

RECTOR

WITH OVERSIGHT RESPONSIBILITIES

BENEFICE OF LUDGVAN, MARAZION,
ST HILARY AND PERRANUTHNOE,
“MOUNT’S BAY”

PROFILE &
STATEMENT OF NEEDS

2025



DIOCESE
OF TRURO

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OUR BISHOP

In the Diocese of Truro we are deeply committed to following what we call The Saints' Way. We see ourselves as part of a story of the grace of God, made manifest in Cornwall, which stretches back many hundreds of years, possibly to the very earliest days of the christian faith. It's a story that calls us on into the future too, in loving mission, ministry and service.

As we follow The Saints' Way we will be deeply committed to Christ and to all that he calls us to be and to do; and to Cornwall, this very special place with its own particular culture, history and identity.

We can only follow that way faithfully if we see it as our corporate calling, as the body of Christ, mutually accountable to one another. So we encourage ministers of the gospel to come and join us here who are committed to setting the whole people of God free in their God-given calling, to make Christ known here in Cornwall, today.

So we seek clergy who are faithful in prayer and worship, and who are missional in imagination and heart; those with a pastoral passion for people and communities and their flourishing. We are looking for joyful and hopeful disciples and ambassadors of Christ: people who share the Gospel with



energy and commitment, in word and in deed - and above all with love - and who enable the communities they lead to do the same.

We are looking, therefore, for people who, on this journey, are curious and realistic, creative and determined and are deeply hopeful of a better future. But we also want to work with those who recognise that they are not perfect and will sometimes fail, who learn from their mistakes and will take the initiative in seeking reconciliation with others.

We are convinced that all ministers need the support and companionship of others and we help priests in a number of ways so that they never work alone. In this spirit, we encourage those who can forge good relations with others, and actively collaborate with them for the sake of the Kingdom, to join us here in the Diocese of Truro.

I pray that as you consider this opportunity you might discern God's calling and purpose for you in this next chapter of your own discipleship, mission, ministry and service.

A handwritten signature in black ink, reading "David Williams". The signature is written in a cursive, flowing style.

THE RT REVD DAVID WILLIAMS
BISHOP OF TRURO

BISHOP DAVID'S PRAYER FOR OUR DIOCESE

Gracious and Holy God You are our Father, our shelter and strength. In this land of wide waters and ancient faith, may your kingdom come afresh in this Diocese of Truro. Give us grace each day – to walk the pilgrim path with humility.

Lord Jesus Christ, Shepherd of the flock and servant of all, forgive what is past, renew what is broken and make us vessels of mercy and peace.

Holy Spirit, Breath of God and fire of love, dwell in this place and stir up your gifts within us. Guide this diocese in truth, bind us together across generations and parishes, and send us out as bearers of hope and healing.

For yours is the kingdom, and the power, and the glory.



OUR ARCHDEACON

We are at an exciting time in the life of the Diocese of Truro as we organise, encourage and equip the people of God to participate fruitfully and sustainably in the mission of God in this sacred part of the world.

These four parishes have been flourishing as a single benefice with an incumbent offering oversight ministry and with each local parish being led by a local leader.

While there has, of course, been regular sharing of resources and ministry it is true to say that the four parishes have yet to develop a strongly shared united vision or to think of themselves as one, inter-dependent body. The presence of two highly skilled Associate Priests and, until recently, an Assistant Curate in training, as well as the wider team of lay and ordained ministers, has meant that the parishes have become rather used to having a priest each who primarily focuses on just them as a local leader, something reflected in their current service pattern.

In order to fully flourish there is work to be done on building a greater sense of unity of purpose, of discovering how these churches can more fruitfully support and encourage each other while retaining their strong sense of their separate identities. We hope to appoint someone with a high degree of emotional intelligence, someone who can motivate and encourage an existing team to try new things, someone who loves Jesus and displays the fruit of the Spirit in obvious ways, and someone skilled at enabling deeper trust in relationships as these parishes continue to grow together in shared hopes and dreams.



The successful applicant will benefit from a newly refurbished vicarage as we aspire towards net zero by 2030 and as we prioritise the wellbeing of our clergy and their households.

This is an exciting opportunity to lead these four churches and their widely gifted team of lay and ordained ministers into a time of shared growth and greater outreach and we are expectant that God will call and equip someone to enable that to happen.

My prayer is for a mission-hearted minister who can truly value all that is good here such as the diversity of worship styles, and who can participate in, oversee and encourage the life of these parishes such that God's name is glorified and His kingdom is experienced more and more here, in the Benefice of Ludgvan, Marazion, St Hilary and Perranuthnoe, known by all as "Mount's Bay".

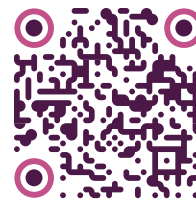
THE VEN CLIVE HOGGER ARCHDEACON OF CORNWALL

EXPLORE MINISTRY IN PENWITH DEANERY

Watch the video on YouTube at:

www.youtube.com/watch?v=FYQxwY2LNZo

or just **scan the QR** code.



