

Parish Profile

This form is designed to give an overview of a parish to be used in a vacancy for the appointment of a new parish priest. It will be accepted as the 'statement describing the conditions, needs and traditions of the parish' required by the Patronage (Benefices) Measure 1986. Additional information may be given by way of printed documents or written submissions.

I. Parish Information

1. (a)	Name of parish to which this information relates	St Mark's, Harrogate			
1. (b)	Name(s) of parish church(es)	St Mark's			
2.	Name(s) of other C of E church(es)/centres for public worship in the parish	None			
3.	Cluster or group of parishes within which you work (formally or informally)	No formal group of parishes. Informally we work with a lot of churches across Harrogate			
4.	Deanery	Harrogate			
5.	Population	9,354 Around 100 new homes are currently being built in the parish.			
6. (a)	Number on Electoral Roll	376			
6. (b)	Date of APM when this number was declared	28 April 2019			
7.	Attendance at worship in each church Please provide details of average attendance at Sunday and weekday services				
	Church/Service	Time	No. of communicants	Adult attendance	Under 16 attendance
	Sunday	8am	11	11	0
	Sunday	9.15am	82	82	2
	Sunday	10.30am	160	142	75
	Sunday	6pm	65	55	21
	Thursday	11am	29	29	0
8.	Occasional offices Number for last 12 months in each church				

	Church	Baptisms	Confirmees	Weddings	Funerals in church	Funerals taken by clergy not in church
	St Mark's	27	6	4	7	3
9.	Communications Names, Addresses & Telephone Numbers					
	Church	St Mark's Leeds Road Harrogate HG2 8AY 01423 544528 office@smch.org.uk www.smch.org.uk				
	Clergy	Dan Watts Kim Mason James Handley John Duff Olivia Lambert Geoff Herbert David Shreeve		Associate Minister Assistant Curate Assistant Curate Self Supporting Minister Retired Clergy Retired Clergy Retired Clergy		
	Readers	Andrew Clarke Ruth Cundy Tim Cundy Chris Ives				
	Lay staff	Natalie Jones Catherine Gibbin Andy Wilson Janet Green Cathy Meadows Susie McQuade Simon Corner Dougie Claridge Frances Bryant Michelle Hayes Shirley Jones Sue Russell		Youth Pastor (FT, P) Pastoral Director (PT, P) Operations Manager (PT, P) Communications Officer (PT, P) Administrator (PT, P) Safeguarding and GDPR Administrator (PT, P) Caretaker (PT, P) Caretaker (PT, P) Prayer Coordinator (PT, V) Kingdom Life Director (PT, V) Prayer Ministry Coordinator (PT, V) Week Day Ministry Coordinator(PT, V) FT = Full time, PT = Part time, P = Paid, V = Volunteer)		
	Churchwardens	Charlotte Clarke Alison Glover				

II. Parish/Community Information

1. (a)	Briefly describe the population mix of the(se) parish(es) in terms of its employment, cultural, ethnic, age and housing mix.	<p>Largely middle class, white British, professional, low unemployment and high proportion of owner occupied properties. Many families, empty nesters and retired but proportionately fewer pre-family adults</p> <p>St Mark's is one of the least deprived parishes in the Diocese of Leeds</p>
1. (b)	Are there any special social problems (eg high employment)?	<p>Loneliness and isolation Mental health of young people</p> <p>Research carried out by St Mark's in 2014 revealed these as significant issues in our parish (<u>Minding the Gaps</u>)</p> <p>In national surveys over a number of years Harrogate is shown to have significant issues with pornography and substance abuse</p>
2.	<p>Please list for each</p> <p>1. Local Schools</p> <p>2. Youth centres</p> <p>3. Hospitals</p> <p>4. Nursing/elderly persons' homes</p> <p>5. Places of worship of other faiths</p> <p>6. Local Businesses</p> <p>7. Neighbourhood initiatives</p> <p>8. Associations eg tourist group</p> <p>9. Describe any civic responsibilities which the clergy have</p>	<p>1. Schools in the Parish Oatlands Pre School, Infant and Junior Schools, Harrogate Grammar School. Schools outside the Parish we work with Rossett Acre Primary School, St Aidan's CofE High School, Ashville College</p> <p>2. No Youth Centres</p> <p>3. Harrogate District Hospital, St Michael's Hospice, Duchy Nuffield (private hospital), Cygnet Hospital Harrogate (private mental health hospital)</p> <p>4. Larchfield Manor residential home; Carlton Lodge, sheltered housing; Ashfield Court, care home; Hampden House, care home (outside parish but take communion)</p> <p>5. Trinity Methodist Church</p> <p>6. Leeds Road parade of shops Local shops immediately adjacent to the church Harrogate Business Centre Leeds Road Practice (GP surgery)</p> <p>7. Oatlands Community Group Tuki Café Ready Steady Mums</p> <p>8. Oatlands Allotments Uniformed groups meet at St Mark's Church (Beavers, Cubs, Scouts, Rainbows, Brownies and Guides) Oatlands Mount Club</p> <p>9. No Civic responsibilities</p>

