

Role Description

Benefices of **Hutton Cranswick w Skerne, Watton and Beswick**
and
Nafferton w Wansford

Role Title **Interim Minister (Priest in Charge)**

Initially the post is for three years and, on review, may be extended for up to a further three years.

Introduction

This role description has been prepared following the previous post holder's leaving office. It takes into account the benefice's statement of the condition, needs and traditions of the benefice (the 'benefice profile'). It will be reviewed with the Archdeacon 6 months after the commencement of the appointment, and if necessary at Ministerial Development Review, alongside the setting of objectives. Milestones for growth will be agreed with the Archdeacon during the course of the first 6 months.

Details of Post

- | | |
|--------------------------------------|---|
| ▪ Parishes: | 6: Hutton Cranswick, Skerne, Watton, Beswick
Nafferton, Wansford |
| ▪ Deanery: | Harthill |
| ▪ Archdeaconry: | East Riding |
| ▪ Patron: | The Archbishop of York |
| ▪ Parsonage House: | 5 Howl Lane, Hutton, Driffield YO25 9QA |
| ▪ Terms of Service point of contact: | Mrs Kirsty McCullough (Diocesan Office) |

Role Purpose: Generic

- a) To share with the Archbishop of York and the Bishop of Hull in the cure of souls of the parishes.
- b) To serve as Interim Minister of the parishes, having regard to the calling and responsibilities of the clergy of the Church of England as described in the Ordinal, the Canons, national safeguarding policies, and all other relevant legislation, in accordance with the Archbishops' statement *Guidelines for the Professional Conduct of the Clergy*.
- c) To work with other Ministers in the parishes and with members of the Parochial Church Councils in the development of the church and parishes, having regard to the need for sustainability and effectiveness in mission and outreach.

- d) To ensure that a high standard of worship, preaching and pastoral care is provided.
- e) To nurture discipleship and develop the ministry of all God's people, through training, co-operation, support and example, encouraging all God's people as appropriate to take responsibility for the mission and ministry of the parishes, and seeking to identify potential future leaders and ministers.
- f) To promote the Diocesan vision of 'Living Christ's Story', prayerfully working to engage with the five marks of mission in the parishes and to explore with the congregations how they can respond effectively to the goals of: becoming more like Christ; reaching those we currently don't; growing churches of missionary disciples; and transforming our finances and structures.
- g) To collaborate with others in the deanery in mission and ministry, and through deanery planning, participate in the future shaping of ministry according to resources and opportunities.
- h) To be proactive and constant in seeking the fullest possible degree of ecumenical co-operation and commitment within the parishes.

Role Purpose: Specific

- a) To be a visible presence in the benefices, exhibiting an understanding of rural ministry and a pastoral ministry both inside and outside of the churches
- b) To set a vision for the six churches that enable them to embrace their future with confidence
- c) To lead collaboratively, developing the Ministry Team and the PCCs, and working well with deanery and ecumenical colleagues
- d) To be pro-active in the encouragement of generosity in giving and the maximising of other income streams, without these distracting from other ministries
- e) To grow vocations, both lay and, where appropriate, ordained
- f) To simplify structures, including the merging of Nafferton and Wansford parishes and the exploration of creating Joint PCCs.
- g) To deepen collaboration and the sharing of resources across the six churches

Role Context:

The benefices recognise that currently they do not justify a full-time stipendiary post according to the diocesan criteria. The Interim Minister will seek to discern if there is the financial potential for this to occur, whilst growing new vocations and simplifying structures within the benefice.

Key Contacts and Relationships:

Generic

- a) The Archbishop, Suffragan Bishop and Archdeacon
- b) The Churchwardens and Parochial Church Council
- c) The Deanery Chapter and Deanery Synod
- d) Diocesan and archdeaconry advisers in specialist areas

Specific

- a) Associate Vicar (SSM), The Revd Canon Ian Holdsworth
- b) Reader (PTO), Miss Trish Barker
- c) ALM, Mrs Louise Sanderson

Supportive

- a) The Area Dean, the Revd Jacki Tonkin
- b) The Lay Dean, Mr Martin Adams
- c) The Director of Mission and Ministry, the Revd Dr Ian McIntosh

Benefice Summary as at time of compilation

Parish	Church	Listing	Graveyard	Churchwarden	Churchwarden
Hutton Cranswick	St Peter's	Grade 2*	Open	Mrs Ruth Pickles	
Skerne	St Leonard's	Grade 1	Open	Mrs Margaret Brennand	Mr Nick Minns
Watton	St Mary's	Grade 1	Open	Mr Tony Pexton	Mrs Joanne Blacker
Beswick	St Margaret's	Unlisted	Open	Mr John Duggleby	Mrs Christine Sanderson
Nafferton	All Saints'	Grade 1	Open		
Wansford	St Mary's	Grade 2*	Open		

Parish	Population (2021 census)	Usual Sunday Attendance Year – No. of adults – No of under 16s	
Hutton Cranswick	2,222	2022	39 + 4
Skerne	201	2023	8 + 3
Watton	224	2022	12
Beswick	110	2022	8 + 3
Nafferton	2,496	2023	25 +3
Wansford	146	2022	10

Church School(s):

Beswick & Watton Primary School

Freewill Offer

Parish	2022	2023	2024
Hutton Cranswick	16,000	16,000	18,000
Skerne	3,100	3,200	3,200
Watton	7,000	7,000	1,000
Beswick	2,600	2,600	2,800
Nafferton	8,508	8,508	8,508
Wansford	300	900	900

Expenses:

These should be agreed with the PCC and reimbursed in full.