OUR BENEFICE VISION

Growing together in faith to share Christ's love with all

WE HOPE TO ACHIEVE THIS BY:

- Growing in discipleship through parish and cross-benefice groups
- Meeting together as a benefice for fellowship
- Being visible and active in community outreach
- Offering hospitality, prayer and pastoral care
- Building on our connections with local schools
- Continuing to open up our buildings for music, heritage and the arts

OPPORTUNITIES:

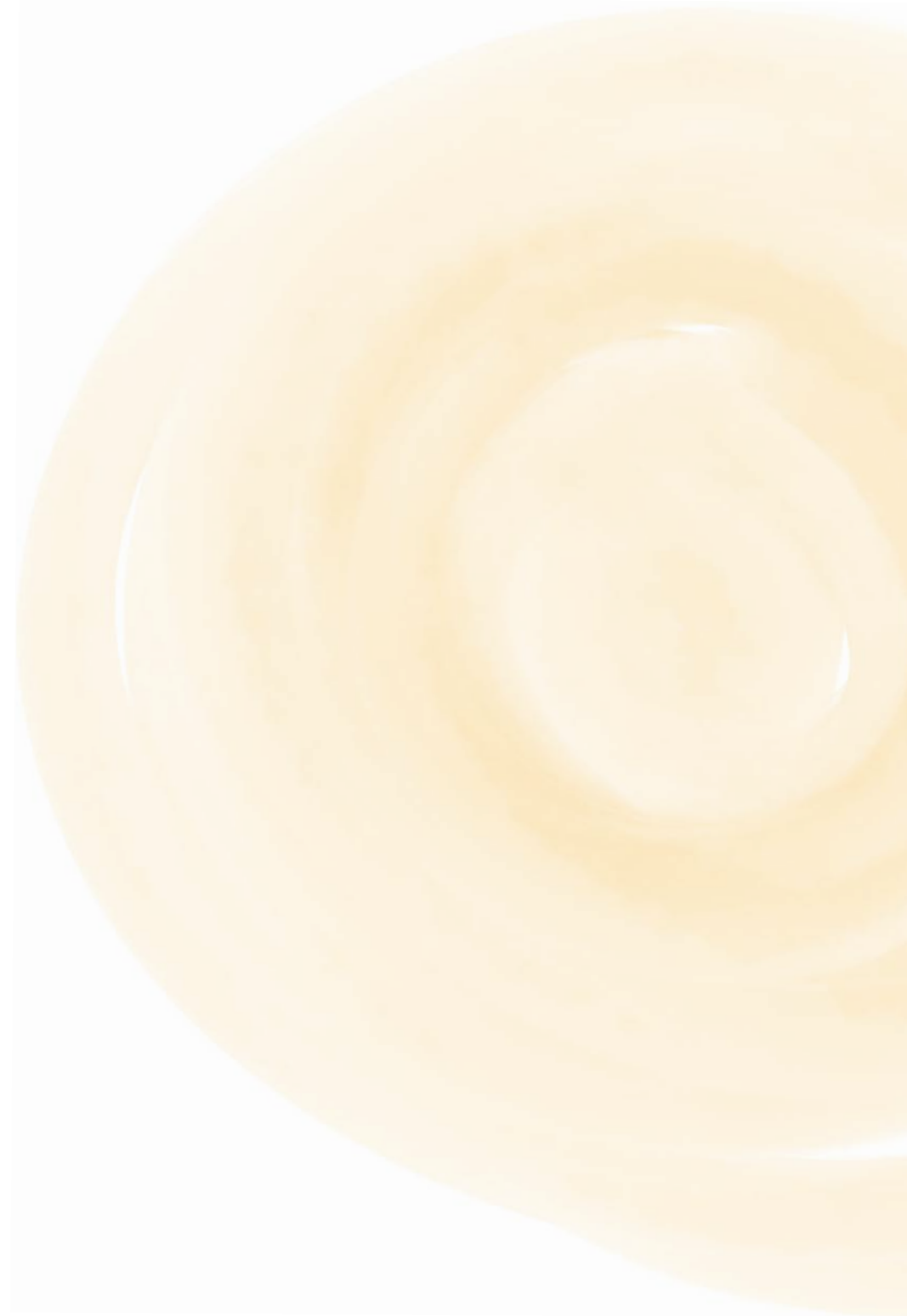
- To develop a thriving Christian youth community
- To engage with the local community to find out how we can serve them
- To reach out to, and support, the many creative people and micro businesses in this area who normally work in isolation
- To retain and sustain connections with our young people as they move away from local schools
- To support the more remote locations in our benefice
- Our willingness to be inspired by a project or idea that our new rector is keen to develop



OUR MINISTER

We are looking for a strong leader to reinvigorate our benefice, who will:

- Provide opportunities for learning and growth
- Inspire and lead us in faith to develop and use our gifts
- Share their own vision and ideas with us, so that we can work together on them.
- Respect and celebrate each church's individuality
- Help us to work together more effectively



PARSONAGE

**The Rectory, Ludgvan,
Penzance, TR20 8EZ**

Ludgvan Rectory is a purpose-built four-bedroom, detached two-storey house with a garage and mature gardens in a remarkable setting that has exceptional views across to St Michael's Mount.

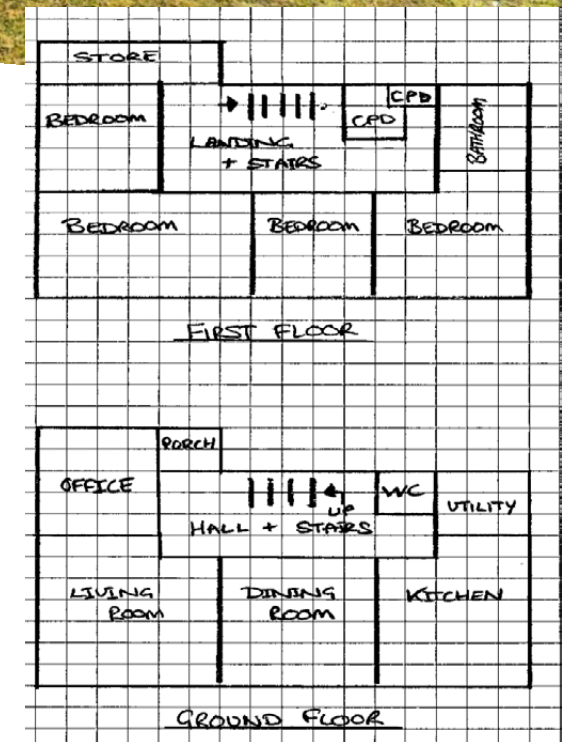
Ground floor: Entrance porch, study, living room, dining room, kitchen, utility, WC and central hallway.

