

**Person Specification**  
***Incumbent, Ardwick, The Good Shepherd and St Barnabas***

	<b>Essential requirements</b>	<b>Desirable requirements</b>
<b>Spirituality and Tradition</b>	Comfortable across diverse traditions and able to hold differing expressions of worship  Prayerful and a loving minister	Awareness of the diversity of the church and wider community.
<b>Experience and Understanding</b>	Experience of developing ministry in an ethnically, diverse community. Experience of helping the church connect with the community.	Experience of working in schools.  Experience of working amongst all ages.
<b>Skills and Competencies</b>	Able to help the church grow in spiritual depth, and to be able to work in a collaborative way.  Able to motivate and encourage existing and new lay leadership.  Able to encourage lay participation in Deanery and Diocesan discussion and to work with the parish in developing its Mission Action Plan  To support the parish in its mission for social justice and addressing issues of poverty and deprivation.	Experience of working with issues around immigration.  Wiling to explore new models of mission and to engage with the challenge of restrictions in the Church building.  Desire to work wider than the parish and within an ecumenical context.
<b>General Attributes</b>	A person of prayer. Friendly, inclusive and approachable	