Holy Trinity Church
Milton Regis

Church & Parish Profile
2026



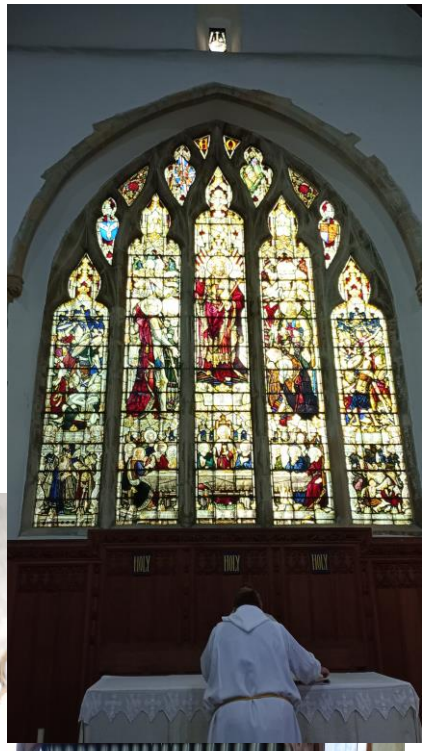
The Benefice.

The Benefice was formed in 2013. There is now one parish with one church, Holy Trinity, Milton Regis.
Holy Trinity, Milton Regis will be a single Parish Benefice and will share a priest with St. Peter and St. Paul Church, Borden.

Holy Trinity Church, Milton Regis.

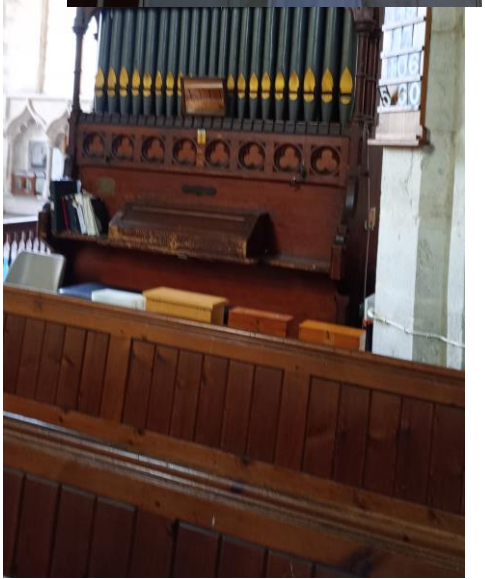
The PCC feels privileged to present this profile in the hope of giving applicants a sense of the opportunity that this parish presents, and of our community in general. The congregation numbers approximately 40 at the present time, but with the growing population in the surrounding area there is the opportunity for further outreach. The following gives information regarding the fabric, the area and the traditions of our church.

The Fabric.



We are the only church in the parish and the building is a major local landmark. The church is a Grade 1 listed building of outstanding significance and is one of the oldest in Kent. There has been a church on the current site since around 597AD; it has a rich history and has been the centre of local life for over 1,400 years.
The 13th Century Hermitage is of National significance and the building is rich in wall monuments, windows, benefaction boards, a 14th Century Font and a 16th Century Altar.
In the last 18 years extensive grant-supported repair, and maintenance work has been undertaken.

The Church seats 300 people in the main nave and also has a large second nave leading to the 15th Century Norwood Chapel with a second Altar. In total there is seating for 500 and records tell of a congregation of 800!



The church has two organs, one historical pipe organ which is listed and a fairly recently

purchased electric one. There is a large seating area for the choir.

There are WW1 and WW2 memorials in the church and a Cenotaph outside.

The tower (1320 – 1340) is the jewel in the crown. It is the third largest Parish Church Tower in England being 30 feet square and 80 feet high. The large tower base offers the opportunity for Sunday School to take place during services. The area is separated from the church by a glass screen and door, but an intercom system means that the progress in the church service can be followed if desired.
A cast of the large western door was displayed at the Great Exhibition in 1851.

The Ringing Chamber, on the first floor, is a delight for bell-ringers who ring each Sunday as well as on special occasions and the bells can be heard throughout the Parish. There is space to seat 20+ people.
The Belfry on the 3rd floor houses 8 bells (4 originals and one added, and re-cast in 1681), with a sixth bell added in 1939. All 6 bells were completely refurbished in 2019 and two newly cast bells were added. There is also a silent training bell.



Although the large churchyard has been closed since the 1950s there is a modern Garden of Remembrance. Records show that there were 11,500 burials between 1538 and 1897, and there are probably around 20,000 people buried in the churchyard. The area is maintained by the local council.
A well-used public footpath runs through the churchyard and passes the main door of the church.

The Parish Hall was built in 1984 and includes a large hall, a kitchen, toilets, including one for disabled people, 2 offices, one of which is used for parish business and a large car park. The building allows outreach opportunities, which have included youth organisations meeting there and community activities. At present it is regularly used by The Mothers and Toddlers Group, the Mothers Union and the Beavers, Cubs and Scouts groups. The Hall is also used for fetes, jumble sales, concerts and private functions. The Hall is a valuable revenue source.