First floor: Four bedrooms and family bathroom.

Outside: Ample parking. Separate garage. Set in large gardens with wooded area.

We are currently reviewing the scope of works to be delivered which would include new floor coverings through-out. Service or replace UPVC units where required. Consideration could be given to update the kitchen units. The addition

of an extra en-suite or bathroom along with replacing the existing bathroom is being explored. The possibility of fitting an air source heat pump and solar panels is also being explored.



MINISTRY & MISSION

You will be supported in ministry by a team which currently comprises:

- 2 Focal Ministers who are self-supporting and work part-time,
- 4 clergy with PTO or Public Preacher Licences willing to help on the Sunday service rota
- 10 people who have received training as either Lay Worship Leaders or Local Pastoral Ministers or both
- One person who is in her final year of training to become a deacon.

BENEFICE OFFICE

Our Benefice Administrator works 9 hours a week, spread over 3 days.

There is an office with a copier/printer, laptop and telephone within the church hall next to Ludgvan Rectory.

PATTERNS OF SERVICE

We currently enjoy this pattern of services across our churches, led by and supported by two SSM priests, help from various clergy with PTO, and some lay-leaders. Only St Hilary has been able to maintain a midweek communion service during the transition.

United Benefice Services have been held seasonally (Holy Week, Ascension Day, Advent Sunday), rarely, on Sunday mornings; Choral Evensong once or twice a year. The 4 churches take turns to host these United Benefice services and provide the opportunity for fellowship.

Each church has a few lunches a year on festive Sundays.

All four churches are venues for concerts.

Sundays	Ludgvan	St Hilary	Marazion	Perranuthnoe
1st	8am BCP Holy Communion, 10am Holy Communion	9.30am Sung Eucharist	9.45am Holy Communion	11.30am Holy Communion
2nd	10am Holy Communion	9.30am Sung Eucharist	9.45am Holy Communion	11.30am Holy Communion
3rd	10am Holy Communion	9.30am Sung Eucharist	Holy Communion	11.30am Holy Communion
4th	10am Family Service with Holy Communion	9.30am Sung Eucharist	9.45am Service of the Word Holy Communion	11.30am Service of the Word or Holy Communion
5th	10am Holy Communion	9.30am Sung Eucharist	9.45am Holy Communion	11.30am Holy Communion
Week days	Thursday, 10am Morning Prayer, 10.30am Holy Communion	Wednesday, 10am Said Eucharist	Wednesday, 10am Morning Prayer, 10.30am Holy Communion; Tuesday, seasonally 4pm Sacred Space	Tuesday, 10am Morning Prayer, Thursday, 3pm Celtic Prayer
Other regular week day events	All year sewing group, twice yearly study course (6 weeks)	In summer Heritage centre open one day a week, with afternoon tea, twice yearly study course (6 weeks)	Monthly Community Breakfast, twice yearly Study course (6 weeks), seasonally afternoon tea before Sacred Space	All year drop-in for coffee Stitchers group, twice yearly Study course (6 weeks)

OUR AREA & COMMUNITY

Cornish culture springs from the landscape of sea-bound granite rocks, from the impact of the industrial mining heritage and seafaring activities, especially fishing, and from the stories of its history. It embodies a strong sense of community, expressed in local festivals, food, sport, music, especially singing, the arts and the revival of Kernewek, the Cornish language.

The legacy of the spirituality of the Cornish Saints is still important – for example St. Piran, whose flag is the national symbol – as is the later impact of Methodism.

Mounts Bay, overlooking St Michael's Mount, has a world-renowned coastline and rural beauty. Extending eight miles long and five miles wide, no part of the benefice is over five miles from Ludgvan Rectory. Transport links are good - the A30 runs through the benefice, and Penzance and St Erth train stations are

close by. Our town and villages are warm and friendly with a wonderful community spirit, many community groups and good quality pubs and cafes, while Marazion has an excellent GP surgery. The economy is varied and includes micro-businesses, digital, NHS, education, agriculture and tourism.

Mounts Bay is a benefice with so much history. Ours is a Christian landscape from the earliest saints through the St Michael's Mount pilgrimages to the clergy over centuries who had an impact. Millennia of tin mining generated trade and innovation, and the Cornish language is reflected in our ancient placenames such as Tregembo, Halamanning and Tregarthen. Half of the benefice is either a Cornish Mining World

Heritage Site or has Cornwall National Park status.

CULTURE & SPORT

There is a lot to do for people of all ages! There are huge traditional festivals in Penzance, international galleries such as the Tate St Ives Tate, the world-renowned International Music Seminar at Prussia Cove and many local events which take place at all times. One of our priests remarked, "Initially we thought we would regularly visit London for culture - we found we didn't need too!" Sports within the benefice include sailing, water sports, cricket, football, riding and cycling plus great walking.