III. Church Information

1. (a)	What percentage of the congregation lives outside the parish?	Approximately 50%										
1. (b)	Describe the mix of the congregation in terms of age, employment, cultural, ethnicity, age and gender.	We have a balance of ages in the St Mark's family, other than 18-30s who are under represented. We have a significant number of children and young people, relative to other churches. The congregation is largely white British, middle class and professional										
2. (a)	How would you describe the churchmanship tradition of each church and give details of robes and vestments worn by officiants?	<p>St Mark's is open evangelical and gently charismatic. For many years groups from St Mark's have attended New Wine, Spring Harvest and Soul Survivor.</p> <p>To ensure everyone feels welcome at St Mark's we have a Welcome Statement.</p> <p>St Mark's has a strong tradition of preaching and teaching which is valued by many in the congregation - both long standing members of the church family and newcomers alike. The church currently has strength and depth in preaching and teaching across the clergy team, readers and lay members of our church family. We are seeking a new vicar who would lead and nurture this rich teaching and preaching resource.</p> <p>St Mark's is blessed with many talented musicians. The robed choir leads musical worship at the 9.15am service. Worships bands lead musical worship at 10.30am and 6pm, with a significant number of young people serving in the worship team. The regular choir is supplemented by other members of the congregation during the year, playing a significant role in services over the Christmas period and performing Handel's Messiah on Easter Sunday every second year.</p> <table><tr><td>8am</td><td>BCP Robed (Cassock alb and stole)</td></tr><tr><td>9.15am</td><td>CW with choir Robed (Cassock alb and stole)</td></tr><tr><td>10.30am</td><td>Informal band led worship with children's groups (No robes)</td></tr><tr><td>6.00pm</td><td>Informal band led (No robes)</td></tr><tr><td>11am, Thurs</td><td>BCP Robed (Cassock alb and stole)</td></tr></table>	8am	BCP Robed (Cassock alb and stole)	9.15am	CW with choir Robed (Cassock alb and stole)	10.30am	Informal band led worship with children's groups (No robes)	6.00pm	Informal band led (No robes)	11am, Thurs	BCP Robed (Cassock alb and stole)
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2. (b)	What is the regular average weekly giving of those 16 years & over and what proportion of the giving is gift aided?	Average weekly giving by those in the Planned Giving Scheme is £23 pw. Around 90% is given under Gift Aid.										
2. (c)	When did you last have a stewardship campaign?	March 2019										

3.	How does each Church supplement its direct giving in order to meets its financial needs?	We raise money by letting out church rooms; having solar panels installed on our roof and we also have a house, previously bought for use by our curates, that is held as an investment property and rented out at market rates.		
4. (a)	What amount of working expenses were paid to the clergy in the last financial year?	£3,340		
4. (b)	Were these met in full?	Yes		
4. (c)	Is there an annual discussion about level of expenses as part of the PCC's budgeting process?	Yes		
5. (a)	What amount of Share has (a) been requested; and (b) been paid from the parish in: last year; current year; next year?		(a) requested	(b) paid
		2018	£216,786	100%
		2019	£205,947	100%
		2020	Not known yet	
5. (b)	Will this year's be met?	Yes		
6. (a)	Is there any capital project in hand at the moment?	No		
6. (b)	Please give brief details with costs and state how they are to be met.	N/A		
7.	Please attach a copy of the last PCC accounts.	<u>2018 Annual Report and Accounts</u>		
8. (a)	What is the general state of repair of the Church(es) - please list	The building is generally in a good state of repair. The latest Quinquennial inspection took place in April 2019. No major work is required.		
8. (b)	Please give details of major maintenance needed following the last quinquennial.	None.		

