

OVERSIGHT MINISTER BENEFICE OF FALMOUTH

PROFILE & STATEMENT OF NEEDS

2025





→ Gyllyngvase Beach, Falmouth



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OUR BISHOP

In the Diocese of Truro we are deeply committed to following what we call The Saints' Way. We see ourselves as part of a story of the grace of God, made manifest in Cornwall, which stretches back many hundreds of years, possibly to the very earliest days of the christian faith. It's a story that calls us on into the future too, in loving mission, ministry and service.

As we follow The Saints' Way we will be deeply committed to Christ and to all that he calls us to be and to do; and to Cornwall, this very special place with its own particular culture, history and identity.

We can only follow that way faithfully if we see it as our corporate calling, as the body of Christ, mutually accountable to one another. So we encourage ministers of the gospel to come and join us here who are committed to setting the whole people of God free in their God-given calling, to make Christ known here in Cornwall, today.

So we seek clergy who are faithful in prayer and worship, and who are missional in imagination and heart; those with a pastoral passion for people and communities and their flourishing. We are looking for joyful and hopeful disciples and ambassadors of Christ: people who share the Gospel with



energy and commitment, in word and in deed - and above all with love - and who enable the communities they lead to do the same.

We are looking, therefore, for people who, on this journey, are curious and realistic, creative and determined and are deeply hopeful of a better future. But we also want to work with those who recognise that they are not perfect and will sometimes fail, who learn from their mistakes and will take the initiative in seeking reconciliation with others.

We are convinced that all ministers need the support and companionship of others and we help priests in a number of ways so that they never work alone. In this spirit, we encourage those who can forge good relations with others, and actively collaborate with them for the sake of the Kingdom, to join us here in the Diocese of Truro.

I pray that as you consider this opportunity you might discern God's calling and purpose for you in this next chapter of your own discipleship, mission, ministry and service.

A handwritten signature in black ink, reading "David Williams". The signature is written in a cursive, flowing style.

THE RT REVD DAVID WILLIAMS
BISHOP OF TRURO

OUR ARCHDEACON

Falmouth Benefice is a significant and strategic place within the Diocese of Truro, covering a diverse, lively, young and populous part of Cornwall.

Such a place requires someone of compassion and faithfulness who is skilled in enabling the gifts and callings of others to be expressed such that all the people of God are growing as disciples, someone who will further equip the lay and ordained leaders and the people in the parishes to work together as a team to the glory of God. The people of Falmouth Benefice have been walking together and working together for a few years now, embarking on a journey of exploring what Oversight Ministry might look like in this place such that the whole people of God are resourced and equipped to engage in the whole mission of God to Falmouth and the surrounding area.

There is a growing sense that these are really exciting times in Carnmarth South deanery as they step towards what God is calling them to and there are signs of growth all around. There are exciting opportunities for collaboration and partnership working with the diversity of expressions of church within this benefice and the potential to develop a mutually supportive relationship with New Street Church, a BMO within the deanery where a new Lead Minister is to take up their role in January 2026. We are therefore looking for a natural collaborator and encourager who will be confident in sensitively enabling these parishes to flourish together, ever more fruitful and sustainable. We also seek a leader with the requisite gifts and graces to invest



in others, able oversee and develop the ministry of others while holding fast to their pastoral and priestly calling. And we are also seeking someone with experience of, and a heart for, mission and Kingdom growth to help them to develop in evangelism and in connecting with young people and families.

Prospective candidates are also invited to consider whether they may be being called to the additional role of Strategic Rural Dean for Carnmarth South Deanery. This is a significant senior role requiring strategic gifting and people skills and is supported by: a development programme, an uplift in stipend, administrative support, and a share (with the neighbouring Strategic Rural Dean of Carnmarth North) in overseeing the ministry of a House for Duty priest offering one day per week and two Sundays per month in each deanery. The details of this additional role are available alongside this information pack, and applicants are invited to indicate whether they believe that God may be calling them to it.

We are trusting God for the appointment of the right person for this next exciting chapter of faith and flourishing, worship and witness and my prayer is for a mission-hearted minister who can participate in, oversee and encourage the life of this benefice such that God's name is glorified and His kingdom is experienced more and more here in Falmouth.

THE VEN CLIVE HOGGER
ARCHDEACON OF CORNWALL

OUR BENEFICE

We are a group of Anglican parishes united in faith and shared mission, yet diverse in character and worship.

Each church in our benefice brings its own history, strengths and traditions, forming a rich tapestry of Anglican life. Together, we offer a blend of worship styles – from traditional liturgy to more informal or contemporary expressions – rooted in the sacraments and centred on Christ.

We are well resourced in terms of ministry, with an excellent team of supportive clergy. This includes Revd Geoff Davis who holds a House for Duty post, Revd Johanna Clare and Revd Ian Froome who both have PTO roles and offer local ministry at Mawnan and All Saints. The deanery is supported by Revd Ben Hudd, the deanery missionary, his role includes working in the university.

OUR COMMON HEART

Across our parishes, pastoral care is a shared calling. We are committed to walking alongside our congregations and communities with compassion and faithfulness – whether in times of joy or sorrow. Each church offers a distinctive local witness, but all share the same heart for care, connection, and service.



Mawnan Parish

St Mawnan & St Michael



St Budock Church

Nurturing the Searching

Discipling the Faithful

NEW SI

OUR SHARED VISION

We believe God is calling our benefice into a new chapter of growth.

While honouring our pastoral and liturgical foundations we are eager to become more engaged, particularly in sharing the Gospel with younger generations. We long to see our congregations grow in number, depth and spiritual vitality and we are beginning to see hints of the quiet revival.