Parish	Pop.	Schools	Local Councils	Community Hall/s	General Stores
Ludgvan Rural, sometimes remote, with several villages including Ludgvan, and Long Rock - a semi-industrial transition zone approaching Penzance.	3340	1 nursery, 1 primary	Parish Council	Yes	1 plus Morrisons & Sainsbury's at Long Rock
Marazion A coastal market town of great antiquity. The old town experiences a high rate of tourism while the top of the town has higher levels of deprivation.	1440 (plus seasonal visitors)	1 primary	Town Council	Yes	2
Perranuthnoe Has two main villages – coastal Perranuthnoe and inland Goldsithney	2445		Parish Council	Yes	1
St Hilary Highly rural with dispersed hamlets	830	1 nursery, 1 primary	Parish Council	Yes	1 (Co-op)



WORK WITH OTHER DENOMINATIONS

There are three Methodist chapels in the benefice, all currently sharing the same vibrant young minister.

In Marazion, the church and chapel work very closely together, often sharing Sunday services, and taking it in turns to host the civic occasions. There is an annual Churches Together service on the beach, and an annual service for the World Day of Prayer. Other joint initiatives have included an Alpha course.

Ludgvan Church joins the Chapel in Crowlas on one or two Sundays a year.

A once strong connection between Goldsithney Methodist Chapel, and Perranuthnoe and St Hilary churches has waned. Renewing this link could be a key factor in working together to reach out to the residents (including the young) in Goldsithney.

There is also a Meeting House of the Society of Friends in Marazion.

WORK IN OUR RESIDENTIAL HOMES

There is a Residential Home (Courtlands) in Perranuthnoe Parish, where the Focal Priest visits. And there is a Cheshire Assisted Living Home (St Teresa's) in Long Rock, where there has been a weekly service for many years, currently taken by the Deacon in training.

HEALTH SUPPORT

There are GP practices in Marazion and Penzance and West Cornwall Hospital in Penzance has an Urgent Treatment Centre.

WORK WITH OUR SCHOOLS

Although we don't have any church schools, all the schools in the benefice welcome visits from the clergy and hold their festive services in the churches.

There has been an ecumenical Open the Book team going weekly into St Hilary School since 2010.

School	Website	Roll	Ofsted
Oasis Nursery School, Ludgvan	www.oasischildcare.org.uk	Ages 1 - 11 Places 82 156 on roll	2022 Outstanding
Oasis Nursery School, Marazion	www.oasischildcare.org.uk	Ages 0 - 11 Places 37 46 on roll	2022 Outstanding
Sunny Corner Pre-school, St Hilary	enquiries@sunnycorner.org.uk		
Ludgvan Academy School	www.ludgvan.cornwall.sch.uk	Ages 5 - 11 204 on roll	2024 Good
Marazion School	www.marazion.cornwall.sch.uk	Ages 4 - 11 127 on roll	2023 Good
St Hilary Academy School	www.st-hilary.cornwall.sch.uk	Ages 5 - 11 231 on roll	2023 Good
Mounts Bay Academy Penzance	www.mountsbay.org	Ages 11 - 16 1008 on roll	2021 Good
Humphry Davy School Penzance	www.humphry-davy.cornwall.sch.uk	Ages 11 - 16 820 on roll	2023 Good
Truro & Penwith College Penzance	www.truro-penwith.ac.uk	16+	

OUR BENEFICE

Our four parishes have had a long history of being paired in various combinations, culminating in the formation of the Mount's Bay Benefice in 2001.

Although the churches still retain a strong sense of their separate identity, we also recognise the benefits of working more closely together. A short series of retreat weekends in the 2010's helped to cement the connection between us and increased our awareness of what we might achieve together.

Since then, we have continued to hold twice-yearly shared study courses; and several different types of United Benefice services a year. Some of our united services are held out of doors – both in the villages and on the beaches. The benefice is also involved in the Cornish Celtic Way Pilgrimage route – both in walking sections together, and in offering overnight hospitality in two of our church halls.

Benefice of Ludgvan, Marazion, St Hilary and Perranuthnoe



We share (human) resources, across the benefice and sometimes with the Methodists as well, particularly in: groups and activities for young people, including Open the Book in school; ad hoc choirs, especially for choral evensong; producing benefice communications; midweek services; sharing linked mission partners; helping each other out at special events; and supporting many charities, such as the Penzance foodbank (all year) and special benefice-wide appeals in Lent and Advent.

We do experience the familiar challenges to increased togetherness: adherence to 'my church'; some resistance to non-

traditional styles of worship; practical difficulty, for some, of travelling to other parishes; the preference for our many occasional visitors to find us where we usually are.

Nevertheless, we believe there is both need and enthusiasm for increased friendship; for sharing of skills and resources; for lay ministry and mission across the benefice, particularly in reaching out to families and young people. We hope our new Rector will want to help us go forward with this!

For more information please see our website
www.mountsbayub.com



OUR PARISHES

LUDGVAN

The church attracts worshippers within the village and further afield. The village is within a prominent farming area.

We have many visitors to the church researching their ancestry and holiday makers and pilgrims walking the Celtic Way to whom we provide overnight accommodation and hospitality. Members have played a fundamental and active part in developing the pilgrimage route. We had a memorable pilgrimage from our church to St Michael's Mount ending with a service in the chapel. One of our family was baptised in the sea by Bishop Hugh.

We have excellent links with the local school, with visits and services held at the church. Christmas carols outside the church in the evening have been a special event. There are midweek prayer meetings, a welcome prayer corner on a Sunday morning and a prayer chain. Lent courses have been well received.

The social committee is very active providing varied events for the congregation and the community. Feast Days are a key celebration.

