



**The Bishop of Rochester seeks to appoint a  
Team Vicar (full time) for the  
The Benefice of Kent Downs & Malling Team**

Join us in shaping the future of our Team Ministry!

We are looking for a Team Vicar to partner with our Team Rector in leading a vibrant and evolving Benefice. This is a unique opportunity to make a lasting impact across our churches and communities. Together we will:

- develop and strengthen the spiritual life of our congregations, nurturing faith and fostering growth
- celebrate and support the unique character of each church while building unity and shared purpose
- encourage and shape an evolving Team, developing strategic priorities across the Benefice
- lead with compassion and wisdom, equipping others for ministry
- be imaginative and creative in mission and community engagement
- thrive in, and manage, a complex context

Step into a role where you'll be welcomed, supported and inspired, and encouraged to shape the role according to your particular giftings and passions.

In return we offer:

- collaborative parishes eager to work together, embrace fresh ideas and support new ministries
- growing and fruitful engagement with families, children and young people
- a beautiful location with good facilities and excellent community spirit
- administrative support and committed ministry teams
- a spacious five bedroom Vicarage located just off the High Street in West Malling

**Are you interested in embracing a role full of possibility, challenge and joy - we'd love to hear from you!**

Full details are in the Parish Profile, which can be downloaded from the 'Vacancies' section of the Diocesan website ([www.rochester.anglican.org/xdb/vacancies/](http://www.rochester.anglican.org/xdb/vacancies/))

Applications via Pathways using the following link: <https://www.cofepathways.org/>

If you wish for an informal chat with Archdeacon Nick Cornell prior to application, please email Executive Assistant, Sal Hamlyn: [sal.hamlyn@rochester.anglican.org](mailto:sal.hamlyn@rochester.anglican.org).

**Closing date for applications: 26 March 2026**

**Parish Visits and Interviews will be held on  
21/22 April 2026**