

Person Specification for the Associate Priest of St George's Leeds

Summary of Job: Please read the Parish Brochure and Role Description for a description of this post.			
<i>The selection of candidates for short-listing will be based on this specification which should be read in the light of the Parish Brochure and Role Description and applicants should bear this in mind when preparing their application and completing the application form.</i>			
ATTRIBUTES	ESSENTIAL	DESIRABLE	HOW IDENTIFIED
QUALIFICATIONS	Ordained priest with the Church of England. Ordained at least 3 years. Anglican Ministerial Training		Application form
PERSONAL QUALITIES	A passion for church growth, both numerical and spiritual A passion for developing gifts and releasing ministry in others Team player Able to take initiative and work without close supervision Able to handle, with competence, a demanding and varied workload with competing priorities Able to establish strong working relationships with colleagues at all levels Excellent communication skills, both written and verbal Excellent administrative, delegation, and organisational skills		Application form and interview

	<p>Ability to confront and manage conflict in an appropriate manner</p> <p>Complete confidentiality and trustworthiness</p>		
TRAINING	<p>Satisfactorily completed IME</p> <p>Commitment to continuing Ministerial and personal development.</p>		Application form and interview
SPECIAL KNOWLEDGE		<p>Experience of 'Leading Your Church Into Growth' (LYCiG)</p> <p>Familiarity with the national agenda for Resource Churches and church planting</p>	Application form
CIRCUMSTANCES PERSONAL	<p>Own transport</p> <p>Able to live in the parsonage associated with the post</p>		Application form and interview
SKILLS/EXPERIENCE	<p>Strong and effective leadership and strategic skills</p> <p>Excellent preacher and teacher</p> <p>Proven experience of managing and equipping volunteers</p> <p>Good understanding of the particular dynamics of a larger church</p> <p>Proven ability to win the confidence of young adults and disciple them</p> <p>Proven ability to raise up leaders</p> <p>Willing to undergo enhanced DBS disclosure</p>	<p>Experience of line managing and developing ministry staff</p> <p>Experience of working in a larger church</p> <p>Experience of leading young adults to faith</p> <p>Experience of managing projects at a senior level</p> <p>Proven ability to manage budgets</p>	Application form Interview