OUR PRIORITIES

We seek to be a visible Christian presence for mission and outreach in our communities, through:

- Faithful worship: Celebrating the diversity of our liturgical life while seeking unity in our shared faith and purpose.
- Evangelism: Encouraging each parish to find

fresh ways to share the Gospel in its own context.

- Young People and Families: Investing in ministries that attract and nurture the next generation. Engaging with our schools and young people attending the university.
- Pastoral Ministry: Maintaining and strengthening our care of congregations and communities. Welcoming our growing communities through the new housing estates.
- Collaboration: Growing in partnership as a benefice – sharing resources, supporting one another, and fostering a common mission. Working closely with our ecumenical partners through Churches Together.

OUR CHALLENGES

We recognise that we face challenges in working towards our vision. These include:

- We are still in the early stages of working together as a benefice and will need support, encouragement and direction for this to be effective.
- The current patterns of ministry are challenging and need to be approached sensitively, with a focus on valuing the diversity within our benefice.
- We have a contested heritage monument within one of our churches which has caused considerable upset in the wider community. It is a complex issue and there are a variety of views held on the presentation of the monument.

MAP

Benefice of Falmouth



OUR CHURCH

ALL SAINTS FALMOUTH

All Saints Church known locally as 'The church at the top of the hill' sits at the top of Killigrew Street in Falmouth.

The church has a reputation for a warm and friendly welcome. The austere exterior of the building does no justice to the amazing architecture and windows inside. The building has wonderful acoustics and is fully accessible with flexible seating, a small kitchen and a toilet. However, it is an expensive building to maintain and keep warm!

Last year the church

celebrated its centenary as a parish, with a week-long series of events and many came to see the displays of memorabilia. We welcomed visitors, including some who had been married at the church others who attended All Saints School, former choristers and international visitors from a cruise ship.

All Saints is within the Catholic tradition of Anglicanism. Incense is used usually at the sung mass, vestments are worn, and we use a rich variety of liturgy from Common Worship. Our regular services

are: Sunday, 10am, a Sung Holy Communion and, on Wednesdays at 11am, a Said Holy Communion in the Lady Chapel. We celebrate various Saints Days and festivals throughout the church year.

The church has a rich musical tradition many local and national choirs, orchestras and soloists regularly enjoy giving performances here. In 2019 the congregation was joined by New Street Church who use the building for their services on Sunday at 4pm. A first-class audio system and screens have been installed which are used by both

congregations to facilitate worship.

The church owns a neighbouring building (formerly All Saints School) which it currently leases to Tarq's Arc Children's Services.

Our outreach includes:

- Little Sparks Toddler Group.
- Advent Adventures and Explore Easter.
- Lent and Home Groups.
- A variety of fundraising events.



OUR CHURCH

ST BUDOCK CHURCH

St Budock Church, a place of worship since AD 500, sits at the highest point of Budock Water village, with a commanding view of the Carrick Roads and Falmouth Bay. Near the beautiful church are two meeting rooms, both in regular use.

We believe in the sacredness and importance of the Word of God and the importance of the presence of the Holy Spirit. Our mission statement is "Nurturing the Searching, Discipling the Faithful."

OUR SERVICES

On Sunday mornings we hold informal Prayer and Praise Services, with a celebration of Holy Communion on the third Sunday.

Our Sunday evening services are more traditional, with Evensong on the first, third and fifth weeks and Holy Communion on the second and fourth.

A said celebration of Holy Communion is held each Wednesday morning.

Our Sunday and Wednesday morning services are followed by a time of fellowship.

The parish has grown over the last three years, with large housing developments near the church, bringing many new families and offering opportunities for mission and outreach.



OUR CHURCH

ST BUDOCK CHURCH

MISSION AND OUTREACH

- Four home groups, a daily intercessory prayer group and a WhatsApp prayer circle.
- Pastoral care in the parish and in some care and nursing homes.
- A Deanery Christians Against Poverty team, with a Manager and Befrienders. Easter and Christmas hampers are gifted to each client.
- Volunteer groups maintain and clean the church and churchyard.
- Wild Church on Higher Wayfield on the first Sunday of each month and a weekly after school Together Club during term time.
- Good links with our local School, St Francis C of E.

- A monthly "Cabin Club" coffee morning.
- A dedicated team of bell ringers ring before both Sunday Services.
- A small music group.
- A team of flower arrangers.

Higher Wayfield - We have been blessed with a field next to the church, Higher Wayfield.

A prophecy foretells its use as a place of healing, worship and community hub. A project development team works to realise funding, develop a building and bring this vision into reality. Local Government is engaged with us in the project.



OUR CHURCH

KING CHARLES THE MARTYR

King Charles the Martyr Church (KCM) was consecrated in 1665 and is the civic church for the town. It hosts many community services, including Sea Sunday, the Mayor's Civic Service and the Battle of Britain service.

KCM has a loyal and committed congregation which has recently seen an increase in numbers, including students.

Sited in the centre of town, it attracts holidaymakers, including those from cruise ships. We aim to open the church daily from April to October. On Sundays we regularly welcome visitors from around the world.

On Sunday mornings we hold Sung

Eucharist, led by our choir who sing anthems and a psalm. Occasionally we have BCP sung Matins, Choral Evensong and mid-week Holy Communion. We hope to develop Evensong throughout the benefice and to expand our regular service offering.

KCM is renowned for its strong music tradition. Our music director hosts three choirs at KCM and teaches the organ. Our choir often includes students from the university.

We are a key venue for the annual International Sea Shanty Festival and a regular venue for community musical groups. Weekly concerts are held at Saturday lunchtime from April to November with

the proceeds supporting young musicians. Evening concerts are held throughout the year, notably IMS Prussia Cove and the Enys Chamber Music Festival.