"The church is welcoming to everyone, including the all-important younger families: we feel at home here"

The Murley Hall is used by many organisations who we have a relationship with. For example, the Horticulture Society, Art group, Sewing Group, Women's Institute and the Local Council.

Living in this beautiful county we are keen to cherish creation to be sustainable and protect our environment.

There is an active bell ringers' group who play most Sundays and at weddings which are held in the Church.

At monthly family services the children, the "Little Fishers", led by their parents take part in the service. We also have baptisms.

We have a Facebook **page**, that is growing in popularity, with many international members.



OUR PARISHES

MARAZION

All Saints Church, in the centre of the town, works closely with our Methodist friends, often joining for services, with our respective clergy taking turns annually to be the Mayor's Chaplain and as a result alternate in leading the Civic and Remembrance services.

We have a good connection with Lord and Lady St Levan on St Michael's Mount, who have given us permission to make pilgrimages to the Mount's chapel, and to use the beach for church services.

The Church Hall is used by several local groups including a Craft Fair twice weekly in summer.

MISSION AND MINISTRY

With 30 on the Electoral Roll, our regular Sunday congregation is about 15; many are elderly. Pastorally, we look after each other.

We hold a Sunday Communion service and mid-week Morning Prayer followed by Communion. In Advent, Lent and summer, we hold a weekly Taize-style service.

The church is open every day and lots of visitors venture in to look, to light a candle by our prayer board, to sit quietly, or to talk to someone from the church.

Our two Local Worship Leaders lead

many of the church activities with support from other members of the congregation.

A Community Breakfast is held once a month, and pancakes are served on Shrove Tuesday. We host coffee mornings or afternoon teas and concerts at times through the year.

All Saints offers hospitality to pilgrims walking the Cornish Celtic Way, with overnight stays available in the Church Hall.

Comments from our visitor's book – lovely stained-glass windows, lovely kneelers, calm, beautiful, peaceful, good hospitality.



OUR PARISHES

ST HILARY

St Hilary is a rural parish in west Cornwall with a population of around 830 (2021 census). The parish lies within areas of World Heritage Site and Cornwall National Landscape status, reflecting its natural and historic importance. The parish includes a primary school, pub, and Co-op with Post Office.

At the centre stands St Hilary Church, an open, inclusive church in the modern liberal catholic tradition, dedicated to St Hilary of Poitiers, with its patronal festival celebrated each January. We currently benefit from the ministry of a self-supporting Focal Priest. The church is noted for its art, history, and music, and is well loved by parishioners and visitors alike. It

contains outstanding Newlyn School artworks by artists including Harold Knight, Dod and Ernest Procter, and Annie Walke. The church also has historic links with the BBC, hosting the first outside broadcast of a drama in 1926 and Songs of Praise in 2024.

Worship is well attended: 50–60 on Sundays, 16–20 at the midweek service, and larger congregations on feast days and special occasions. In 2024 there were four baptisms (100+ attending each), 3–4 weddings annually, and 6–8 funerals, some attracting over 300 people. Popular events include the Nine Lessons and Carols service and a thriving concert series, with around ten performances a year in collaboration

with organisations such as the International Musicians Seminar at Prussia Cove.

The parish has strong ties with St Hilary School, through assemblies, concerts, and the “Open the Book” programme. Children and families are further supported by the Young Explorers group and summer school.

The church also runs the St Hilary Heritage Centre and Old Schoolroom, providing an archive of local history and a community meeting space.

St Hilary is a welcoming, inclusive parish with a flourishing congregation, strong community links, and a rich artistic and spiritual heritage.



OUR PARISHES

ST PIRAN & ST MICHAEL, PERRANUTHNOE PARISH CHURCH

Many walkers on the South West Coast Path stop to look inside our attractive, cared-for church, the smallest in the benefice and a listed Celtic Quiet Place.

We aim for a 'seamless' connection between Perranuthnoe village and church – for example: a Hydrangea Festival in 2024; our presence at village celebrations; practical support from local people; the use of the church hall.

The church sits on the edge of its parish, which also comprises Rosudgeon and Goldsithney (where the younger people are). In recent years, we have largely lost our capacity for mission in these parts of the parish – we would love to be able to reach out to children and families again.

We value our seasonal visitors – including young families – many return.

MISSION AND MINISTRY

Caring for the elderly is much of our ministry and mission for now – our congregation is almost entirely elderly – newcomers quickly feel loved and included. There are 35 on our Electoral Roll.

We like simple communion services and enjoy some innovative worship; our after-church fellowship is inclusive and important; there is weekly midweek Celtic Prayer.

We appreciate good teaching in a sermon; some join in occasional study courses; some attend an interdenominational house group.