IV. Outreach and Mission

1. (a)	What are the regular mission and outreach activities of the parish?	<p>The Church vision is for everyone to see themselves as a missionary (sent one). We empower and equip the Church to be sent out to the work place and community as Jesus' representatives, declaring and demonstrating the Good News of who Jesus is and what he has done. We tell stories in church services, through videos and in the monthly magazine, Inform.</p> <p>Each St Mark's community is encouraged to have their own missional focus (e.g. Zero Carbon Harrogate, residential home, the youth, those who live alone)</p> <p>Resurrected Bites café is run out of St Mark's five times a month recycling food that would be binned and providing an opportunity for people to connect with others. Somewhere for people to find a place of belonging and community.</p> <p>St Marks runs a simple open café style drop in from the church building on weekday morning 10-12 called Morning Meets. As part of this various groups and clubs are run – learning Spanish, playing Chess, painting and knitting.</p> <p>We have a monthly community lunch for seniors in the parish and a monthly fellowship lunch after our Thursday communion service.</p> <p>Lighthouse is a weekly group for differently abled adults - they enjoy singing, making music, hearing stories and doing quizzes. One of the highlights of the Lighthouse year is their annual nativity.</p> <p>We run a clothes bank for those in need.</p> <p>Over the last five years we have partnered with Compassion to sponsor over 1000 children from within the HG postcode.</p> <p>The Church also has a Mission Support Group that allocates a 10% tithe and encourages regular prayer for our mission partners and organisations. They also facilitate regular contact and opportunities to meet with and hear stories from our mission partners.</p>
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1. (b)	What are you doing to help people find out about Jesus?	<p>We encourage and equip the church to talk about Jesus to their friends, relatives and work colleagues. We provide regular training on how to tell your story and how to tell the story of God to other people. We provide regular teaching on the Big Story of God and help everyone to see their story as part of God's Big Story and the part they get to play in that. We use festivals as a key evangelistic opportunity to talk about Jesus (his life, death and resurrection). We regularly put on Alpha courses at St Mark's and in 2020 a town-wide Alpha initiative is planned. Through our many outreach ministries, we provide an opportunity to share our faith.</p>
1. (c)	What are you doing to help grow people in discipleship?	<p>We encourage everyone to join a St Mark's community. We believe this is the best way to grow as a disciple; sharing your life together, seeking to be on mission together. We believe this is the most fruitful place where we can grow into our identity as 'a family of servants on mission'. Each community is encouraged to have their own shared missional focus that they seek to serve together as part of their pattern of meeting. As well as spending time eating, praying and reading the Bible together. At the heart of St Marks vision for growing disciples is the principle of hearing God's voice and responding to that; growing in obedience. We have recently introduced a <u>Discipleship Pathway</u> - a practical resource to grow in discipleship.</p>