KCM is blessed with a large, well equipped church hall on two floors, adjacent to the church. Various groups in the community use it during the week. In addition, we have accessible street level café-type premises. These are used for mission, community outreach and charity coffee mornings.

VISIT OUR WEBSITE
kcmfalmouth.co.uk

VISIT OUR FACEBOOK PAGE
King Charles Church Falmouth



Mawnan Parish

St Mawnan & St Michael

OUR CHURCH

ST MAWNAN & ST MICHAEL'S

Mawnan Smith is a village approximately five miles from Falmouth in an Area of Outstanding Natural Beauty.

There are approximately 1400 people in the parish. There are two Anglican Churches - St Mawnan (Celtic Saint) C13 and St Michael's C19 built as a Chapel of Ease in the centre of the village, as the Old Church is about one and a half miles outside. We are fortunate to have the ministry of a volunteer priest who has PTO, three worship leaders, and a bellringers team.

Despite our aging congregation, we are forward looking. At the Old

Church we are in the process of renewing the heating to a 'green' option, whilst in St Michael's we have removed pews (which has given us flexible worship and event space) and are installing a kitchen area to host more community events, as well as providing after service teas and coffee for which we nominate different charities to receive donations.

Many of our congregation belong to an Ecumenical Prayer Group which meet weekly in one of the members houses. The Methodist Community use St Michael's on two Sundays a month and we have a joint service with them on a fifth Sunday.

There is an 'OFSTED outstanding' C of E VA primary school in the village. The school has services in church and also special events run by the Children, Families and School's Lead. There is a weekly 'Prayer Club' in school run by two of our congregation.

Mawnan is a lively village with many organisations and events. See www.mawnan.org.uk Many church members participate in these. Both churches play host to concerts, and we recently held a flower festival to celebrate 150 years of ministry in St Michael's. Our summer fun dog show has become an annual event and is

a good fundraiser for the churches. There has been much support of our Lychgate Appeal and the rebuilding is nearly complete. We have a Community Garden Group (of mostly non-churchgoers) who have raised beds and flower areas within St Michael's grounds.



NEW ST

OUR PARTNER

NEW STREET

New Street Church is a vibrant charismatic evangelical church which meets in All Saints Church in Falmouth. It has its own Lead Minister (arriving early 2026) and we anticipate a close and mutually supportive partnership with the Oversight Minister of Falmouth.

New Street Church is a Bishops Mission Order (BMO) in the Carnmarth South Deanery. New Street Church launched in 2019 to, first and foremost, establish a new worshipping community,

appealing to the “missing generations” under the objectives of the mission initiative “Transforming Mission” which aims to renew Anglican Church life across communities in the Diocese of Truro and to encourage and attract individuals of all ages to the Church of England. The further aim was to establish and facilitate relationships in ministry and mission between parishes in the local Deanery. Being a BMO New Street has the freedom to pursue a vision and objectives without

geographical constraint. New Street seeks to cultivate a community that feels like family and that many can call a home.

New Street’s Sunday gatherings are a highlight of the week: they are anchored in prayer and with a strong emphasis on worship, guided by the Bible and the Holy Spirit, and inspire their mission to serve, reach, and bless others. The congregation comes from a range of ages and backgrounds, united by their passion for enabling younger

generations to encounter God and witnessing his love transform lives and communities. They also run a Kid’s church. New Street also runs weekly gatherings for toddlers and their mums and dads and run regular Alpha courses.

New Street has a small part time staff team to lead on children, worship and administration and, being a CIO, it is led by a group of trustees and managed by a leadership team.

[Visit our website here](#)



CHILDREN'S & SCHOOLS' WORKER

TINA VENTON

My role as Children's and Schools' Worker gives me the invaluable opportunity to work with children across the deanery, linking their school to their local church and giving them the opportunity to meet Christians from their own community.

I currently offer each school in the deanery a half termly workshop based on either a Christian festival or an important section of their R E syllabus for that term. As the plans for these workshops are now in place, I hope to be able to offer to set up additional after school/lunchtime clubs next academic year. In the meantime, I am always willing to plan and or deliver one-off lessons to support teachers and R E leads in the school.

By inviting children to take part in workshops in the churches, I am able to introduce them to their local church building, allowing them to feel welcome and at home in an environment that they may not otherwise have been able to visit. I am blessed to be supported in my role by clergy and congregation members who offer the children the same friendly welcome to their own beautiful church building.

Alternatively, by offering visits and workshops at school, I am able to take the Church into the community, teaching the children about important Christian festivals in an informative and encouraging manner whilst having fun along the way. I run a weekly prayer group at King Charles School and have been invited to

various local schools to support the children there in leading their own collective worship. I am aware of the different learning needs of children and ensure that each workshop includes a variety of learning methods in order to allow all children to access the activity.

When I am not working with schools, I help with Little Sparks in Penryn and Falmouth, and, more recently, with the wonderful work of Lena Fearnley at her Together Club in Higher Wayfield, Budock. During the summer holidays, I will help Revd Emma Durose to lead her holiday clubs in Ponsanooth and Mylor, and Rebecca Anderson at Summer Sparks in Falmouth. These groups allow members of the church to make valuable connections with members

of the local community in fun and fully inclusive ways.

I am excited for the future of the church and committed to introducing children and families to the wonderful love of God.



CAP DEBT CENTRE MANAGER

FRANZISKA SPINDLER-HUGHES

I took on the role as CAP debt help manager and coach for Falmouth and Penryn in March 2024 and have been engaged, together with an amazing support team of befrienders and a prayer team, in various tasks in order to align CAPs Christian mission of compassion and support for the poor in our community.

