

DIOCESE OF TRURO



St Piran & St Michael



St Hilary

STATEMENT OF NEEDS AND PARISH PROFILE

HOUSE for DUTY PRIEST
in the parishes of
Perranuthnoe & St Hilary

Benefice of Mounts Bay
(Ludgvan, Marazion, St Hilary, Perranuthnoe)

A Priest is sought to join the ministry team of the Mounts' Bay Benefice on a "house for duty" basis.

This is a dynamic Benefice of four parishes around St Michael's Mount, pioneering work on Celtic pilgrimage and arts and spirituality under the leadership of Canon Nigel Marns. We wish to appoint a Self-Supporting Minister, a team-player with a pastoral heart, an interest in developing our community work with young families and having responsibility for these the two rural parishes of St Hilary and Perranuthnoe.

The benefice forms part of the Deanery of Penwith, the most westerly deanery in the Church of England, in the Diocese of Truro.

Priests who are interested in this post may in the first instance contact the Archdeacon of Cornwall, the Ven Bill Stuart-White (bill@truro.anglican.org).

Application packs and further information are available from Lesley Fusher at Church House, Truro.

(lesley.fusher@truro.anglican.org)

A message from the Bishop of St Germans

In the Diocese of Truro we seek to 'Discover God's Kingdom' and 'Grow the Church'. Ordained ministers are crucial in this task so I sketch here the sort of priests we invite to work with us.

First and foremost, we need joyful ambassadors of Christ, priests who share the Gospel in word and deed as they pilgrim together with others. So we seek people who, on this journey, are *imaginative yet realistic, creative and determined*.

But we also want people who recognise that they will fail, are willing to be reconciled with others, and who learn from their mistakes.

The diocese is convinced that all ministers need support and we help priests in a number of ways so that they never work alone. In this spirit, we encourage ministers who forge good relations with others and actively collaborate with them, to join us in Cornwall.

I pray that as you consider this position you might discern God's calling and that he leads you in his ways.

+Chris St Germans

Benefice of Mounts Bay

Statistical Information and Parish Setting



The Benefice is blessed with a stunning coastline and beautiful beaches. St Michael's Mount, an ancient place of pilgrimage and a magnet for tourists, is situated off the coast of Marazion. Each parish apart from Perranuthnoe has a primary school. There are no secondary schools within the Benefice: secondary pupils attend schools either in Penzance or Helston and Sixth Forms in either Penzance or Truro.

Both St Hilary and Perranuthnoe have their own separate churchwardens and PCC and together with St Paul's, Ludgvan and All Saints, Marazion constitute the United Benefice of Mounts Bay.

Resources for Mission & Ministry in the Benefice

We have one Stipendiary Team Rector, a Stipendiary Assistant Curate (until July 2020), and a number of Retired Clergy who support the regular Sunday worship pattern of:

- 9.30am Sung Eucharist St Hilary,
- 9.45am Holy Communion All Saints, Marazion,
- 10am Holy Communion at St Paul's, Ludgvan,
- 11.15am Holy Communion, St Piran's & St Michael's, Perranuthnoe.

Additional support is received from two priests resident in Perranuthnoe who help lead the monthly Family Service and Family Service at Perranuthnoe, the fortnightly housegroup in Perranuthnoe and Messy Church.

We have 10 Local Pastoral Ministers and 7 Local Worship Leaders (1 LPM at St Hilary, 2 LPMs at Perranuthnoe & 3 LWL at Perranuthnoe).

Mission and Ministry

The Mission priorities across Mounts Bay UB are:

- Prayer,
- Pilgrimage,
- Development of Ministry to Young People
- Service to the local community.

The Benefice is a very dynamic Benefice, which has seen growth in activity and participation in recent years. There is a strong ethos of collaboration between clergy and laity and between the parishes, which has engendered cross-parish initiatives in outreach and mission.

Examples of this are:

- Messy Church (attracting some 30 people),
- Benefice retreats and services,
- The Arts & Spirituality Project,
- '*The View*' Benefice magazine
- the Cornish Celtic Way (see below).