1. (d)	What are you doing to grow people in leadership?	<p>Leaders across the church are invited to meet regularly as part of a 'huddle'. Huddles are facilitated groups which support and challenge leaders to grow in their personal discipleship. They help leaders to hear what God is saying to them and to respond to his voice. This, in turn, enables leaders to grow in character and competency as well as providing a structure of accountability within our church leadership. Our staff team are huddled monthly to ensure everyone on the team is growing and accountable for their own discipleship. We huddle all community leaders monthly.</p> <p>We provide a twice-yearly Learning Community on a Saturday for all Community and small group leaders. The Learning Community incorporates training, encouragement and planning opportunities. Small group leaders have time and space to ask:</p> <p>What is? Facing the reality of what is actually going on in their small group. Where are we getting breakthrough, and where are we struggling?</p> <p>What could be? In the light of scriptural truths and the teaching input, what could our small group be like in our wildest dreams?</p> <p>What will be? How do we translate these dreams into realistic practical plans for our small group over the next 6 months and 2 years.</p> <p>Since 2011 several members of St Mark's have taken part in Step Up. Step Up is a year-long journey that enables people to grow as disciples and develop skills to lead and disciple others.</p> <p>We also provide regular training for the prayer ministry team, children's leaders, youth leaders, worship leaders and pastoral team.</p> <p>We are always looking to identify new leaders, invest time in training and equipping so that they can be released to be bringers of the Kingdom.</p> <p>We use the 6pm service as a time when we provide opportunities to young people to exercise gifts of leading and preaching as well as a space for others to try out various gifts.</p>
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2. (a)	Please give details of the support of the Church overseas	For many years St Mark's has tithed 10% of the previous year's planned giving. Our Mission Support Group (MSG) allocates the tithe to 10 main mission partners. In addition to financial giving, the Church's prayer diary encourages the congregation to pray for each of our ten mission partners at home and during services and prayer meetings. We also look for opportunities to focus on one of our mission partners in services and gather the mission partners or their advocates on an annual basis for a meal and a chance to be updated on their progress. We have a mission board which promotes the work of each mission partner. A number of our congregation are volunteers or employees at many of our mission partners and the other charities mentioned. Four of our mission partners are international: Latin Link, Artizan International (formerly Craft Aid International), Open Doors, Mission Without Borders. In addition, smaller donations were made to charities nominated by our congregation in the run up to Christmas. Half of the collection taken during the Christmas period was given to YFC Lebanon Lighthouse. The Harvest collection was for Tearfund and a donation was given to the Indonesia tsunami appeal.
2. (b)	How much is given annually?	£19,187 (A detailed breakdown is available in the 2018 Annual Report)
3. (a)	Give details of the support for home missions and charities	Our home mission partners are Caring for Life; Harrogate Homeless/Springboard; Wellspring Therapy and Training; In2Out; Lifeline (Harrogate) and the Harrogate Hub. Half of the collection taken during the Christmas period was given to the Children's Society. The MSG organised a Christmas and Easter Outreach for Wetherby Young Offenders inmates and staff and to our local women's refuge providing SU Bible Comics and Gifts, Bible Advent Calendars and Easter eggs. In addition, smaller donations were made to charities nominated by our congregation in the run up to Christmas. We also collect gifts for several local organisations in the run up to Christmas and the Brownies also do this during Harvest. Members of our congregation are involved with the CMS and arrange regular suppers with a speaker. Caring For Life has a group which meet monthly at St Mark's to pray together and plan how to support the organisation.
3. (b)	How much is given annually?	£21,992.64 (detailed breakdown in the 2018 Annual Report). In addition, around £2300 was given to our mission partners from the monthly Thursday Communion lunches and £2150 was given to our mission partners from the Resurrected Bites café.
4. (a)	Does the parish have an overseas link?	Yes

4. (b)	If so, please state where/who?	Paul & Ruth Turner work for Latin Link in Peru and a team from St Mark's have been out to visit them and they visit us when they are in the area. Artizan International was set up by a former member of our congregation, Susie Hart who also founded Neema Crafts. Members of our church have been out to help at Neema Crafts in Iringa. Jess Lynch, who was the Resurrected Bites café manager is managing the Artizan International project in Ecuador.
5. (a)	Is there an organised system of outreach and welcome to new families?	Yes
5. (b)	If so, please describe	<p>New families are visited by members of the clergy and are invited to attend a monthly afternoon tea. At the tea they meet members of the staff team and church family along with other newcomers. They are provided with information about the church and invited to join a community.</p> <p>Infant baptism families are visited by our Baptism Visiting team and by clergy. They are also invited to an annual celebration for all baptism families.</p>
6.	What part does the church play in community care?	These activities are described above in Section IV 1. (a)
7. (a)	Are there any Lay Eucharistic Assistants who take communion to the sick?	Yes
7. (b)	If so, who are they?	<p>Sarah Giles Chris Holland Hilary Holland Maureen & John Hammerton Pam Stevens Jean Stokes</p>
8.	What work does the church undertake with young people, other than in church based organisations (eg open youth work)?	<p>St Mark's has strong links with Girlguiding and Scouting. Both organisations use the church building for meeting regularly and attend our parade services (3 x year).</p> <p>We are involved in Schools Ministry and spend on average 3 hours per week in St Aidan's Church of England High School. We lead lunch clubs and support the 6th Form Christian Union. Also, throughout the year we take the lead on the creation of a Third Space concept which engages teenagers using creative spaces around school to set up installations and experiences that bring the big questions of life into young people's every day social space.</p>