Currently, there are ten clients to be taken care of, most of them are single households with or without children and families. Since the opening of the debt help centre, around 77 clients have benefitted from CAP's service, and I have enabled 12 clients to become debt free since March 2024.

Our service provides free and impartial help not just financially but also holistically; Helping clients to set up affordable utility tariffs as well as signposting them to community health

workers and other charities. We also offer a personal approach to these often very isolated and devastated clients, which is mostly very well received.

We fundraise in order to provide immediate support to clients for essentials and offer, with the help of all the parish churches, Easter and Christmas hampers to all existing clients.

Once a month I offer drop-ins at the foodbank and at the Dracaena Centre - providing free advice and information to the public.



DEANERY MISSIONER

REVD BEN HUDD

The role of Deanery Missioner is funded from the Church of England's Lower Income Communities Fund (LiCF).

The role seeks a focus across all five marks of mission to work with those that are disadvantaged socially and/or economically. The vision for the role emerged from a deanery consultation group that sought to reflect upon how the churches in the deanery were engaging with the poor and marginalised within their parishes.

Originally based at Fairwinds Community Hub in Falmouth, the role has now broadened out. The Deanery Missioner is primarily there to work alongside the three incumbent priests in the deanery in supporting their benefices' and churches' vision for serving the poor and marginalised amongst them. Whilst currently held by an ordained priest, it is a lay or ordained role.



THE AREA

Falmouth is a beautiful historic maritime town of some 32,000 people. It has been a holiday destination since the Edwardian times. Many of our fine buildings come from this era, and it remains a holiday destination whilst retaining an identity as a working town.

We have active docks and dry docks for ship repairs, superyacht building and renovation and numerous smaller marine businesses. There is an expanding

university of some 8,000 students who have added to the town's vibrancy. Falmouth University which continues, was always famous for its arts courses when it was Falmouth College of Arts. Now the University of Exeter campus hosts many prestigious faculties including Camborne School of Mines and the Dartington College of Performing Arts which have also relocated to the Tremough campus. Falmouth Marine School is also well known for its varied marine courses including marine

engineering. The town hosts several popular festivals including the Oyster Festival, the Sea Shanty Festival, the Fish Festival, Falmouth Week Sailing Regatta, the Classics Sailing Regatta and other smaller functions with regular brass band concerts and a music program at the Princess Pavilion venue.

This year, Falmouth will host the Tall Ships race again which is always very successful and cruise ships come in to Falmouth as part

of their routes. The harbour is the third deepest natural harbour in the world and the first large port of refuge for ships coming across the Atlantic from the Western Approaches. There are a large number of recreational sailors with plenty of opportunity to join in with three times a week racing and a summer of regattas through the many sailing clubs. Many people swim all year round off the fine seafront beaches.

The beaches of the north coast and the coastal walks of the Roseland peninsula are close by.

There are areas of significant poverty in Cornwall and we have set up a Christians Against Poverty (CAP) initiative which is well supported by many of the churches.



SCHOOLS

SCHOOL	AGE	NUMBER ON ROLL	OFSTED	SIAMS
Falmouth School	11 - 18	893	Good (April 25)	N/A
King Charles C of E Primary School	4-11	414	Good (Feb 22)	
Mawnan C of E Primary School	4-11	142	Outstanding (Oct 24)	
St Francis C of E Primary School	4-11	407	Good (Jan 22)	
St Mary's RC Primary School	4-11	186	Requires Improvement (Feb 23)	N/A
Falmouth Primary Academy	4-11	216	Good (May 22)	N/A
Marlborough School	4-11	213	Good (March 22)	N/A
Penryn College	11-16	1,153	Good (Sept 22)	N/A



PARSONAGE

**Budock Water Vicarage,
Merry Mit Meadow,
Budock Water, TR11 5DW**

The parsonage is located in the village of Budock Water, and just three miles from Falmouth which boasts boats, beaches, cafes, shops, schools and transport links.

The property is detached with four bedrooms, three reception rooms and two bathrooms, and a ground floor W/C. There is off street parking. The property is set in spacious mature gardens, mainly laid to lawn, with a patio area, and there is a separate double garage.

Ground floor: An entrance hall, fitted kitchen and three reception rooms, open fireplace, and a WC. There is a good sized utility room which leads to the garage.

First floor: Four double bedrooms, one of which is an ensuite and a family bathroom which has a separate shower and bath.

Outside: Ample parking; the garden is on both sides and is mainly laid to lawn. There is a double garage that leads into the utility room.

Heating: The heating is currently oil fired. Options for installing an air source heat pump and solar panels are being explored; this addition will be a benefit in contributing to the running costs. Current EPC D/63 Target EPC rating in the region of B/81.

We are currently exploring the options of replacing the kitchen units and reconfiguring and replacing the bathroom suite and ensuite. Other works being considered are to replace the oil boiler with an air source heat pump, fitting solar panels and fitting a woodburning stove in the living room.



IMPORTANT INFORMATION

SAFEGUARDING

This benefice recognises that the care and protection of children, young people and vulnerable adults involved in Church activities is the responsibility of the whole Church.

Everyone who participates in the life of the Church has a role to play in promoting a Safer Church for all.

Our approach ensures that we promote **The Church of England Safeguarding Policy** statement based on five foundations and offers six overarching policy commitments:

- Promoting a Safer environment and culture,
- Safely recruiting and supporting all those with any responsibility related to

children, young people and vulnerable adults within the Church,

- Responding promptly to every safeguarding concern or allegation,
- Caring pastorally for victims/survivors of abuse and other affected persons,
- Caring pastorally for those who are the subject of concerns or allegations of abuse and other affected persons,
- Responding to those that may pose a present risk to others.

