

Role Description

Signed off by: Acting Archdeacon of Liverpool
Date: 30th January 2023
Role title: Associate Vicar
Deanery: Liverpool North
Archdeaconry: Liverpool

The Leadership role:

For many years we have been working to achieve growth in our diocese. We have used different ways to express this but the aim and direction of travel has remained the same – consistent with the whole of the Church of England. We have articulated a vision for this growth by saying

we are asking God for a bigger church so that we can make a bigger difference: more people knowing Jesus and more justice in the world.

In our diocesan vision we have identified four priority areas for our work in mission in this season:

- Introducing people to God through Jesus Christ
- Deepening discipleship, especially by means of our Rule of Life
- Developing Christian leaders in every place
- Working for justice

Like everyone entering a new role in the Diocese, you will accept the priority of these areas, and will measure your ministry by effectiveness in these areas. You will be supported and expected to be accountable (through the Ministerial Development Review as well as through regular meetings with your colleagues) for how they are being implemented within your area of responsibility.

In common with all clergy in the diocese, you will work together with others to:-

1. Establish a culture of invitation in evangelism within the local church.
2. Start new worshipping communities and maintain existing healthy worshipping communities that are accessible to all.
3. Establish a culture in the local church of expecting a deepening of discipleship and putting into practice the 6 disciplines of the Rule of Life.
4. Develop prayerfully a strategy for mission and church growth and aligning it with the Diocesan strategy Fit for Mission.
5. Identify, train, release and support new Christian leaders and teams.
6. Encourage vocations by identifying the gifts of others and assisting people to seek God's calling for their lives.
7. Develop the distinctive ministry of the local Church within the wider context of the Diocese, Deanery and local ecumenical setting by establishing and maintaining good collaborative working relationships with clergy and lay colleagues.
8. Lead your congregations both to pray for justice in the Church and the world and to recognize how, working with others, your congregations can work for more justice in the Church, your local communities, and the world.
9. Ensure that safeguarding, financial and other governance disciplines are followed.

As the next Associate Vicar of All Saints you will be part of a committed and supportive leadership team. In partnership with this team, and with ecumenical and social justice partners, you will be a key part of responding to the social needs of the community. You

will engage with the diverse and growing existing congregations while leading in new areas of ministry and outreach particularly in pioneering new church communities.

The Context:

Liverpool All Saints is a parish that grew out of the uniting of four parishes in 2011. Since then the parish have engaged with their local communities across two centres of worship in diverse and exciting ways. All Saints is an Open Evangelical parish influenced by charismatic renewal and passionate about engaging with the mission of God in their community.

The ministry of All Saints takes place in an inner-city area of high deprivation just a short distance from Liverpool city centre. The parish is a key partner in the ongoing transformation of the area engaging in new outreach balanced with inherited church and social justice projects.

The Priorities:

- Be committed to and further develop the well-established social justice projects within All Saints, helping us discern our response to deepening economic hardships.
- Keep a focus on working with people on the margins, helping us navigate and discern how to reach excluded communities
- Develop and encourage discipleship to equip people for mission
- Through compassionate and collaborative leadership encourage, inspire, equip and release people into ministry and leadership

Other Key Responsibilities:

- Build closer relationships with other parishes in the deanery and with our ecumenical partners, and help us build new relationships with partners in evangelism and mission
- Enable the whole people of God to live out the Good News of Jesus confidently in all of life, Sunday to Saturday (Setting God's people free)
- Extend and deepen schools mission and ministry

This Role Description will be reviewed annually at the Ministerial Development Review (MDR) and may be updated subsequent to the MDR to reflect important changes in the ministry of the priest and the context of that ministry, including wider responsibilities in the diocese. Significant changes to this role description should be agreed with the church wardens in consultation with the PCC, in a team ministry with team clergy and with the area dean and signed off by the Archdeacon.