V. Ecumenical Relations

1. (a)	State involvement in local Council of Churches	St Mark's is a member of Harrogate Churches together.
1. (b)	Is there a formal covenant with any other denomination?	No
2.	What informal ecumenical contacts are there?	<p>We have very good working relationships with a number of churches in Harrogate.</p> <p>The Harrogate Hub is an independent Christian charity which aims to network churches across the town for mission. This resource makes it easier for us to work as One Church, and also provides the opportunity to connect with other church leaders in town. There are monthly prayer breakfasts where church leaders get together to pray for the town, these are very well attended and usually at least 15 churches are represented.</p> <p>The Hub runs a twice yearly 'Common Mission Forum', an opportunity for Churches to come together to share missional ideas and look to partner together in what the 'One' Church can achieve across the town. The 'Hub community café' is an expression of this. Recently a termly prayer gathering, called Kingdom Come, has started where a number of churches come together to pray for the town.</p> <p>We share with other churches the organisation and hosting of Harrogate School of Theology and Mission. Eight sessions over the year alternate live speakers and DVD presentations, and are well attended from across the town and beyond.</p> <p>There is a growing desire from church leaders across the town to come together and work together for the sake of the gospel and the kingdom. It is a very exciting time in Harrogate and feels like we are on the verge of something significant.</p>

VI. Church Education and Social Provision

1. (a)	Name of Church School(s) if applicable	N/A
1. (b)	<ul style="list-style-type: none">• Aided?• Controlled?• Foundation?	
1. (c)	Number of pupils on roll (approx)?	
1. (d)	If aided, does the PCC support the school?	

VII. Lay Education and Participation

1.	<p>What education and training work takes place in the Church for the following (give approx numbers)</p> <ul style="list-style-type: none">• Children• Young People• Adults	<p>Children</p> <p>Over the last 2 years we have had regular contact with 200 different children, with average weekly attendance of 70 children. We had 80 children attend the church holiday club in July.</p> <p>Young People</p> <p>Over the last 2 years we have regular contact with 109 young people, with average weekly attendance of 50.</p> <p>Adults</p> <p>There are currently 23 small groups at St Mark's. We have 10 St Mark's Communities (the characteristics of a St Mark's Community are described in our <u>Vision</u>). We have 6 groups transitioning from more traditional home groups to St Mark's Communities (this means they are deliberately developing more characteristics of a St Mark's Community) and we have 7 traditional home groups. Together these groups involve around 200 people. All groups are engaged in discipleship, prayer and bible study. In addition, each group is encouraged to have a specific missional focus, these currently include mums, young families, men, book group, film nights, and the environment.</p> <p>Education and training for adults has been developed to support our vision to become Jesus' Family of Servants on Mission and includes:</p> <ul style="list-style-type: none">• Huddling for staff team members• Huddling for leaders of communities• Learning Communities (twice yearly)• <u>Step Up</u>• Regular BRICK courses (<u>Building Resources in Christian Knowledge</u>) <p>(see Section IV(d) above for more information about huddles, Learning Communities and Step Up).</p> <p>We have launched our <u>Discipleship Pathway</u>, which is designed to incorporate education and training for everyone in their daily rhythms.</p>								
2. (a)	Give details of house/prayer groups	<p>23 small groups, as described above.</p> <p>4 x prayer groups:</p> <table><tr><td>Morning Prayer</td><td>(weekdays)</td></tr><tr><td>Early Birds</td><td>(weekly)</td></tr><tr><td>Intercessory Group</td><td>(weekly)</td></tr><tr><td>Prayer for Revival</td><td>(monthly)</td></tr></table>	Morning Prayer	(weekdays)	Early Birds	(weekly)	Intercessory Group	(weekly)	Prayer for Revival	(monthly)
Morning Prayer	(weekdays)									
Early Birds	(weekly)									
Intercessory Group	(weekly)									
Prayer for Revival	(monthly)									
2. (b)	Are the leaders clergy or lay?	Predominantly lay led								

3. (a)	How do you rate the strength of lay leadership?	Strong. A significant number of people are involved in leadership across the Church. We have many gifted and able people serving in a variety of roles in and outside the church.
3. (b)	To what do you credit this strength, or lack of it?	Over many years, the church has invested a significant amount of time and energy into praying about, training and releasing leaders. More recently, the previous incumbent has grown the staff team and encouraged more people to take on leadership responsibilities. As a result, the associate vicar has devoted a significant amount of time to training, equipping and mentoring leaders.

VIII. Mission

1.	<p>What are the main areas of mission that you think the new priest should prioritise in their ministry?</p>	<p>We fully appreciate that this is a significant leadership role in a church that is far from perfect. We have many challenges that need to be addressed.</p> <p>As a large and busy church, we must keep our focus on Jesus and how we can become more like him and, in doing that, lead others to him and his good news. To do this we need a vicar:</p> <ul style="list-style-type: none">• To meet the church where it is now in all its diversity of age and style, valuing what has grown and developed over many years and using this as the starting point for taking forward the vision of St Mark's into this new chapter in its life.• To refine, develop and bring our vision to life, helping us to focus on the things which are consistent with the vision, pruning those which are not and helping us make wise decisions about future opportunities.• To shape the roles and responsibilities of the staff team to do this.• To work with the church to ensure there are the necessary resources, including financial provision, to enable this.
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IX. Additional Information

Please add here, or on another sheet, anything else which you would like the Patron and the Bishop to know about the conditions, needs and traditions of the parish.

