

Associate Rector, St George's, Leeds

ROLE DESCRIPTION

Role description signed off by Ven Paul Ayers, Archdeacon of Leeds

Date: April 2019

DETAILS OF POST

Role title (as on licence):	Team Vicar to be known as Associate Rector
Name of benefice:	St George's Leeds
Episcopal area:	The Episcopal Area of Leeds
Archdeaconry:	Archdeaconry of Leeds
Deanery:	Headingley
Initial point of contact on terms of service:	Archdeacon of Leeds

GENERAL REQUIREMENTS

- To share with the Bishop both in the cure of souls and in responsibility, under God, for “building confident Christians, growing churches and transforming communities”;
- To have regard to the calling and responsibilities of the clergy as described in the Canons, the Ordinal, the Code of Professional Conduct for the Clergy and other relevant legislation including safeguarding;
- To build up the Kingdom of God in the benefice by helping to lead the congregation into growth in depth of discipleship, in numbers and in service to their local communities.

MAIN PURPOSE

To join the senior leadership team of St George's, with responsibility for church life.

ACCOUNTABILITY

The Associate Rector is accountable to the Rector.

KEY RESPONSIBILITIES

General Leadership

- Work with Round Table (senior staff) and other key leaders to shape and deliver St George's vision as a resource church.
- Attend weekly Round Table meetings, PCC, and other leadership meetings as required.
- Pray for the church, with others and on your own, helping to discern what God is saying and doing
- Proactively get to know members of the congregation, encouraging them to become all God wants them to be, through his Spirit
- Practice good self-care (spiritually, emotionally, mentally, physically), so as to stay fresh and be a positive role model for others
- Always seek to act in the best interests of St George's and to guard its unity.
- Foster and sustain a collaborative, prayerful, 'can do' staff culture

Oversee our church life

- Oversee the day to day running of all St George's regular ministries, in partnership with our Operations Director and part time Associate Rector.
- Ensure our key ministry areas are flourishing and developing in line with our vision, always maintaining a mission focus
- Oversee our ministry staff, including direct line management of senior posts
- Play a key role in leading and developing prayer throughout the church
- Oversee our Alpha course and other evangelistic initiatives
- Oversee our pastoral care provision

Services

- Help shape our Sunday services according to our vision, especially ensuring the evening services continues to reach the younger generation
- Preach and teach regularly at St George's as part of our main clergy preaching team
- Take a lead in all aspects of Sunday service planning, both on a weekly basis, and looking further ahead, including managing our preaching rota.
- Take a lead in planning and enabling fresh and creative services at Christmas, Easter and other major festivals
- Take a share of occasional offices as required

General duties

- Be a fully committed member of St George's Church
- Attend and contribute to the weekly staff prayer meeting

- Play an appropriate part in the life of the deanery and wider diocese
- Provide reports of work as requested
- Undertake any other duties that may reasonably be required of this post holder

KEY WORKING RELATIONSHIPS

- The Bishop of Leeds
- The Bishop of Kirkstall (with responsibility for the Leeds Episcopal Area)
- The Archdeacon of Leeds
- The Team Rector of St George's Leeds
- The Area Dean and Lay Chair of Headingley Deanery
- Deanery Synod and Clergy Chapter
- The Diocesan Office team
- The Diocesan Mission and Ministry team
- Clergy and lay colleagues
- Churchwardens
- The Parochial Church Council
- Ecumenical partners
- Local community partners

BACKGROUND: ST GEORGE'S CHURCH

St George's is an evangelical charismatic Anglican church, with links to New Wine. We have a strategic city centre location, next to Leeds General Infirmary and the University of Leeds, and gather people from across Leeds and the surrounding area. Average Sunday attendance is about 400 adults (including students) and 50 children/young people, plus a further 80 adults at Lighthouse. The new Associate Rector will join a dynamic and supportive staff team of about 30, including 6 ordained clergy.

Our vision is to preach Jesus, make disciples, serve the city and send out leaders. Our website gives a good snapshot of what is going on: www.stgs.org.uk

In September 2017, St George's was formally designated as a Resource Church. There are five Resource Churches in Leeds, working closely together under the leadership of Bishop Paul Slater as part of a diocesan strategy to bless the city of Leeds. For St George's, this is a natural development of our existing vision, but also involves a step up in various areas. A church plant to St Paul's Ireland Wood (located about 5 miles from St George's) launched in January 2018, with a team of 48 from St George's. We are working hard to rebuild congregation numbers, financial giving and volunteers so we are ready to plant again in 3-4 years' time. As part of this, 2019 is our Year of Invitation.

Staff team

The Rector, 2 Associate Rectors, and Operations Director will work very closely together as a senior leadership team, sharing the spiritual and practical leadership of St George's. Most day to day matters in church life will be delegated to the full time Associate Rector and Operations Director, so that the Rector can focus on our role as a Resource Church for Leeds, longer term

vision and strategy, and new initiatives. The Rector will continue to oversee Lighthouse, our Director of Interns, and our partnership with Wrangthorn.

St George's has a young, dynamic, talented staff team, focused on growth. As might be expected in a large church, there is a significant management component to the Associate Rector role, with a focus on releasing and resourcing ministry and mission, and raising up leaders. The full time Associate Rector will oversee all our regular ministries, including line managing the worship pastor, student pastor (who manages our international student worker), part time pastoral care minister, volunteer Alpha course leader, and in due course the curate (who oversees the children's worker and youth worker). Small groups/networks and leadership development is overseen by the part time Associate Rector.

ARCHDEACON'S COMMENTS

Our vision as the Diocese is for confident clergy equipping confident Christians to live and tell the good news of Jesus Christ. For all our appointments we are seeking clergy who have a joyful and confident faith which has inspired a track record of church growth.

All new appointees in the Diocese are required to undertake:

- (i) the diocesan induction programme which includes diocesan training for safeguarding children and vulnerable adults,*
- (ii) a course on Presence and Engagement in the context of other faiths, and*
- (iii) the residential "Leading Your Church into Growth" course (LYCiG).*

*The accommodation offered will be **23 Huntington Crescent, Leeds, LS16 5RT.***

Prior visits, if necessary, can be arranged via Archdeacon Paul Ayers' PA. Please contact helen.allison@leeds.anglican.org