Our policies, procedures, and approach meet those requirements and guidance as issued by the Diocesan Safeguarding Team.



ACCOMPANIED MINISTRY DEVELOPMENT (AMD) FOR MINISTERS WITH OVERSIGHT RESPONSIBILITY

The Programme is a series of six two-day residential colleges held over approximately 12 months, interspersed by Action Learning Sets/Reflective Practice Groups. Much of the input for the colleges will be provided by CPAS who have developed a programme for Oversight Ministers. The colleges are supported by a diocesan based Facilitator, Chaplains and Reflective Practice/Action Learning Group Facilitators. Cohorts will usually have 12 participants from across the diocese. The programme offers time to be together, to pray, study Scripture and learn from and with each other.

College 1 – New Reality and Role

Beginning with the missional vocation of the Church we will explore the challenges and potential benefits of operating as an oversight minister and begin to unpack the changes that that requires.

College 2 – Strategic Missional Leadership part 1 – adaptive leadership

How can oversight ministers lead strategically in the complexities of multiple communities, keeping mission and evangelism at the forefront of activity, whilst they and the leaders they lead are experiencing the unknowns of transition?

College 3 - Strategic Missional Leadership part 2 – translocal leadership

Building on College 2, what key principles and practices do oversight ministers need to lead well with others across many different locations, animating healthy church culture and discerning God's direction?

College 4 – Forming and leading an oversight team

How can oversight ministers lead well with others, leading a team leading teams, identifying roles, developing new leaders and ensuring good governance?

College 5 – Identifying, equipping and managing leaders

How can oversight ministers best support, equip and release other leaders in a multi church setting, communicating well, giving feedback, developing supervision and line management skills and handling conflict creatively?

College 6 – Self leadership and care

How can oversight ministers care for themselves in this new role, modelling Christ like leadership in the whole of their lives?

Learning Outcomes

By the end of these colleges participants will be able to:

- Explain their role as Oversight Minister
- Identify the gifts and skills you contribute to the role
- Begun to practice new skills as an Oversight Minister
- Formulated an action plan to enable effective oversight ministry.
- Appreciate the scale of change required for effective oversight ministry for them, the benefices they serve and those they lead with.



CLERGY WELLBEING

This diocese recognises that most clergy roles are demanding. Providing support and caring for your wellbeing is important to us.

There is a commitment at senior level and the organisation generally to:

- ensure that, at a strategic level, clergy wellbeing is explicitly referenced, and embedded in, all projects and work;
- it is adequately resourced and funded; and
- that we champion clergy wellbeing, challenge unsupportive behaviours and attitudes, and lead by example.

The diocese has a Clergy Wellbeing Group, with the aim of embedding the principles of the Covenant for Clergy Care and Wellbeing into the day-to-day policies and practices of the diocese. The group has agreed an action plan based on the themes and actions recommended in the booklet “How Clergy Thrive” by Liz Graveling and the useful resources guides that accompany it.

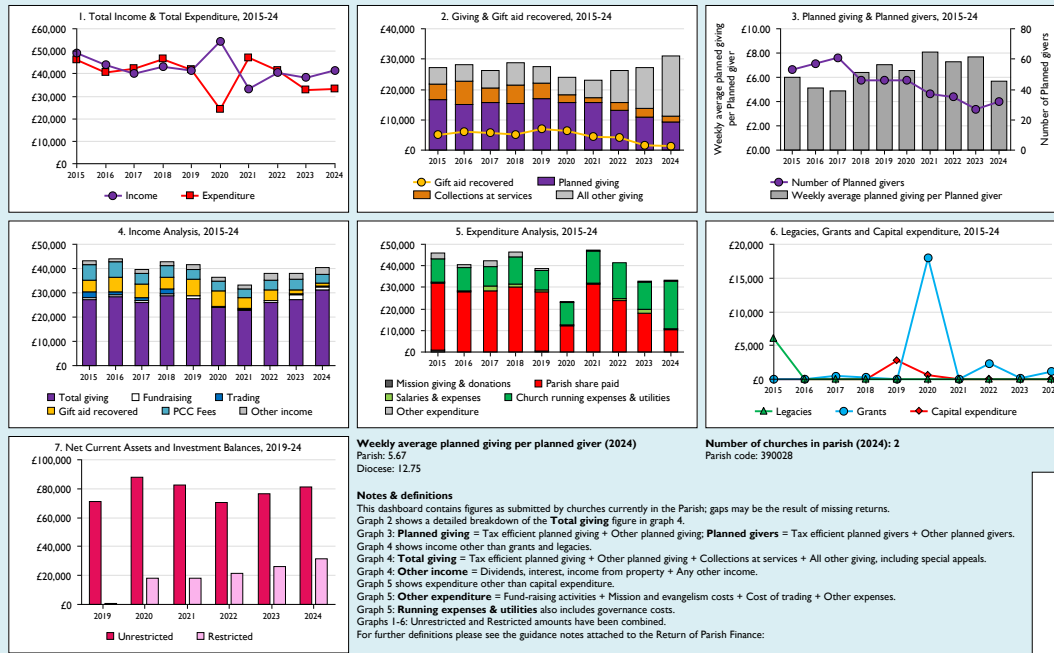
The diocese offers:

- occupational health and other confidential support services.
- a new pastoral supervision scheme.
- a page on the diocesan website dedicated to clergy wellbeing with resources and information.
- regular wellbeing articles, tips, and information in our clergy newsletter - Ministry Matters.
- workshops for PCCs to discuss clergy wellbeing boundaries/expectations, and a plan to run more.
- encouragement to clergy to report sick absence, offering to support them more effectively when they are ill including more frequent OH referrals.
- a revised MDR process to include (among other things) questions encouraging clergy to reflect on their physical, emotional and spiritual wellbeing.