Please see Parish Brochure

X. The New Priest

Our vision is to be Jesus' Family of Servants on Mission

The Good News is that Jesus is Lord. Jesus is Lord over the past, present and future, and over every area of life and death, forever. A disciple is someone who allows Jesus to be Lord in their life. The best life possible is to be a disciple of Jesus and to become more like him. Our vision is to grow as Jesus' family of servants on mission, this means that our identity as disciples encompasses three elements:

Being Jesus' Family

We are all God's children and we cannot grow alone; each of us needs to be part of a Christian community where we have meaningful, supportive relationships.

Being Servants

Jesus modelled a life of servanthood which we seek to emulate in all of life, both within and outside of the church.

Being on Mission

Jesus sends us to make disciples by demonstrating and declaring the Good News.

How do we live this out at St Mark's?

Engage with the journey

As disciples we are all on a journey of becoming more like Jesus. Jesus said that those who hear his words and put them into practice are his disciples. As disciples, therefore, we are trying to listen to God to work out what his will is for our daily lives so that we can respond to him with obedience. Two simple questions that help us to do this are: 'What is God saying to me?' and 'What am I going to do about it?'

We get to think of our faith as discipleship: a journey of becoming more like Jesus.

Join a St Mark's Community

St Mark's Communities are for everyone and are the place where we work out our discipleship.

These seek to be based around a common mission focus where we aim to serve those who live around us and make disciples who demonstrate and declare the Good News; we call this our 'out' relationship. These are where we develop meaningful and supportive relationships, and where we welcome people who don't yet know Jesus to be a part of Jesus' family; we call this our 'in' relationship. They are also where we experience the reality of God's presence, listening to his voice speaking in the Bible and through the Holy Spirit and responding in worship and prayer; we call this our 'up' relationship.

We get to join a St Mark's Community and meet together regularly through the month.

There are six everyday rhythms we can practise together with others, ideally in a St Mark's Community. You can read about them [here](#).

The person we are seeking

Loves Jesus and declares Him Lord over all of their life (Philippians 2:9-11)

Your identity is firmly rooted as a child of God (Galatians 4: 4-7).

You are Spirit led; prayerful, reflective, listening and responding to God's voice (Mark 1:15).

Is servant-hearted (John 13:1-17)

You are authentic, humble and prepared to share your vulnerability.

You value everyone as being made in the image of God, and love people in all their diversity.

Is a leader (Exodus 18:13-26)

You have had a significant position of leadership in a large and complex organisation, in or outside of the church.

You have experience of change management and of maintaining positive relationships despite challenging circumstances.

You recognise your own need to continually grow and have a regular, prayerful connection with other leaders who provide challenge and accountability.

You have developed leaders, whether lay or clergy.

Leads within the 5-fold ministry (Ephesians 4:11-13)

You are aware of your own relative strengths across the five giftings.

You have strength in a least one of the following Apostolic, Prophetic, Evangelistic.

You understand and embrace the importance of strength across all five giftings in building and leading teams.

Is a disciple-maker (Matthew 28:18-20)

You believe that we are commissioned to make disciples who make disciples.

You have experience of enabling this to happen in smaller communities which are missional.

You recognise that our congregation is on a journey of engaging with missional discipleship and will minister to people where they are at.

Is missionally-minded (Romans 12:1-8)

You are passionate to work as one church across Harrogate to establish missional communities in unreached parts of the town.

You model and lead a culture of sent-ness and of giving yourself away.

Agreed by the PCC of St Mark's Church Harrogate

on _____ 2019.

Signed: _____

Print Name: _____

Office Held: _____

This form, duly completed, should be sent to:

The Administrator for the Designated Officer
Deborah Thorley
Diocese of Leeds, Church House
17-19 York Place, Leeds, LS1 2EX
deborah.thorley@leeds.anglican.org

She will circulate copies to the Patron, Bishop and Archdeacon

Please keep copies of this form and ensure that all PCC members have a signed copy.