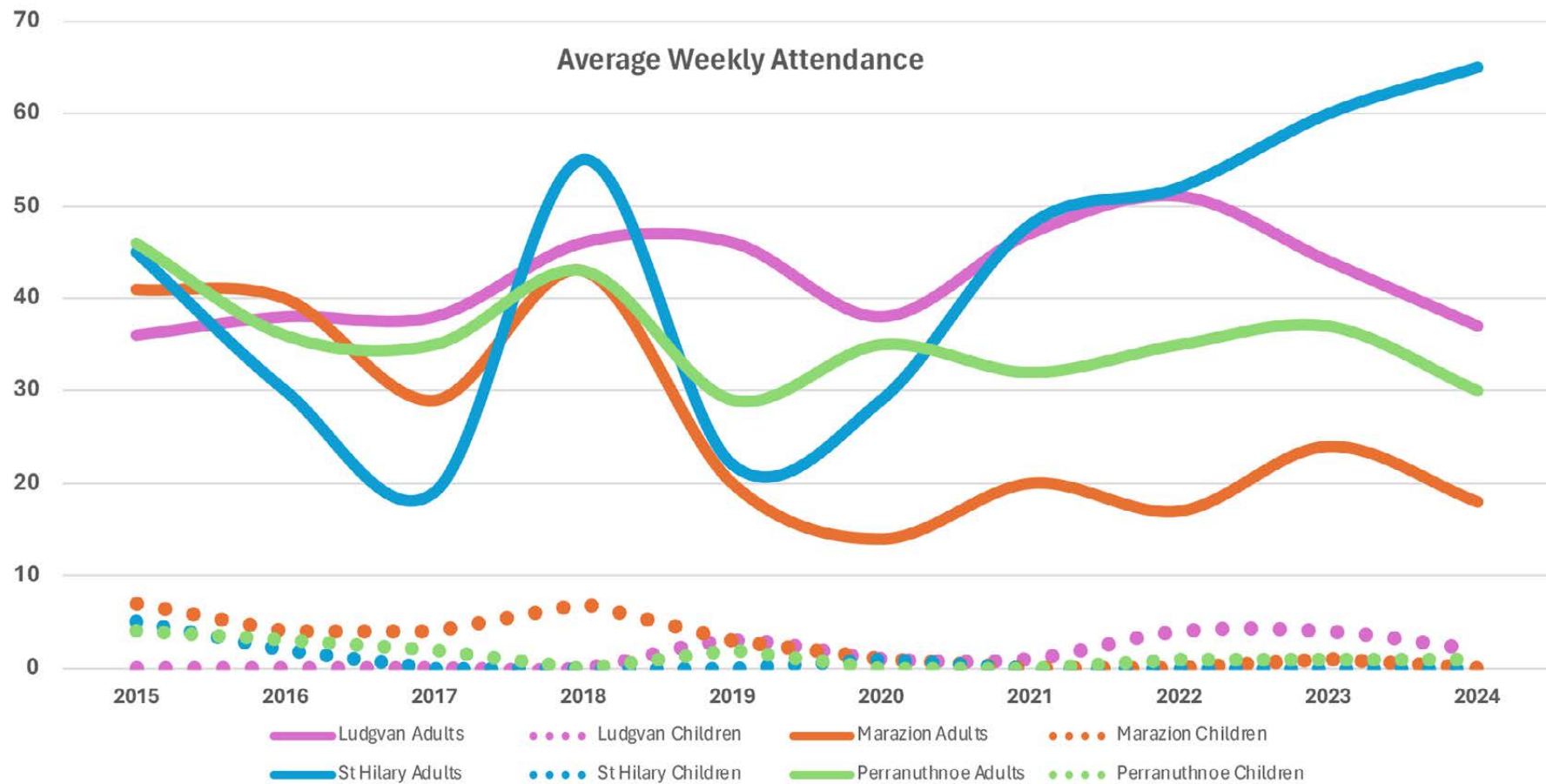
“There is an enormous friendship within the church. It helps me to feel relaxed and cope easier with my day to day life.”

A local full time carer

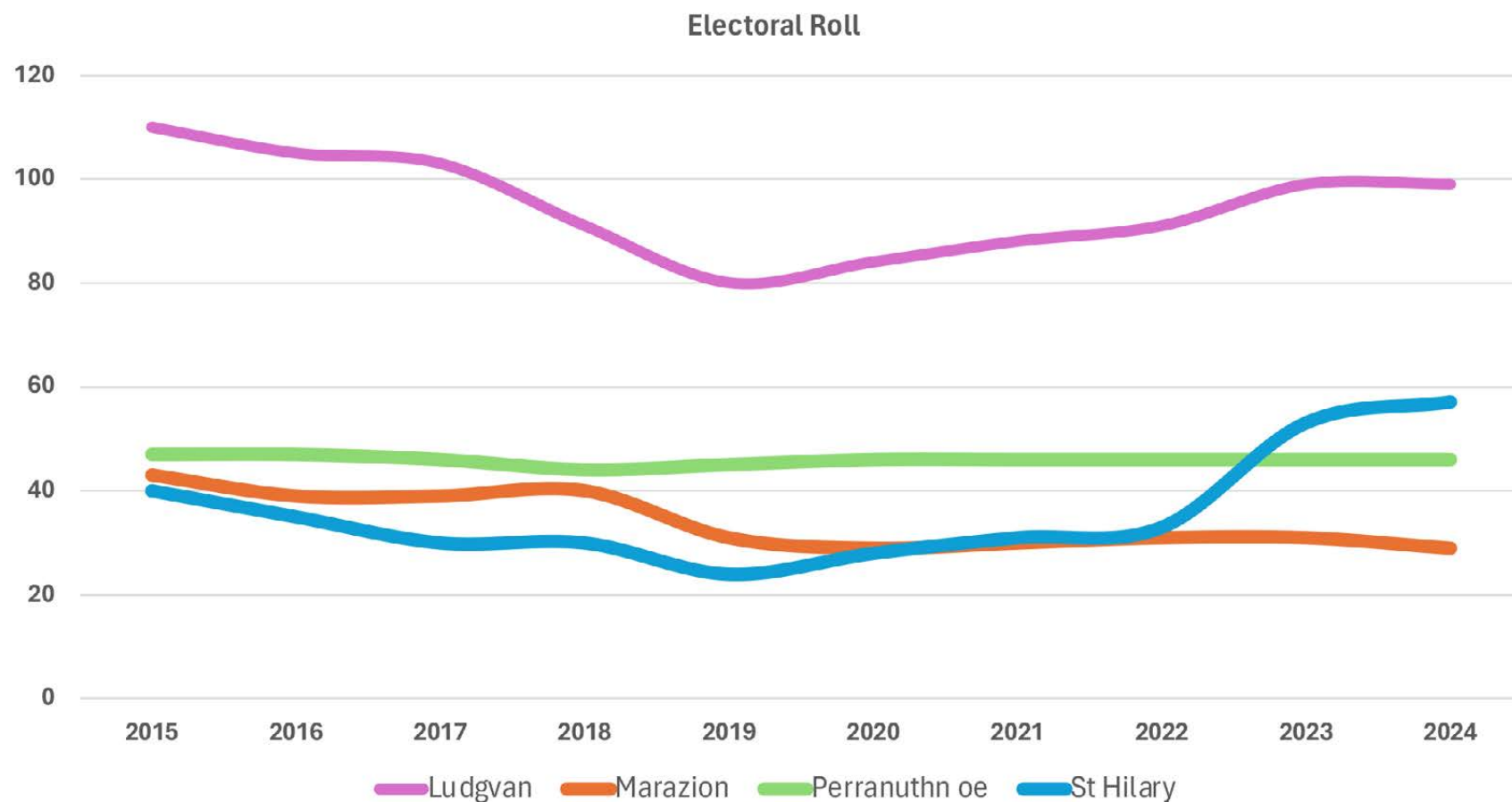
We are fortunate currently to have our own Focal Priest; we appreciate regular visits from the Rector; we support initiatives to take the benefice churches out into the community; we see art, music, meals and special services—such as the annual campsite service— as ways of both connecting with the local community and bringing the benefice together.