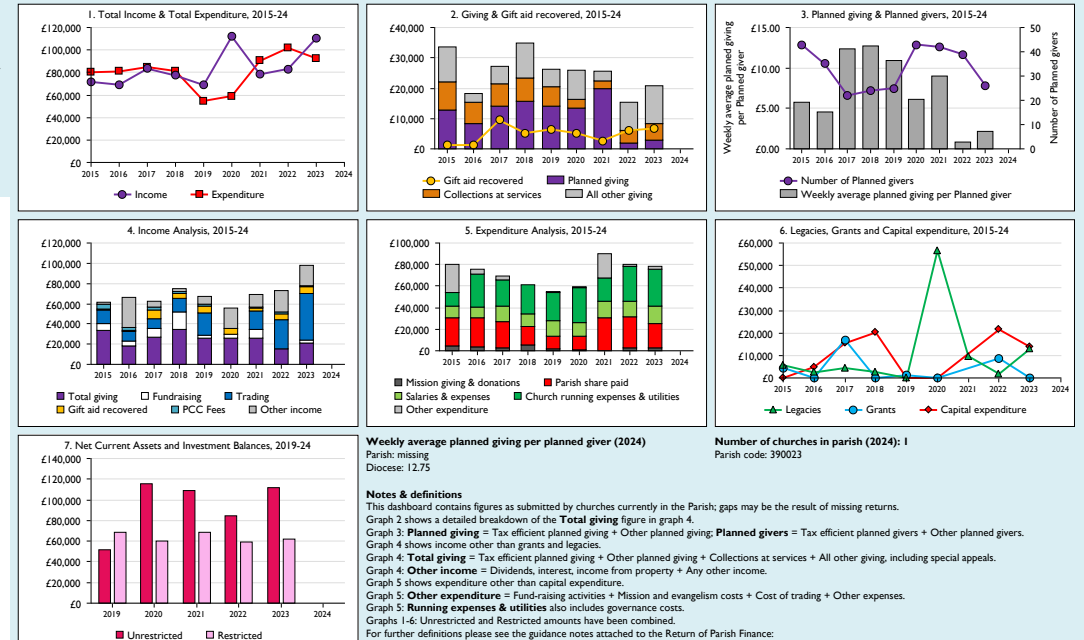


RETURN OF PARISH FINANCE

Finance Dashboard for the Parish of Mawnan in the Deanery of CARMARTH, SOUTH

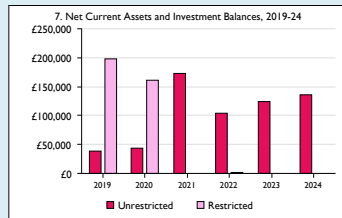
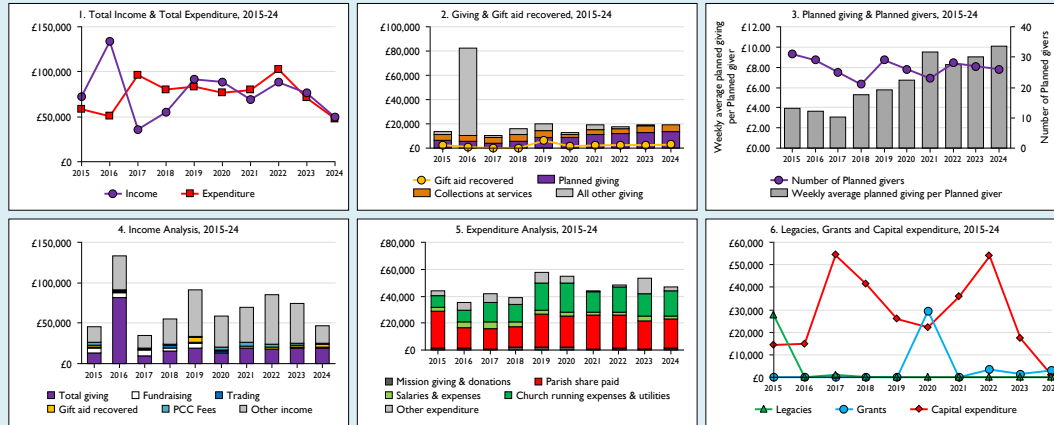


Finance Dashboard for the Parish of Falmouth, King Charles The Martyr in the Deanery of CARMARTH, SOUTH



RETURN OF PARISH FINANCE

Finance Dashboard for the Parish of Falmouth All Saints in the Deanery of CARMARTH, SOUTH