A popular tourist area, the opportunities for outreach are many. We have built labyrinths on the beach, held campsite worship and outdoor summer services, which have allowed us to engage with visitors. Summer BBQs and 'Teddy Bears' Picnics' have also been well attended!

Hospitality is an important part of Benefice life and several Weekend retreats have been held to enable people from across the Benefice and beyond to come together for services, prayer, discussion, fellowship, food and pilgrimage.

Pilgrimage is a major initiative within the Benefice and a particular interest of the Rector, who has spearheaded the re-establishment of ancient Cornish pilgrimage routes. The Cornish Celtic Way is a result of this work. Taking in holy sites and points of hospitality along the way, the route culminates in Marazion, where it is hoped that hospitality in the form of accommodation and food will be offered to pilgrims in the church hall during the summer months.

A programme of Accompanied Ministerial Development (AMD) forms the basis of community and Church initiatives and defines the strategy for the benefice over the next five years. The Rector, in consultation with a team, are working to conceive, implement and record the progress of these initiatives (an example of which is the Arts & Spirituality Project). An annual review of these undertakings is made by the Bishop's Board.

All work in the Benefice is underpinned by prayer and prayer meetings for specific initiatives which are held on a regular basis.

ST HILARY

Statistical Information & Parish Setting

St. Hilary Church (Grade I) is nestled in the tiny hamlet of St. Hilary Churchtown, a small, leafy backwater of the village of St. Hilary, situated approximately 5 miles east of Penzance. It is the only Anglican Church in a parish which extends over a wide area of 2923 acres, but which is sparsely populated, with approximately 661 residents. The area was once heavily mined for tin, but as the mines closed down the associated families left the area, and the countryside is now largely agricultural, with several campsites catering for the large influx of summer visitors.

The village of St. Hilary has no centre, its dwellings strung along a quiet 'B' road, but the early mornings and late afternoons bring a busy 'rush hour', as parents ferry their children from all directions to and from the award-winning St Hilary Academy Primary School (265 pupils) and Pre-School (49 pupils) at the end of the Church Lane.

The Parish boundaries embrace the coast at Prussia Cove, a recent favourite of film locations for '*Ladies in Lavender*' and '*Summer in February*'. St Hilary Parish also embraces Rosudgeon Village with its shop, petrol station, garage, fish and chip shop, social club and an award-winning gastro-pub '*The Falmouth Packet*'. The village of Goldsithney, just a mile further on from St Hilary Church itself, has a Post Office, Village Stores, Community Hall, two pubs, and a Methodist Church with which both churches have forged strong links. The parish of St. Hilary once also encompassed the town of Marazion and St. Michael's Mount, and numerous little hamlets scattered down narrow country lanes. Close by are the Marazion

Health Centre and Courtlands Residential Care Home and the Leonard Cheshire Home at Marazion.

Candidates can find further information at <http://www.statistics.gov.uk> and <http://www.cornwall.gov.uk>

Church Membership

At St Hilary in 2016, there were 37 people on the Electoral Roll, with an Average Sunday Attendance of 20. Most people who regularly attend the weekly 9.30am Sung Eucharist are over the age of 60. This is the normal Sunday Service apart from Feast, Harvest and special occasions. There are joint services between the two Churches and with the wider Benefice at Confirmation and Ordination Celebrations. In 2016 there were 4 Baptisms, 3 Weddings and 6 Funerals in St Hilary Parish out of a total of 18 Baptisms, 9 Weddings and 43 Funerals across the Benefice.

No children regularly attend St Hilary Church. However, a good relationship exists with St Hilary School, with the 'Open The Book' team leading weekly assemblies for Infants and there are monthly junior assemblies. The school visits the church for services and concerts on several occasions through the year. At the 2016 Crib Service, 100 people attended, 60% of whom were children.

Only a third of regular attenders actually live in St Hilary Parish, the others are attracted to the type of worship offered at St Hilary Church. However, the small, but faithful, congregation swells a little in the Summer, as visitors arrive from parts of the world, many searching for links with relatives who are buried in the Churchyard.

