

Role Description

Vicar – Croxteth Park St Cuthbert



Signed off by:

Archdeacon of Liverpool

Date:

March 2018

Details of the post

Role title:

Vicar

Name of benefice:

Croxteth Park St Cuthbert

Deanery:

West Derby

Archdeaconry:

Liverpool

Initial point of contact on Clergy Terms of Service: The Diocesan Secretary

Please note that this Role Description focuses on the particular needs and opportunities in the Parish of St Cuthbert Croxteth Park. It should be read and understood in conjunction with the Bishop's Statement and the parish profile and, for the successful candidate, alongside the Bishop's formal letter of appointment.

This Role Description will be reviewed annually at the Ministerial Development Review (MDR) and may be updated subsequent to the MDR to reflect important changes in the ministry of the parish priest and the context of that ministry, including wider responsibilities in the diocese. Significant changes to this role description should be agreed with the church wardens in consultation with the PCC and with the area dean and signed off by the archdeacon.

Archdeacon's Statement

St Cuthbert's lies at the heart of the Croxteth Park Housing Estate. The church was built in 1988 and has strong links to the neighbouring Emmaus Church of England and Catholic Primary School. This Eucharistic centred, liberal catholic community is seeking a new Vicar to build on a welcoming and inclusive tradition and seeks to grow deeper connections between the church and community it serves.

There is a vibrant programme of discipleship courses, youth group, Sunday School, uniform groups, frequent occasional offices along with supporting the local foodbank. St Cuthbert's is a part of the West Derby Group Ministry with Liverpool Norris Green St Christopher, St Mary and St James West Derby and The Good Shepherd West Derby.

Role Responsibilities

A priest shares with the Bishop both the privilege and responsibility of oversight within the Church and is charged with leading God's people in the offering of praise, the proclamation of the gospel, the celebration of the sacraments and the mission of God. This privilege and responsibility will be exercised with due regard to servant leadership, mutual ministry and personal example and a commitment to maintaining and developing personal spirituality and wellbeing

Entrusted with the inheritance of faith in St Cuthbert's a priest is also charged to be faithful in the stewardship of church finances; the mutuality of parish share which underpins ministry and mission in our diocese; oversight of church governance; care of the church building and PCC property, and encouraging the vocation of God's people to discern their vocation and to exercise their ministry, lay and ordained. The outworking of this charge will include the following:

The following headings draw on the insights of Anecdote to Evidence

(www.churchgrowthresearch.org.uk/report) an Anglican report which explores aspects of parish life correlated with spiritual and numerical church growth.

Vision, mission and purpose

- To lead the parish with a strong pastoral focus
- To widen horizons, explore and respond to opportunities for making new community connections
- In parish, deanery and diocesan contexts develop opportunities to build a bigger church making a bigger difference.

Leadership, collaboration and releasing lay ministry

- Through compassionate and collaborative leadership enable all to share in the missional life of the parish
- Cultivate the gifts of people within the congregations to find opportunities to lead and serve

Welcome and nurture

- Continue and extend the warmth and breadth of welcome and inclusion of human diversity
- Develop a strategy of communicating good news and welcoming new members.

Reflecting, learning and change

- Establish more opportunities to nurture people in faith, particularly those recently confirmed
- Create effective pastoral contact with people following occasional offices along with congregations members with illness or disability.

Actively engaging with the wider community

- Further the deep relationship between St Cuthbert's and Emmaus Primary School.
- Implement a process of discernment of ways to engage with the wider community around St Cuthbert's.

Actively engaging children and young people

- Establish new ways of building links between younger and older members of the congregations
- Encourage and extend ministry provision amongst families and children.

Other key tasks

- Work with the church in achieving a sound financial base for mission
- To play an active role in the Group Ministry, Deanery Chapter and Deanery Synod