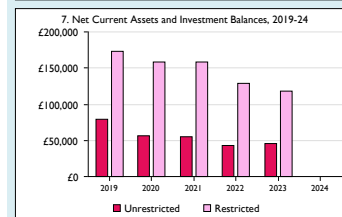
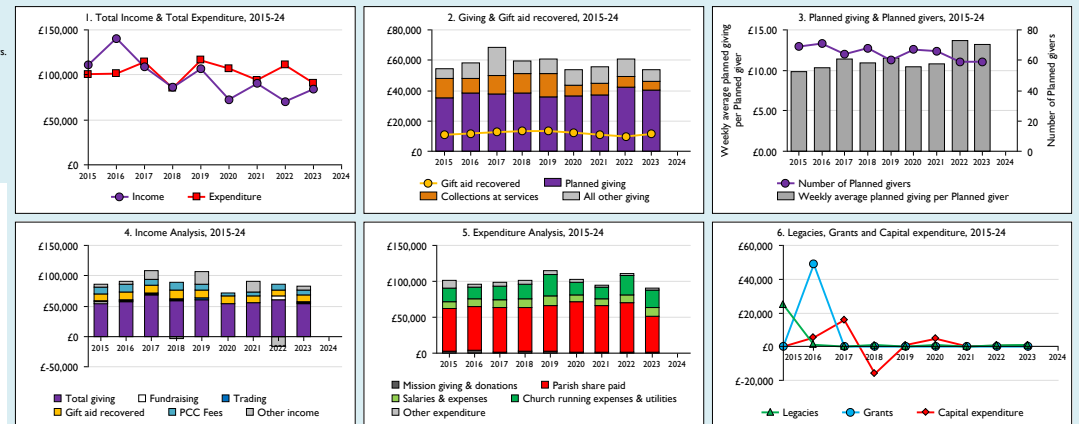
Weekly average planned giving per planned giver (2024)
Parish: 10.04
Diocese: 12.75

Notes & definitions

This dashboard contains figures as submitted by churches currently in the Parish; gaps may be the result of missing returns.
Graph 2 shows a detailed breakdown of the **Total giving** figure in graph 4.
Graph 3: **Planned giving** = Tax efficient planned giving + Other planned giving; **Planned givers** = Tax efficient planned givers + Other planned givers.
Graph 4 shows income other than grants and legacies.
Graph 4: **Total giving** = Tax efficient planned giving + Other planned giving + Collections at services + All other giving, including special appeals.
Graph 4: **Other income** = Dividends, interest, income from property + Any other income.
Graph 5 shows expenditure other than capital expenditure.
Graph 5: **Other expenditure** = Fund-raising activities + Mission and evangelism costs + Cost of trading + Other expenses.
Graph 5: **Running expenses & utilities** also includes governance costs.
Graphs 1-6: Unrestricted and Restricted amounts have been combined.
For further definitions please see the guidance notes attached to the Return of Parish Finance:

Number of churches in parish (2024): 1
Parish code: 390022

Finance Dashboard for the Parish of Budock in the Deanery of CARMARTH, SOUTH



Weekly average planned giving per planned giver (2024)
Parish: missing
Diocese: 12.75

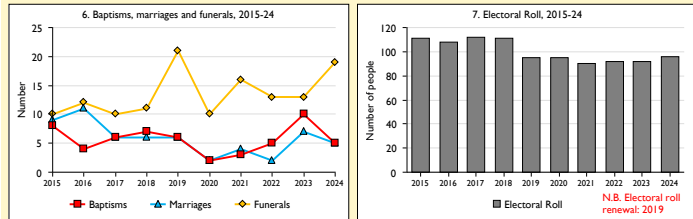
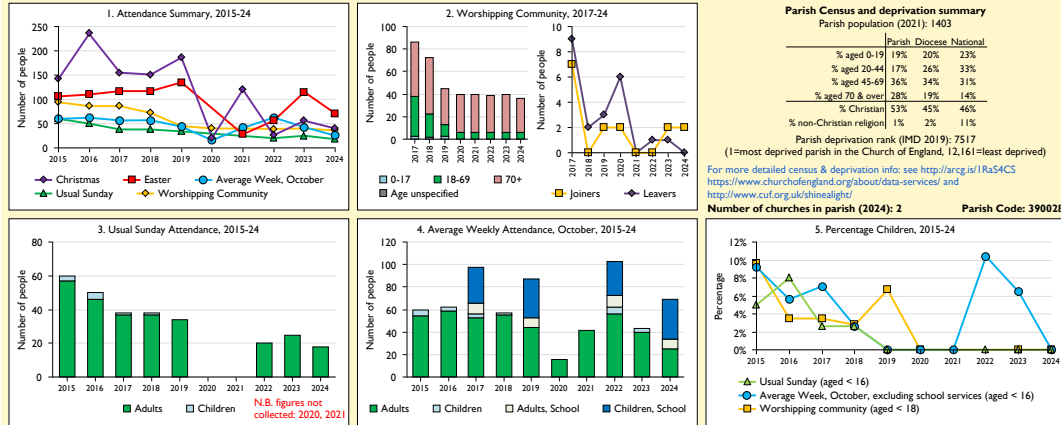
Notes & definitions

This dashboard contains figures as submitted by churches currently in the Parish; gaps may be the result of missing returns.
Graph 2 shows a detailed breakdown of the **Total giving** figure in graph 4.
Graph 3: **Planned giving** = Tax efficient planned giving + Other planned giving; **Planned givers** = Tax efficient planned givers + Other planned givers.
Graph 4 shows income other than grants and legacies.
Graph 4: **Total giving** = Tax efficient planned giving + Other planned giving + Collections at services + All other giving, including special appeals.
Graph 4: **Other income** = Dividends, interest, income from property + Any other income.
Graph 5 shows expenditure other than capital expenditure.
Graph 5: **Other expenditure** = Fund-raising activities + Mission and evangelism costs + Cost of trading + Other expenses.
Graph 5: **Running expenses & utilities** also includes governance costs.
Graphs 1-6: Unrestricted and Restricted amounts have been combined.
For further definitions please see the guidance notes attached to the Return of Parish Finance:

Number of churches in parish (2024): 1
Parish code: 390021

STATISTICS FOR MISSION

SfM Dashboard for the Parish of Mawnan in the Deanery of CARNMARTH, SOUTH



This dashboard contains figures as submitted by churches currently in the Parish

Attendance statistics: taken from annual Statistics for Mission returns.

Average weekly attendance: attendance at Sunday and midweek church services & fresh expressions in October; Figs 1 & 5 do not include attendance at services for schools.