BENEFACTICE INFORMATION

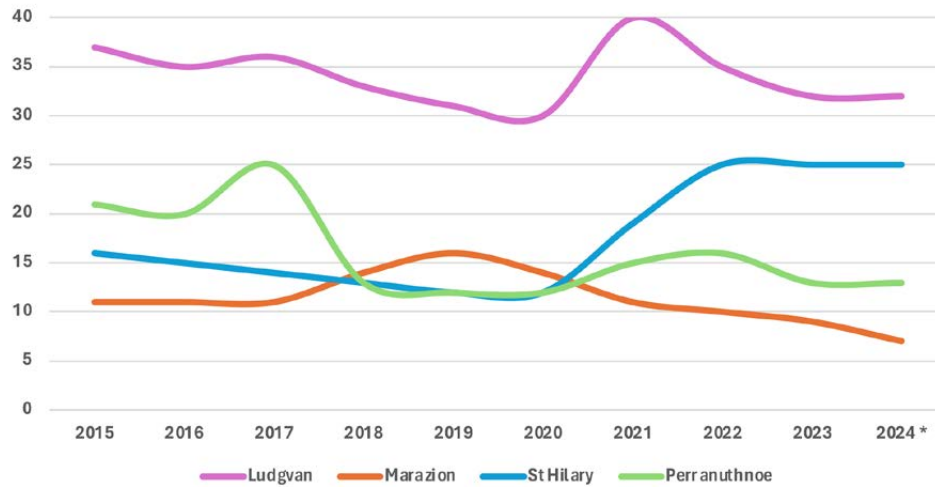


BENEFICE INFORMATION

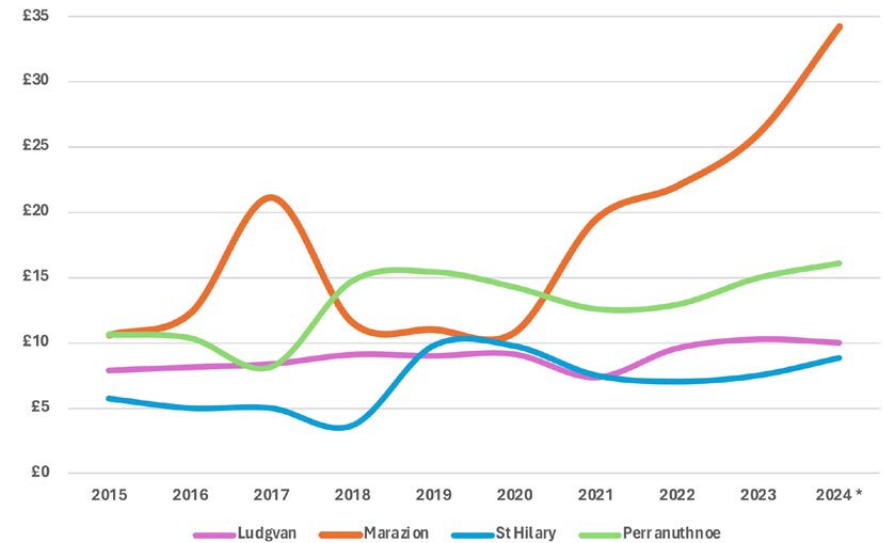


BENEFACTICE INFORMATION

Regular Givers



Average Weekly Planned Giving



IMPORTANT INFORMATION

SAFEGUARDING

This benefice recognises that the care and protection of children, young people and vulnerable adults involved in Church activities is the responsibility of the whole Church.

Everyone who participates in the life of the Church has a role to play in promoting a Safer Church for all.

Our approach ensures that we promote **The Church of England Safeguarding Policy** statement based on five foundations and offers six overarching policy commitments:

- Promoting a Safer environment and culture,
- Safely recruiting and supporting all those with any responsibility related to

children, young people and vulnerable adults within the Church,

- Responding promptly to every safeguarding concern or allegation,
- Caring pastorally for victims/survivors of abuse and other affected persons,
- Caring pastorally for those who are the subject of concerns or allegations of abuse and other affected persons,
- Responding to those that may pose a present risk to others.