Policy Questions

Children and Holy Communion

Has the PCC discussed the admission of children to Holy Communion after Baptism? If so, are children prepared and admitted? NO

Re-marriage of divorced persons

Marriages of divorced people have taken place under certain circumstances after discussion with the Rector.

Churchmanship/Tradition

The Church itself has a rich history that dates back to the 13th Century. The main body of the Church, which is in the Early English style, had to be rebuilt after a disastrous fire in 1853, but the original bell tower was saved, the bell tower is currently under renovation.

St Hilary has had a High Church tradition since the installation of Thomas Pascoe in 1814 and as early as 1845 Pascoe was using the term 'Anglo-Catholic'. As the century progressed the services remained Tractarian in ethos and loyal to the teachings of Keble and Pusey. In 1913 Fr. Bernard Walke, who came from a prominent Tractarian family, and his artist wife Annie, set about beautifying the church with the renowned Newlyn School of Art and ornaments as adjuncts to worship and introduced an extreme form of Anglo-Catholic worship which attracted much support and controversy. Fr Walke's ministry (the centenary of which is being celebrated this year (2013)) also included the writing of plays for performance, many of which were broadcast live from the church by the BBC. Fr. Walke hit national headlines again when, on August 8th 1932, a group of extreme Protestants stormed the church, and removed or damaged many of the religious artifacts that they deemed to be too 'popish'! Fr. Walke's own memoir, *'Twenty Years at St. Hilary'*, offers a fascinating account of his association with St. Hilary Church, the children's home he founded in the village, and his friendship with the Newlyn artists.



In the last fifty years, worship at St Hilary has mellowed to a prayerful modern catholic ethos with traditional church music, embracing many of the influences of that period such as the festival celebrations at Easter and Christmas and the Annual Pilgrimage Service in August, dedicated to the feast of the Virgin Mary. The ethos of St Hilary Church is as a place of quiet holiness. The Church is open every day for prayer and contemplation and many of the visitors to St Hilary Church remark on the peace and beauty which they find here.



Mission & Ministry

At St Hilary Church itself, restoration of the derelict old Schoolroom adjoining the Church has been completed at a total cost of £130,000. This was achieved with the aid of fundraising support and the efforts of parishioners and many individuals and organisations, including a grant of £42,000 from the Heritage Lottery Fund.

St. Hilary Church's colourful history and that of the surrounding area is now available for all to explore in our recently opened Heritage Centre, which is designed to interpret the rich history of St Hilary and of the Benefice as a whole. Run by the PCC, the centre is part of the Cornwall Museum's network and benefits from the professional advice and contact that this provides. It is staffed by volunteers, and is open two days a week from April to September. Visitors come from many parts of the world, particularly in search of family links as a result of emigration from the mines of the parish during the mid-nineteenth century. Last year there were almost 600 visitors to the Heritage Centre.

In addition to personal visits, conducted tours of the Church and Heritage Centre for up to thirty people at a time are organised, for visiting groups. These usually include a cream tea or other refreshments and have introduced considerable numbers of visitors to the church. 160 people have so far visited as part of tours this year.

School visits are made to undertake project work in the Church and Heritage Centre.

A Local History Group associated with the Heritage Centre meets regularly in the Old Schoolroom.

The Heritage/Visitor Centre is housed downstairs in the former schoolhouse: upstairs there is a well-appointed 'upper room' where candle-lit suppers,

meetings, parties, art groups, cream teas etc. are held and is also available for the local community to hire for meetings, social and fundraising events and is used by the local Parish Council. A Gardening Club has been started and meets here regularly, and many social events, suppers and other community activities are now being held. This wonderful facility is enabling us to continue in our tradition of hospitality, not only towards our friends from the three other Churches in our Benefice, but also to those outside the Church family. This, we feel, is a vitally important part of our mission, and is key to growing the church and reinforcing its presence within the wider community. The building has been a major mission initiative. The Schoolroom and Heritage Centre have only been operating for two years and already have provided many opportunities for the church to work more closely with the wider community. There remains much scope for future development of this resource.



‘Open the Book’ assemblies for Infants and weekly Junior assemblies take place at St Hilary School. The School visit the Church for Services and Concerts on several occasions throughout the year.