Easter: Easter Eve & Easter Day; Christmas: Christmas Eve & Christmas Day.

Baptisms: all baptisms & thanksgivings.

Marriages: marriages and services of prayer & dedication after civil marriages.

Funerals: those held in church & at crematoria/cemeteries.

Because of pandemic-related church closures, Easter figures were not collected in 2020.

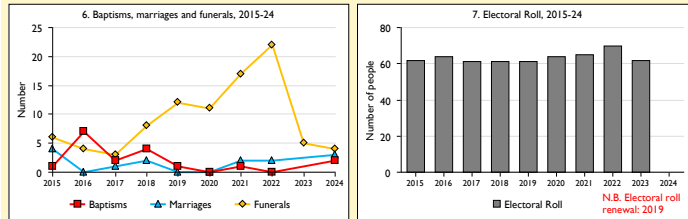
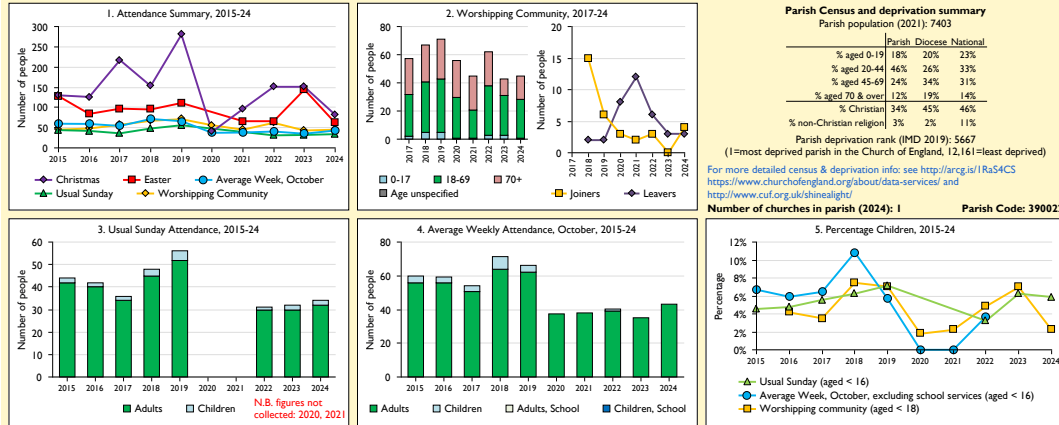
Census data: taken from the 2021 national Census.

Deprivation statistics: IMD taken from the English Indices of Deprivation, published by the Ministry of Housing, Communities & Local Government, Sept 2019. The above statistics have been mapped onto parish boundaries so are approximations.

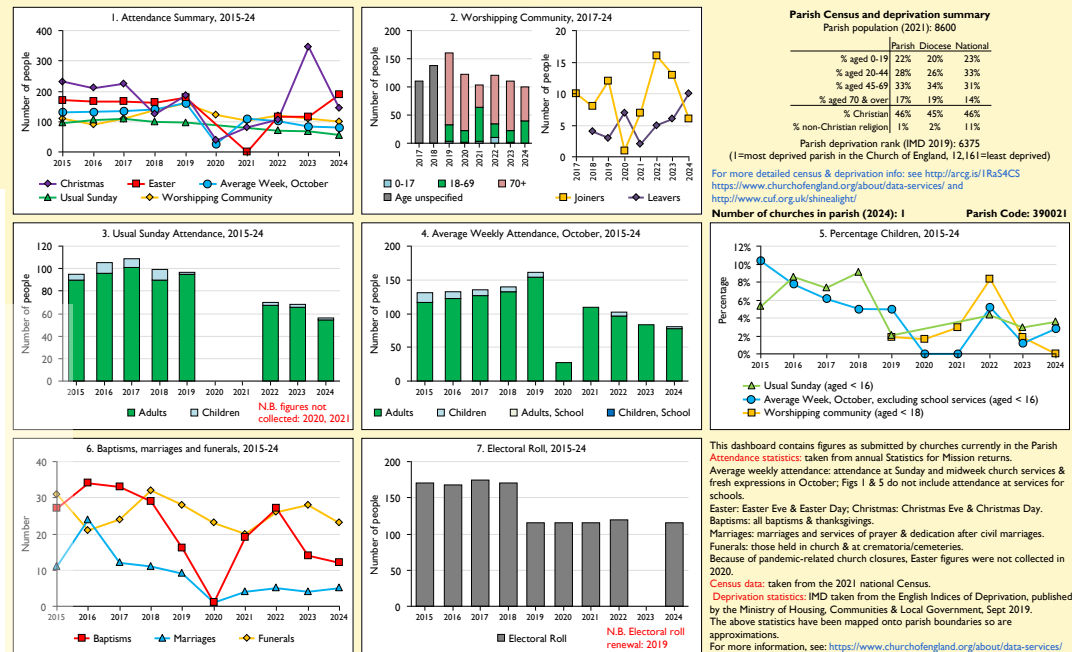
For more information, see: <https://www.churchofengland.org/about/data-services/>

STATISTICS FOR MISSION

SfM Dashboard for the Parish of Falmouth All Saints in the Deanery of CARMARTH, SOUTH



SfM Dashboard for the Parish of Budock in the Deanery of CARMARTH, SOUTH



MORE INFORMATION

If you would like to find out more about our diocese, please visit our website trurodiocese.org.uk

For more information on clergy vacancies, please contact the archdeacons office by emailing archdeacons@truro.anglican.org

Duwr'sonna dhywgh hwi ha re Duw agas gittho!
May God bless you and watch over you!