Our policies, procedures, and approach meet those requirements and guidance as issued by the Diocesan Safeguarding Team.



ACCOMPANIED MINISTRY DEVELOPMENT (AMD) FOR MINISTERS WITH OVERSIGHT RESPONSIBILITY

The Programme is a series of six two-day residential colleges held over approximately 12 months, interspersed by Action Learning Sets/Reflective Practice Groups. Much of the input for the colleges will be provided by CPAS who have developed a programme for Oversight Ministers. The colleges are supported by a diocesan based Facilitator, Chaplains and Reflective Practice/Action Learning Group Facilitators. Cohorts will usually have 12 participants from across the diocese. The programme offers time to be together, to pray, study Scripture and learn from and with each other.

College 1 – New Reality and Role

Beginning with the missional vocation of the Church we will explore the challenges and potential benefits of operating as an oversight minister and begin to unpack the changes that that requires.

College 2 – Strategic Missional Leadership part 1 – adaptive leadership

How can oversight ministers lead strategically in the complexities of multiple communities, keeping mission and evangelism at the forefront of activity, whilst they and the leaders they lead are experiencing the unknowns of transition?

College 3 - Strategic Missional Leadership part 2 – translocal leadership

Building on College 2, what key principles and practices do oversight ministers need to lead well with others across many different locations, animating healthy church culture and discerning God's direction?

College 4 – Forming and leading an oversight team

How can oversight ministers lead well with others, leading a team leading teams, identifying roles, developing new leaders and ensuring good governance?

College 5 – Identifying, equipping and managing leaders

How can oversight ministers best support, equip and release other leaders in a multi church setting, communicating well, giving feedback, developing supervision and line management skills and handling conflict creatively?

College 6 – Self leadership and care

How can oversight ministers care for themselves in this new role, modelling Christ like leadership in the whole of their lives?

Learning Outcomes

By the end of these colleges participants will be able to:

- Explain their role as Oversight Minister
- Identify the gifts and skills you contribute to the role
- Begun to practice new skills as an Oversight Minister
- Formulated an action plan to enable effective oversight ministry.
- Appreciate the scale of change required for effective oversight ministry for them, the benefices they serve and those they lead with.



CLERGY WELLBEING

This diocese recognises that most clergy roles are demanding. Providing support and caring for your wellbeing is important to us.

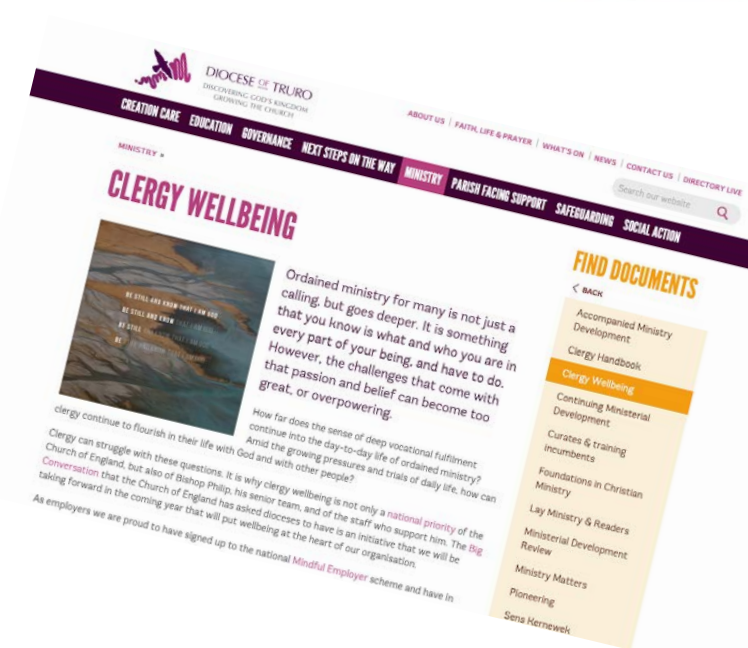
There is a commitment at senior level and the organisation generally to:

- ensure that, at a strategic level, clergy wellbeing is explicitly referenced, and embedded in, all projects and work;
- it is adequately resourced and funded; and
- that we champion clergy wellbeing, challenge unsupportive behaviours and attitudes, and lead by example.

The diocese has a Clergy Wellbeing Group, with the aim of embedding the principles of the Covenant for Clergy Care and Wellbeing into the day-to-day policies and practices of the diocese. The group has agreed an action plan based on the themes and actions recommended in the booklet “How Clergy Thrive” by Liz Graveling and the useful resources guides that accompany it.

The diocese offers:

- occupational health and other confidential support services.
- a new pastoral supervision scheme.
- a page on the diocesan website dedicated to clergy wellbeing with resources and information.
- regular wellbeing articles, tips, and information in our clergy newsletter - Ministry Matters.
- workshops for PCCs to discuss clergy wellbeing boundaries/expectations, and a plan to run more.
- encouragement to clergy to report sick absence, offering to support them more effectively when they are ill including more frequent OH referrals.
- a revised MDR process to include (among other things) questions encouraging clergy to reflect on their physical, emotional and spiritual wellbeing.



MORE INFORMATION

If you would like to find out more about our diocese, please visit our website trurodiocese.org.uk

For more information on clergy vacancies, please contact the archdeacons office by emailing archdeacons@trurodiocese.org.uk

Duwr'sonna dhywgh hwi ha re Duw agas gittho!
May God bless you and watch over you!