

# Person Specification

Vicar – Croxteth Park St Cuthbert



*Each of the following criteria may be assessed via: (a) application form; (i) interview; (p) presentation*

	Essential requirements	Desirable requirements
<b>Qualifications</b>	Theological studies	
<b>Theological</b>	Loyal to the Church of England Demonstrates depth and breadth of theological understanding. Commitment to existing Liberal Catholic Tradition Commitment to the ministry of the whole people of God	Commitment to the theological understanding and development of fresh expressions of church and missional communities.
<b>Spiritual / Personal qualities</b>	Fully embraces the diocesan bishop's Growth Agenda Be a person of integrity Sympathy with the values and ethos of the Church of England Show sensitivity in dealing with people and change An active Eucharistic Centred Christian faith grounded in prayer and scripture	An innovative and creative approach to new tasks A proven problem solver with resilience and flexibility.
<b>Vision and Leadership</b>	Able to affirm and support a culture of welcome and inclusion Able to lead the church in mission with conviction and enthusiasm Able to stimulate, challenge and open eyes to new vision Have the capacity to discern, along with others, the needs of the parish within the wider context of Mission	Have experience and understanding of a suburban church setting Be responsive and flexible to emerging needs Has experience of helping churches to grow numerically and spiritually.

	<p>Action Planning</p> <p>An effective communicator and teacher</p> <p>A people-person with a strong pastoral instinct who will be active in the local community</p>	
<b>Managerial</b>	<p>Able to initiate and manage change</p> <p>Able to delegate and devolve responsibility</p> <p>Have good time-management and self-organisation skills</p> <p>Ability to work in a team and on own initiative</p>	Experience of coordinating the management of people, resources and buildings
<b>Financial</b>	Awareness of financial issues and procedures	
<b>IT Skills</b>	Have a functional level of computer literacy including use of social media.	
<b>Experience</b>	<p>Experience in working across churches</p> <p>An established track record of ministry to schools, families and children.</p>	Experience of leading or managing volunteers
<b>Knowledge and skills</b>	<p>Excellent communication skills</p> <p>Ability to facilitate events and teaching sessions</p> <p>Presentation skills</p> <p>Able to network effectively</p> <p>Able to prioritise tasks and manage own performance</p> <p>Able to facilitate meetings</p> <p>An understanding of safeguarding of children and vulnerable adults</p>	<p>Knowledge of Church of England structures</p> <p>Ability to develop materials and resources</p>

**The Employment Equality (Religion and Belief) Regulations, Section 7.2 applies to this post**

**This post will require an enhanced check from the Disclosure and Barring Service (DBS), together with a check of the barred lists. These will be renewed at least every five years.**