



Emmanuel
Tolworth



Christ
Church
SURBITON HILL

Associate Minister

in the Parish of
Christ Church Surbiton Hill

An exciting opportunity to join the Senior Leadership of a Parish which is made up of two local churches who share a vision to see our community reached and transformed by the love of Christ. The Associate Minister will share responsibility with the Vicar and other senior leaders, for the leadership and direction of the Parish, working across both churches, using their passion and gifts in a wide range of ministry opportunities, in this vibrant part of South West London.



The Churches

Christ Church Surbiton Hill is a medium size, friendly and informal evangelical Anglican Church with a clear commitment to the ministry of Word and Spirit. Our purpose is to glorify God by being a Jesus-loving, Bible-believing, Spirit-filled, prayerful and servant-hearted family, living and sharing the good news of Jesus in Surbiton and the World.

We currently have one Sunday morning service, with around 150 people, which includes 35-45 children and young people (overseen by our Raising Generations Team), a monthly informal evening service (called “Encounter”), and a fortnightly midweek communion service. There are a number of small groups and various regular activities going on midweek.

In all of our church life we seek to be marked by our five values of **Gracious Welcome, Humble Compassion, Courageous Commitment, Extravagant Generosity and Joyful Celebration.**

By the end of 2027, we have a vision to see a church...

...that is vibrant in our worship of God, loving one another, deepened in maturity, growing in numbers and a source of blessing to our local community.

... full of young people journeying with Jesus, with thriving toddler, children and youth groups and a strong relationship with Christ Church School.

... that has passionate, gospel hearted and prayerful members who are equipped to serve God both within and beyond the church.

... that has many people who have been healed and helped through the pressures of everyday life, including with their mental wellbeing.

... that is more diverse ethnically and culturally, enriched by new ways of doing things, and united around the gospel.

... with a big heart for God's world through engagement with mission partners, creation care and a commitment to global issues.

Emmanuel Church Tolworth is a friendly group of local people, each different but sharing one thing in common - they are followers of Jesus, committed to loving and serving him, and making him known in the local community. The church is led by Rev'd Emmanuel Baikie, the Minister in Charge, along with a Leadership Committee that form part of the Parish PCC.

Emmanuel Church currently has one Sunday morning service, with around 40 people attending. There are 3 midweek home groups, a toddler group, a monthly prayer meeting, and occasional outreach activities.

The aim of the Church is for people to:

Come to Jesus - At it's heart, Christianity is all about Jesus. We long for more and more people to see who Jesus really is, that he is the only one who can rescue us from our rebellion against God and that he is Lord of all. With Jesus there is life and forgiveness. Without him we have nothing.

Grow in Him - The only way to grow as a Christian is to stick with Jesus; to read the Bible, pray and meet with other Christians. While our Sunday services are our main meetings we also value meeting together in small groups.

Go out to serve Him - Jesus sends us out into the world to live for him whether at home or at work. We want to equip and support one another in living for Jesus wherever he has placed us.

The Parish

Surbiton is a vibrant suburb of London, close to Kingston upon Thames. It is close to the A3, with easy access to the M25 and the Surrey hills. It is served by several trains every hour into central London, with the fastest only taking 20 minutes into Waterloo. The Parish contains affluent housing in the Berrylands area, and a greater mix of social and privately owned housing on the Alpha Road estate.

The two churches, Christ Church and Emmanuel, are just 1 mile apart and work together to serve the Parish.

Both churches have strong links with the two Primary Schools in the Parish, Christ Church CoE Primary School and Grand Avenue, offering lots of ministry opportunities to local families.



Associate Minister Role

The role will be divided across the Parish (3.5 days at Christ Church / 1.5 days at Emmanuel Church).

The role of Associate Minister will involve sharing general duties of leadership and pastoral ministry with the Vicar, the current Associate Minister (Outreach & Evangelism) and the Minister in Charge at Emmanuel Church. Ministry can be shaped to some degree by the passion and gifts of the person appointed, but the role is likely to include:

- a) Playing a key role in helping to shape the priorities and way forward for the PCC and the staff team.
- b) Preaching & teaching in both churches in the Parish.
- c) If ordained, sharing in the occasional offices (Baptisms, Weddings, Funerals)

At Christ Church

- d) Supporting and line managing 2 staff members – the Children & Families Pastor, and the Youth & Young Adults Pastor. The role is likely to involve work with youth and young adults, therefore, a good understanding of Safeguarding is essential.
- e) Depending on your gifting and passion, you will have the opportunity to either a) oversee small groups in the life of the church, deepening discipleship & seeking to grow leaders, or: b) oversee music / worship / tech.

At Emmanuel

- f) Support outreach & evangelism, especially helping the church connect with Grand Avenue school, and reach other parts of the community.
- g) Support the Minister in Charge with the pastoral care of the congregation.

The Ideal Candidate

We are praying for someone who...

... recognizes their dependence on the grace and power of God in all things, and is consequently a person of prayer, humility and integrity, and is open to the leading of the Holy Spirit.

... loves God and loves people, and believes that the good news of Jesus Christ needs to be lived and shared with others.

...is a gifted preacher and communicator of God's Word in different settings.

... is able and keen to work as a member of the Christ Church & Emmanuel staff teams, and able to build good relationships with other leaders in the churches.

... will affirm the Church of England Evangelical Council Basis of Faith and Additional Declarations.

... will enjoy and can appreciate the strengths of both ReNew and New Wine networks.

... if not an ordained Anglican minister, has recognised theological training and experience in local church ministry.

Additional gifts/ skills which would be useful:

- IT and computer abilities.
- Music /worship gifts.

Key Terms & Conditions

The stipend and pension will be in line with the normal Church of England conditions.

Housing will be provided rent free, with council tax, water rates and building insurance paid.

The post is subject to an enhanced DBS disclosure.

It is an occupational requirement that the post holder be a 'Christian'.

The role will involve working on Sundays and several evenings during the week.

Would you be willing to come and invest your faith, energy and gifts, together with a passionate and supportive team, to see the churches grow as the gospel is proclaimed, and as God accomplishes His good purposes in Surbiton & Tolworth?

You can expect to be part of a loving church family, be well supported by other senior leaders, and be encouraged to grow in your own faith and ministry at Christ Church & Emmanuel.

For general enquiries about the role or application process: contact Paola on 020 8390 7215 or email office@ccsurbiton.org.

We also encourage informal conversations with the Vicar should you wish to find out more about the churches and the role. Please email john.shepherd@ccsurbiton.org

For applications:

For ordained Anglican applicants, please use the Pathways Application Form.

For all other applicants, please send a letter of application, explaining why you are interested in this role and how you fit the profile of the person we are looking for, together with a current CV, and the names and contact details of two referees (we won't seek references unless you are shortlisted for interview).

Email applications to: office@ccsurbiton.org

Deadline for applicants: midnight on Monday 19th January 2026

Interviews: Week beginning the 26th January 2026