People are encouraged to grow in their spiritual walk through daily Prayer and Eucharist throughout the Benefice, provision of Bible Reading Notes, Sacred Space, Autumn and Lent Study Groups and explorers and nurture groups. ‘The Way of Life’ has been introduced across the Benefice.

Finance

Is the Mission and Ministry Fund paid in full? No: at St Hilary over the last two years we are currently paying three quarters of our MMF Call, which is over £12,000. Clergy working expenses are paid in full.

PERRANUTHNOE

Statistical Information & Parish Setting

The parish of **Perranuthnoe** is bordered to the south by Mount's Bay and the beautiful beach is a magnet for locals and tourists alike. The 12th century parish church of St Piran and St Michael is situated overlooking this pretty village.

Situated in the village centre is one of the oldest pubs in Cornwall, '*The Victoria Inn*', 2 cafes, a hairdresser and a handful of craft shops. All the facilities of Rosudgeon (described above) are approximately 1 mile distant. Perranuthnoe parish also encompasses Goldsithney, the principal village in the Parish, situated 1.5 miles inland. Whereas Perranuthnoe comprises largely older residents, inhabiting privately owned granite cottages and houses, Goldsithney is home to several housing estates and families with children, who attend St Hilary Primary School. There is a Methodist church in Goldsithney with which strong links have been forged: the churches of St Hilary, Perranuthnoe and Goldsithney Methodist Church form our 'Churches Together' initiative. In Goldsithney, there is a community hall, where we hold various social events from Feast lunches to barn dances.

At the 2011 Census, the inhabitants of Perranuthnoe parish numbered 2,184. In 2016, there were 48 people on the Electoral Roll, with an average Sunday attendance of 35. Most people (24) regularly attending the weekly 11.15am Holy Communion are over the age of 60. There are 4 people in the 40-60 age range, 2 in the 20-40 age range and normally no-one under 6. This is the normal Sunday service, apart from Feast, Harvest and special occasions. The Family Service and Sunday School attract between 3 and 8 children. The Christingle is popular and was attended by 124 in 2016. Sometimes we join with St Hilary church and in wider Benefice services (eg. Confirmation and Ordination celebrations).

In 2016, there were 5 baptisms, 2 weddings and 14 funerals out of a total of 18 baptisms, 9 weddings and 43 funerals in the Benefice as a whole.

Policy Questions

Children and Holy Communion Has the PCC discussed the admission of children to Holy Communion after baptism? If so, are children prepared and admitted? **No**

Re-marriage of divorced persons Marriages of divorced people have taken place under certain circumstances, after discussion with the Rector.



Churchmanship/Tradition

It is probable that St Piran, the patron saint of Cornwall, built a tiny church in Perranuthnoe in the 6th century. If so, it must have been buried under the sea long ago, for in his time, the sea was about a mile further out. The first church built on this site was in 1160 and it was dedicated to St Piran and St Michael. It was not the practice in the 12th century to dedicate churches to Celtic saints, unless one of that dedication already existed in the parish; this fact points to an earlier church here. The dedication to St Michael (the Archangel) was due to the popularity at that time of the cult of St Michael and perhaps the proximity of St Michael's Mount and the existence of the legend of St Michael appearing to fishermen over the Mount. In 2016, a wonderful painting depicting this scene has been commissioned and installed in All Saints Church, Marazion. In 1470, the church was too small to cater for the increased population and the north aisle was built, creating a double naved church. The pointed arches and the pillars date from this time. The tower, which houses 3 working bells, was made higher and the four pinnacles added on top to make the tower a landmark for ships entering Mount's Bay.

In a recent questionnaire, 100% of congregants, when asked to describe the positive elements of the church, cited the warm and welcoming atmosphere. 80% mentioned the variety of worship and the frequency of creative worship. 50% noted the nurturing and growth opportunities - from training in lay ministry to the many initiatives: house groups, bible study groups and exploring spirituality

through art, dance and pilgrimage. In recent times, 6 new congregants chose Perranuthnoe as their place of worship. All of them (for various reasons) were seeking a new church and had experienced worship at several before opting for Perranuthnoe. Here, the warmth of welcome and prevailing atmosphere were cited as the main reason for their choice. At Perranuthnoe, people are quickly drawn into the life of the church (should they choose to be!)

