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January 2026

Dear Brothers and Sisters in Christ,

### **Associate Vicar, Cromer Parish Church**

Thank you for your interest in this post. We seek God's wisdom and grace to discern the person being called role. We believe that it combines the best of responsibility for the growth and development of a particular congregation, together with the opportunity to work with a larger church. We are therefore looking for a priest who can lead the smaller church in mission and growth as well as someone able to support mission and ministry alongside colleagues elsewhere. This would be a post ideally suited to someone ending their curacy discerning a call to a missional ministry without necessarily wanting incumbency immediately.

As you pray about this post, may God grant you, too, the wisdom and the grace to discern whether this is your next call.

### **The Parishes and this job**

There are two churches in the benefice of Cromer: St Martin's and St Peter and St Paul, the Parish Church. The Parish Church is a lively, flourishing church in the evangelical tradition. There is good youth and children's work and a town centre parish church building which is attractive to local people and families as well as to tourists.

The second church in the benefice is St Martin's, with a faithful congregation of around sixty people, most of whom are over sixty. Since many of Cromer's families live in the area to which St Martin's is nearest, the benefice aspires to reach out to them from St Martin's and to see the church transformed into a family hub. The new associate vicar will therefore be someone with a real heart for outreach to families, young people and children.

Both churches would describe themselves as in the conservative evangelical tradition on matters of human sexuality. Equally, both welcome the ministry of women.

### **Diocese and Deanery**

The Diocese of Norwich's vision is to be Transformed by Christ: Prayerful, Pastoral, Prophetic. You can find out more information about this at <https://www.dioceseofnorwich.org/about/vision-priorities/>. Work is currently underway on the nine priority areas that will help us live out and deliver this vision. The Associate Vicar of Cromer will be someone who is excited by this vision and who is able to see ways in which it can be made a lived reality. This will be particularly so in the benefices for

which the post-holder has pastoral responsibility, and in reaching out to families in the St Martin's area of Cromer.

The Rt Revd Graham Usher, Bishop of Norwich since 2019, wrote an introduction to the Diocese which you can find at <https://www.dioceseofnorwich.org/app/uploads/2020/12/Our-Life-Together-2021.pdf>. This will tell you more about the character, structure, and organisation of the Diocese. Please be aware that it was written when the Diocesan vision was still being worked out and when the Bishop of Lynn writing this letter to you had not been appointed. The document is nevertheless well worth reading. We are currently working on implementation strategies arising from the nine action areas set out under the vision, following extensive consultation.

The benefice is in the Repps deanery and falls within the Archdeaconry of Lynn, and so under the care of the Bishop of Lynn and the Archdeacon of Lynn. The deanery has been working with the neighbouring coastal deanery of Holt, and conversations are underway about its having time of regrouping prior to possibly looking to working with the deanery adjoining its southern border.

There are 5 posts of incumbent status in the Repps Deanery, none currently vacant. Also, within the deanery there is 1 Assistant Priest, 1 Assistant Curate, 6 Licensed Lay Ministers (Readers) 31 PTO clergy and 7 Authorised Worship Assistants. This is in addition to the 1 Associate Priest [the post described here].

Attendance at Deanery Synod and Chapter is an expectation, and all diocesan clergy are encouraged to give some part of their time and energies to the wider life of the Diocese.

### **Housing**

The accommodation provided is described in the profile for the Benefice. Questions about the house should be directed to the Archdeacon of Lynn, The Venerable Catherine Dobson: [archdeacon.lynn@dioceseofnorwich.org](mailto:archdeacon.lynn@dioceseofnorwich.org).

### **Enquiries, Applications and Interviews**

An application can be made through Pathways, via the diocesan website at <https://www.dioceseofnorwich.org/about/vacancies/>

The closing date for applications is Wednesday 18<sup>th</sup> February (9.00am) with interviews to be held on Thursday 26<sup>th</sup> March.

Any priest wanting an informal discussion before deciding whether to apply is welcome to be in touch by telephone or e-mail with the Vicar or the Archdeacon.

With best wishes

Yours faithfully,

A handwritten signature in blue ink, appearing to read 'Jane Steen', with a stylized flourish at the end.

The Rt Revd Dr Jane Steen  
Bishop of Lynn