

Role Description: Benefice of Bramham

Priest-in-Charge

1 Introduction

This role description has been prepared following the previous post holder's retirement. It should be reviewed 6 months after the commencement of the appointment, and if necessary at Ministerial Development Review, alongside the setting of objectives.

2 Details of post

2.1	Role title	Priest in Charge
2.2	Name of benefice	The Benefice of Bramham
2.3	Deanery and archdeaconry	New Ainsty Deanery, York Archdeaconry
2.4	Initial point of contact on terms of service	The Diocesan Human Resources Advisor

3 Role purpose: Generic

- 3.1 To share with the Archbishop and the Suffragan Bishop in the cure of souls in the benefice.
- 3.2 To be the priest of the benefice, having regard to the calling and responsibilities of the clergy of the Church of England as described in the Ordinal, the Canons, national Safeguarding policies, and all other relevant legislation, in accordance with the Archbishops' statement *Guidelines for the Professional Conduct of the Clergy*.
- 3.3 To work with any other ministers in the benefice and with members of the Parochial Church Councils in the development of the churches in the parish of the benefice, having regard to the need for sustainability and effectiveness in mission.
- 3.4 To ensure that a high standard of worship, preaching and pastoral care is provided.
- 3.5 To nurture discipleship and develop the ministry of all God's people, through training, co-operation and support, encouraging all people as appropriate to take responsibility for the mission and ministry of the parishes of the benefice, and seeking to identify potential future leaders and ministers.
- 3.6 To encourage parishioners to participate in, and make use of, the diocesan initiatives and to have regard to them in mission planning.
- 3.7 To collaborate with others in the deanery in mission and ministry, and through deanery planning, participate in the future shaping of ministry according to the parameters of resources and opportunities.
- 3.8 To be pro-active and constant in seeking the fullest possible degree of ecumenical co-operation and commitment.

4 Role purpose: Specific

- 4.1 To promote the Diocesan Vision of Generous Churches Making and Nurturing Disciples, prayerfully working to deepen the five marks of growth in the parish of the benefice.
- 4.2 To be a partner in mission so that we can better reach those we currently don't across our parishes, Deanery and Diocese, particularly among 20 – 40 year olds and those seeking faith.
- 4.3 To be a person who will help us to grow in Christlikeness through deepening and enriching our worship, spirituality, giving and discipleship.
- 4.4 To be a 'motivator' as well as a 'collaborator' who is able to equip and support people in developing their gifts and talents for God's glory in service to the church and the wider community.

5 Key contacts and relationships

5.1 Generic

- a The Archbishop and Archdeacon
- b The Churchwardens and the Parochial Church Councils
- c The Area Dean, Lay Dean, Deanery Chapter and Synod
- d Diocesan and archdeaconry advisers in specialist areas

5.2 Specific

- a Assistant Curates: The Revd. Tricia Anslow and the Revd. Jane Brown.
- b Paid part-time Children and Youth Work Co-ordinator.
- c Paid part-time Parish Administrator.

5.3 Supportive

- a The Area Dean: The Revd. Geoff Mumford
- b The Diocesan Director of Training, Mission and Ministry: Gavin Wakefield
- c The Archbishop's Adviser and Co-ordinator of Pastoral Care: Andrew de Smet

6 Role Context

The Diocese has a programme of re-assessing priorities for resourcing and deployment. Planned reduction of numbers of stipendiary clergy has applied to the deanery and may continue to do so. **There are no immediate plans for reduction directly affecting this parish.**

7 Benefice summary as at time of compilation

Number of parishes	2
Churches and listing	All Saints, Bramham: Grade 2* St. Mary, Boston Spa: Grade 2 St. Peter, Walton: Grade 2* All Saints, Thorp Arch: Grade 2
Other places of worship in the parish	Boston Spa Methodist Church St Edward King and Confessor Catholic Church, Clifford The King's Church Boston Spa - Evangelical
Parsonage (at the current time)	The Vicarage, 86, High Street, Boston Spa, Wetherby, LS23 6EA
Other buildings	1 Church hall
PCCs	2 - Lower Wharfe Parish (which includes Bramham, Boston Spa and Walton) & Thorpe Arch Parish There are 3 Village Church Councils which report into Lower Wharfe PCC.
Churchwardens	8
Churchyards	4
Population	6,775 approx. total
Usual Sunday Attendance	135 approx. total
Freewill Offering 2017	£104,200
Schools	St. Mary's Church of England VC Primary Lady Elizabeth Hastings Church of England VA Primary Bramham Primary Primrose Lane Primary Boston Spa School (Secondary) St. John's Catholic School for the deaf West Oaks School : SEN Specialist School
Expenses	Paid in full

8 Review

The Archdeacon will review this role description with you when you have been in post for six months.

Date: **December 2017**