

Role Description & Person Specification

Rector of Aston-on-Trent, Elvaston, Weston-on-Trent and Shardlow, Barrow-upon-Trent with Twyford and Swarkestone

Role title: *as above.*

Reports to: Archdeacon of Derby City and South Derbyshire

Style of Post: Full-time Stipendiary, Permanent

Housing: Provided

Date of Issue: August 2025

Specific Role Requirements

- Be a community leader, identifying and nurturing community partnerships that *serve our local contexts*.
- Develop a coherent and sustainable Mission Action Plan for the whole benefice, drawing out the distinctive identity of each church.
- Grow a vision for extensive and missional engagement with schools in the benefice.
- Work collaboratively with PCCs and Archdeacon to develop a sustainable pattern of governance across the six parishes that release the churches for mission.
- Foster a culture of engagement with the deanery and diocese, resulting in deep participation in deanery life (Synod, Chapter) and generous giving to the Common Fund.

General Role Purpose

- To have regard to the calling of clergy as described in the ordinal
- To fulfil the responsibilities of clergy as described in the canons and other relevant legislation.
- In collaboration with your colleagues, to exercise the cure of souls shared with the bishop in this place and carry out the ministry of word and sacrament.
- To enable the ministries of the laity in your congregation(s)
- To be rooted and present in this community and to give its people pastoral support and service (including baptisms, weddings, and funerals).
- To ensure a high standard of worship, preaching and pastoral care is provided that the whole people of God are equipped to proclaim afresh in this generation the good news of the Kingdom
- To advance the Kingdom of God in this place through leadership, collaboration, and example.
- To collaborate with the Deanery in mission and ministry and seek opportunities for the churches in the deanery to share resources and support the wider area.
- To work towards the Diocesan vision of the Kingdom of God: good news for all – seen in transformed lives, growing church, and building community.
- To be attentive to delivering the diocesan outcomes of deepening relationships with God, making new Christians, serving local contexts and challenging injustice
- To be mindful of diocesan priorities of commitment to contexts of poverty, and becoming younger, more diverse, and greener

Personal requirements of the role

- Reflecting the trust invested in ministers exercising public ministry, to comply with the *Guidelines for the Professional Conduct of the Clergy*.
- Be a person of prayer, lively faith, and spiritual maturity
- To invest in a pattern of rest and refreshment including the taking of an annual retreat.
- Collaborative in nature and working styles, able to see and enable the God-given potential in colleagues and others.
- Participate fully in the diocesan process of Ministerial Development Review positively and pragmatically.
- To embody the diocesan values of *generous faith, courageous hope, and life-giving love* in all aspects of ministry.
- Experience of rural ministry