**Diocese of Manchester**

Person Specification for the role of Incumbent of Balderstone, St Mary

E = Essential

D = Desirable

**Spirituality and Tradition**

* Conservative Evangelical. (E)
* A person of faith and prayer whose life and ministry is rooted in the authority of the bible. (E)

**Experience and understanding**

* Good bible communicator capable of leading services that are real, relevant and organised.
* Has experience and ability to be a training incumbent. (D)
* Sound bible teacher , teaching traditional bible views, including that on sex and marriage. (E)

**Skills and competencies**

* Has the discernment to recognise his own skills and limitations, and is capable of nurturing the skills and gifts of the wider congregation. (E)
* Has the ability to connect with non-churchgoers, both those who come for baptisms, weddings and funerals, and in the wider context. (E)
* Is capable of co-operating across parish boundaries where possible or appropriate as good neighbours. (E)

**General Attributes**

* Male. (E)
* Have a heart for evangelism and a passion for mission. (E)