The Area.

The church is adjacent to Milton Creek Country Park, a new park with 128 acres of green space with walking trails, a community event space, toilets, a children's play area and a fishing lake.

The church is also next to the Green Porch Medical Centre and Pharmacy.
The other two sides of the churchyard are bordered by a modern housing estate.

There are three junior/primary schools in the parish as well as a Children's Centre. Every year the schools are welcomed to the church for their carol services.

There are two local care homes. Currently, regular communion is taken to one of them. The church is blessed with an Aumbry.

The latest Census in 2021 recorded a population of over 20,000 with 47.2% recording themselves as Christian.
There is much new building taking place in the area and many new residents, as well as the existing ones, will consider that Holy Trinity is their local church.

Milton Regis is an old Royal Town with an historic High Street which includes the Milton Regis Court Hall Museum. Milton Regis is a conservation area and a Heritage site with a high concentration of listed buildings.

Milton Regis and the surrounding area is growing. We have good road and rail links, including to motorways, London and the coast, including the Channel ports and Euro tunnel.

The nearby North Downs is an area of outstanding natural beauty

Tradition

For many years we have been used to having a sung Eucharist at 10am every Sunday and a Wednesday morning said service with Communion which was followed by a Bible Study session. Both attracted a regular congregation….not necessarily the same people.

The PCC and Church Activities.

At present members of the PCC include our two Churchwardens, the Treasurer, the Secretary, the Parish Administrator and six other members.
All members of the PCC are responsible for different sub-committees which include:
- Home Missions
- Overseas Missions
- Social
- Property (this includes the fabric of the church)

In addition other members of the congregation play their part by belonging to the:
- Altar Guild
- Flower team
- Choir
- Healing Team
- Servers
- Sides-persons who welcome worshippers to services.
- Tea ladies and gents (for refreshments after church)

We have ALMs who are qualified to assist with Pastoral, Children, Youth and Healing work. This is an area where further development could be encouraged.

We have a Self-Supporting Associate Minister in the Parish who leads services, takes occasional offices, undertakes confirmation prep and discipleship training in the parish as well as other clerical responsibilities.

We have a Reader Emeritus as well as other people who are licenced to assist regularly with taking Communion in church, to one care home and to the housebound.

The Healing Team meets weekly for prayer and Bible Study.

The Flower Team are supported by a very generous congregation who donate each month into a collection for the flowers. As well as the decorations in the church we are regularly asked, by members of the wider community as well as by church members, to put floral tributes in the porch.



The Parish Administrator produces a weekly 'Service and Notice Sheet' as well as providing rotas for those who are responsible for roles within the church

There is a thriving Mothers' Union who meet together each month.

We hold a Coffee and Cake morning on the second Saturday in the month in the church tower area. This encourages church members and people passing by to meet together in the church environment.
At the same time a Bible Study in the Norwood Chapel is planned for those who would be interested.

Further Relevant Facts and Figures which apply to HTMR :-

- The Log book is up to date 1917 – 2026.
- The Terrier has been recently updated.
- The Inventory is in the process of being updated.
- Previous works on the church totalled £275,000 since 2018, £210,000 of that total has been spent since the vacancy in 2020.
- Proposed works include 15 between Lists A and B. Faculty applications have been agreed. Cost estimated at £85,000. These will conclude outstanding Quinquennial works from 2016 and 2021. They include all but one which have Faculties agreed and a £250,000 grant application is being applied for.
- Vicarage : Monthly rental to December 2026, £1,700 revenue to the Diocese.
- Population: 20,000+and growing...a potential exciting opportunity.
- Previous congregations numbered 195 in 2004 and 82 in 2018. currently it averages around 40 but probably is double that on high days.
- Finance
  - Parish Share was paid in full, March 2026.
  - Budgets agreed for 2026 – breakeven.
  - 2026 Share full £13,693 (contribution to Diocese costs)
  - Minister £45,970 (50% would be half)
  - Vicarage £15,592 (only payable if occupy Vicarage)
- Income:

  Grant £25,000 (50% Vicar) – Church Commissioners via Diocese due to HTMR deprivation rate of 2,995 – in 20% of most deprived Parishes

  2026 7 months actual / 5 months projected - breakeven

2027 projection with 50% vicar for whole year – small loss
2028 projection with 50% vicar for whole year – breakeven
2029 projection with 50% vicar for whole year – good profit
2031 projection with 50% vicar for whole year – strong profit

- The PCC are in the process of joining the Parish Giving Scheme, establishing a QR code, installing a Contactless Payment Machine, and is establishing means by which people may leave legacies to the church.
- The PCC has an electronic data management system.
- The Church Hall has a kitchen, toilets, storage space, the church office and a further room for renting out.
- The PCC have agreed New Mission Goals:-
  1. An increase in the congregation by 10% annually.
  2. Engage with schools, clubs and various organisations.
  3. Have a Coffee and Cake morning once a month in the church to encourage passers by to come in.
  4. Increase the use of the Church Hall.