC away day as summarised in the Benefice Brochure.

Agreed by the PCC of St Mary & St John Hardraw

On the (date) 27 **(month)** 09 **(year) 20** 26

Signed: M.E.Fawcett

Print Name: MAVIS FAWCETT

Office Held: SECRETARY

Once completed and signed as agreed by the PCC, this form should be sent directly to the Archdeacon's office and to Gemma Shearwood:

Gemma Shearwood
Diocese of Leeds, Church House
17-19 York Place, Leeds, LS1 2EX
gemma.shearwood@leeds.anglican.org

Copies will be circulated by the office to the Patron and Bishop

Please make sure copies all PCC members retain a signed copy of this form for their records.