Mission & Ministry

The ground floor of the church tower has been converted into a kitchen to encourage people to stay for fellowship and to provide a facility for exhibitions and concerts held in the church.



The Church Room is situated some 50m away and benefits from a full kitchen. The community can hire the room and does so for various events such as Keep Fit, AA, sewing groups and private functions. The Church uses it to host weekly coffee mornings, Lent lunches, film nights, Sunday School, bible study groups and the Arts & Spirituality Project. This Project has been a tremendous success, drawing people from outside the church community, who are interested in exploring spirituality through art, several of whom have started to attend church. Similarly, Celtic Evening Prayer, held weekly, has attracted people who would not necessarily attend a traditional service. When the weather permits, we hold Evening Prayer outside in the Sacred Space that has been created in the churchyard. Some people have now started to attend mainstream services. As previously noted, many aspects of our Mission are undertaken on a Benefice level.

Finance

Is the Mission and Ministry Fund paid in full? YES

Are clergy working expenses paid in full? YES

Opinions canvassed on the 'Statement of Needs'

Kelly Butcher, Headteacher of St Hilary Academy School, said that she would like to see the strong links established between the Church and the School continue and that any person appointed should be a warm personality with a love of children and an inclusive approach to ministry, welcoming both Christian believers and non-believers alike into the Church-School activities and someone who realised their responsibility and role as part of the St Hilary community.

Roger Calfe, Clerk of St Hilary Parish Council, felt a pro-active person was required who had an interest in and knowledge of the locality.

Dr Jo Mattingley, Museum Development Officer, said an appreciation of the artistic heritage of St Hilary (the Newlyn School artwork in St Hilary Church being of international importance) was an essential part of the ministry of St Hilary Church and had, in the past, been a major draw for previous ministers and the Heritage Centre, which plays an important role in interpreting these and local history could be further developed.

