## St Mary the Virgin, Embsay with Eastby

## Person specification for the post of Vicar.

### You will be able to evidence the following Qualifications and Training

- Ordained priest within the Church of England, or a church in communion with it, or a church whose orders it recognises,
- Satisfactory completion of Initial Ministerial Education.

# You will be someone who can demonstrate varying levels of experience and competence in ALL the following areas:

### <u>Leadership</u>

- Providing spiritual teaching, challenge and inspiration
- In providing leadership, you can
  - work collaboratively to develop the mission of the church, engaging with the ideas and concerns of others
  - delegate effectively and share ministry with clergy and lay colleagues
  - o embrace a range of worship patterns
  - develop ecumenical links

### Pastoral working

- Engaging with and providing pastoral care for people of all ages
- Building links with people who are not churchgoers
- Motivating and enabling others to discover and use their gifts

#### You will be someone who:

- Puts prayer at the centre of your own life and that of the church
- Has the ability to speak in ordinary ways about God
- Is able to enthuse others
- Is committed to your own ministerial development
- Can work with others to manage conflicting demands on your time
- Has a good understanding of parish administration
- Is able to attend meetings and commitments throughout the diocese