

Application Pack

Youth & Young Adults Worker

St Francis Church, Strood

1. Introduction

Over the past five years (2020–2025), St Francis Church Strood has undergone a season of revitalisation through the SDF-funded Estates Evangelist role. This has seen significant growth in children, youth, school ministry, and community outreach. As we move into the Missional Development Parish (MDP) funding phase, we are seeking to appoint a **Youth & Young Adults Worker** who will help build on this momentum and support the continued growth of ministry among young people from 2026–2030.

This role will play a key part in delivering front-line ministry with young people and young adults at St Francis, supporting the church's vision to invest in the next generation through discipleship, community engagement, and practical mission.

3. Milestones & Outcomes (2026–2030)

The postholder will contribute toward the following ministry outcomes:

- Growth of SFS Youth from 15 to around 20 regular attendees, with wider reach of 30–40 teenagers by 2030
 - Support the development of The Sanctuary into a sustainable worshipping community of 30 by 2030
 - Support regular engagement in schools through RE curriculum support, assemblies, and clubs
 - Contribute to the development of the Boxing initiative as a discipleship and outreach pathway
 - Help identify and encourage emerging young leaders within the church community
-

4. Job Description

Purpose of the Role

To support the delivery and growth of mission and ministry among youth and young adults at St Francis Church by building relationships, discipling young people, and helping create welcoming and sustainable ministry environments.

Key Responsibilities

1. Youth Ministry

- Help plan and lead weekly SFS Youth gatherings, fostering a safe and vibrant space for teenagers
- Build pastoral relationships with young people and support them in exploring and growing in faith
- Encourage the integration of young people into the wider worshipping life of St Francis

2. Young Adult Ministry

- Support the development and delivery of The Sanctuary as a young adults' worshipping community
- Help build relationships with young adults and encourage their discipleship and participation in church life

3. Schools & Outreach

- Assist with schools ministry opportunities including assemblies, curriculum support, and after-school clubs
- Support outreach events and mission opportunities that connect with young people across Strood

4. Community Engagement

- Support the delivery of the Boxing initiative as part of the church's outreach to disengaged young people
- Help build relationships with local organisations and community partners to strengthen youth engagement

5. Leadership Development

- Identify and encourage young people with leadership potential
- Support volunteers serving within youth and young adult ministry
- Help create pathways for young people to serve within church life

5. Person Specification

Essential

- A committed Christian with a vibrant and growing faith
- Experience in youth and/or young adult ministry
- Ability to build positive relationships with young people
- Strong communication and interpersonal skills

- Able to work collaboratively within a team
- Self-motivated, reliable, and adaptable
- Ability to recruit and support volunteers
- Flexible and willing to work evenings and weekends, including Sundays

Desirable

- Experience supporting outreach or community engagement projects
 - Understanding of safeguarding and best practice in youth ministry
 - Experience in mentoring or discipling young people
-

8. Terms of Employment

- **Employer:** St Francis, Strood PCC
 - **Base:** St Francis Church, Galahad Avenue, Strood, ME2 2YS
 - **Contract:** Fixed term (MDP funded)
 - **Hours:** Part-time (20 hours per week, flexible working including evenings, weekends, and Sundays)
 - **Salary:** £15,500–£17,500 per annum dependent on experience
 - **Accountability:** Line management by the Vicar of St Francis
-

10. Why This Role Matters

This role represents a vital part of the next stage of mission at St Francis by:

- Building on the access created through the Estates Evangelist ministry
 - Investing in the next generation where growth is most evident
 - Supporting young people and young adults in discipleship and belonging
 - Strengthening St Francis as a vibrant and missional church in Strood
-

This Application Pack sets out the vision, expectations, and opportunities for the **Youth & Young Adults Worker** role.

We invite prayerful, Spirit-filled applicants to discern whether God is calling them to join us in this next chapter of mission and ministry at St Francis, Strood.