

JOB SPECIFICATION FOR HOUSE FOR DUTY ASSOCIATE VICAR POST AT ST JOHN'S NEW MALDEN

The nature of the post

This post is 'House for Duty' with the property (2 California Road, New Malden) provided by the parish. Such posts in Southwark Diocese are Sundays plus two days a week.

The vision for the future of St John's

Central to this is the need to build upon the current strengths of St John's and explore further ways in which this mission to the local area can be developed. We are seeking to fill the post of Associate Vicar with someone who has the gifts that will fit this brief and lead St John's in a way that will both respond to its current challenges and opportunities and make it sustainable in the future.

Key requirements

The task of leading St John's in expressing their discipleship in outreach to the local community will require:

- An imaginative missional minister with a heart for the gospel and the skills to lead the development and implementation of an integrated missional strategy that will engage with those in the locality who are 'unchurched'.
- An engaging leader and team player committed to working in partnership with the members of St John's, the Vicar of the Parish and the other churches and their leaders in the local area
- An inspiring preacher and teacher who is able to equip the members of St John's for local mission
- A caring pastor who is committed to the care and nurture of both older and newer members of St John's, as well as those reached as a result of missional endeavour
- A prayerful minister willing to listen to both God and others in leading St John's forward
- A leader who believes in the full ministry of both women and men and who will actively encourage the ongoing development of this at St John's
- An evangelical Anglican firmly committed to conducting funerals and weddings and taking assemblies regularly at Christ Church Primary School

Key Relationships

- Leadership of St John's through oversight of its services and church life, chairing of its District Church Council (DCC) and working closely with its District Wardens and other lay ministers.

- Being part of a supportive ministry team through a weekly staff meeting at Christ Church on Tuesday mornings
- Monthly one-to-one meetings with the Vicar of Christ Church
- Continued close partnership with New Malden Baptist Church and the potential development of closer missional relationships with other local churches

Characteristics of the next Associate Vicar highlighted by members of St John's

Forward thinking, lively, good with people, convinced of their call to St John's, creative at outreach, honest, spiritual, inspiring, Bible-based, a good listener, possessing a good sense of humour, able to plan ahead, aware of both young and old in the congregation, possessing self-awareness and empathy, open to the movement of the Holy Spirit, able to maintain and develop links with the local community, an encourager who can lead by example, a 'team player' committed to 'every-member ministry', someone with 'oomph' and energy.