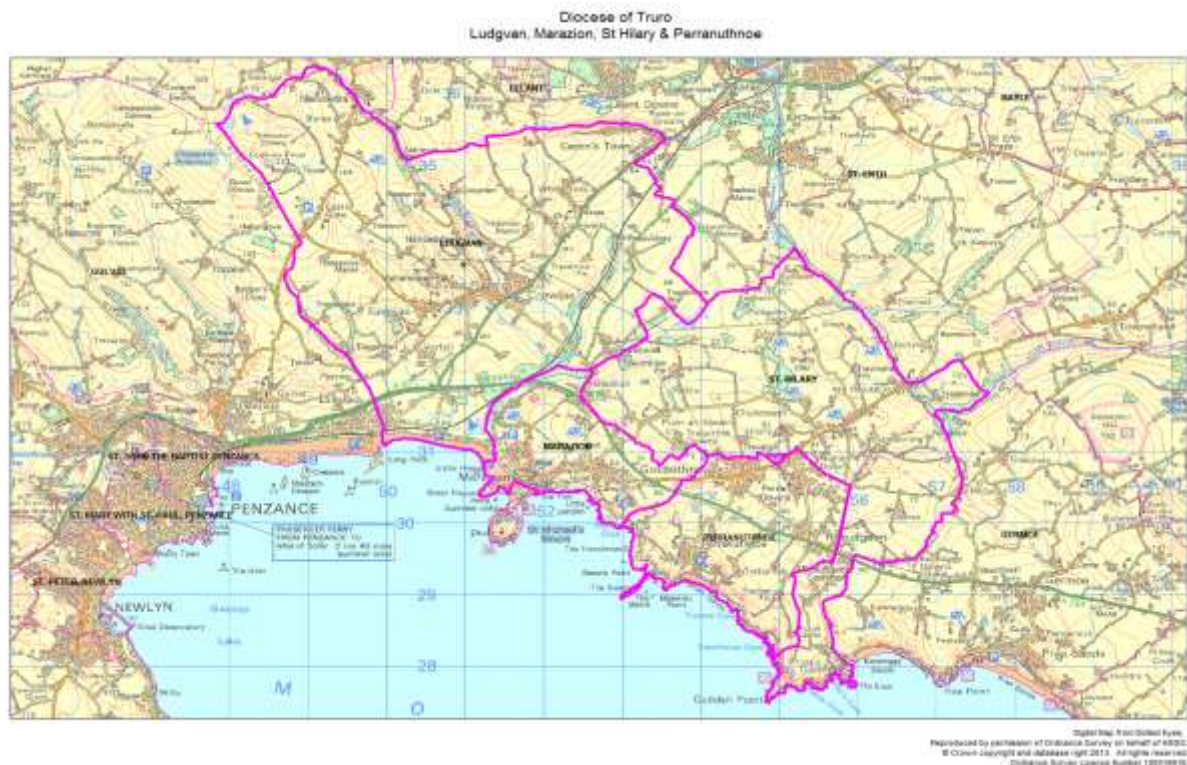
The Diocese of Truro's Vision



The Vision for the Diocese of Truro is to '**Discover God's Kingdom and Grow the Church**'.

To help to achieve this vision, three strategic initiatives ("strands") were introduced and agreed at Diocesan Synod in May 2013. These strands focus on **Discipleship, Ministry Development** and Mission and form the background to life and ministry of the Diocese.

The United Benefice of Mounts Bay is committed to supporting this Vision.



The United Benefice of Mounts Bay's Vision

Key Hopes for the Benefice

There is a strong spirit of confidence, a 'can do' attitude and prayerfulness in the Benefice and we have seen growth in some of our Churches over the past eight years, which has culminated in a number of creative responses to the beauty and artistic context of our setting.

We are a very lively Benefice, producing a great range of activities (please see our Benefice Magazine '*The View*' or look on our website '*mountsbayub.com*'). We wish to see that sense of possibility, excitement, mission and growth continue with the appointment of our new Assistant Priest.

Key qualities we are looking for in our next Priest

We are seeking a House for Duty Minister (to reside in a newly acquired house in Goldsithney) who is able to offer a minimum of 2 days a week, plus a Sunday.

The successful candidate will :

- . be a priest of faith and prayer, alive to God's Holy Spirit.
- . have the vision and energy to be the lead Minister in the churches of St Hilary & Perranuthnoe, building up the churches and chairing the PCC meetings.
- . delight in the need for different styles of ministry across 2 diverse, but united parishes.
- . believe in the importance of 'presence' within the community and be an active part of it, participating in and enjoying the vibrant social life of the churches and community.
- . have an enthusiasm for outreach, particularly with Church schools and young families and be prepared to develop strong links with St Hilary School; be a supportive member of the 'Open the Book' team and work creatively with colleagues to establish initiatives linking pupils to the Church.
- . understand what it means to be a Christian in the 21st century
- . have a 'pastoral heart', helping to conduct the occasional offices across the Benefice and take a lead in the Benefice Local Pastoral Ministry Team.
- . be open to the ministry of women.
- . be able and willing to work with the Benefice team, sharing in Sunday duties across the Benefice and attending weekly Benefice staff meetings.
- . be prepared to work collaboratively with laity across the Benefice as part of a supportive team, sharing in joint ministry and developing the AMD programme.
- . be willing to work ecumenically, building on the good relationships, already established.
- . have a well-developed sense of humour!

The house offered with this post is a very pleasant newly-purchased property in the lively village of Goldsithney.

7a North Road, Goldsithney



The property is a two storey detached house, the original part of which was probably built in the late 1990's. The front porch and rear extension were added in 2013/14.

The accommodation is over two levels and comprises the following:

Ground floor - entrance porch, stair hall, utility room/wc, bedroom and open plan L shaped kitchen/dining room and sitting room.

First floor - landing, bedroom, bathroom with wc and master bedroom with dressing room and en-suite shower room with wc.

There is only onstreet parking available.

There is a small front garden which is hard surfaced with paving and gravel. Directly to the rear of the property there is a covered area over the top of the decking, the rest of the garden is relatively flat and laid to lawn.

The total floor area is approximately 141m².

There is mains electricity, water and drainage. Central heating is by oil fired boiler.