

## **Diocese of Manchester**

Vicar of St John Failsworth

### Person Specification

#### **Spirituality and Tradition**

Applicants for the post should be

- a) liberal Catholic in their tradition
- b) a person who has the Eucharist at the heart of their spirituality
- c) a prayerful person who can teach others to pray

#### **Experience and understanding**

Applicants should be able to demonstrate the following:

- a) experience of working with children and young families
- b) an understanding of the importance of lay discipleship and ministry
- c) proven experience of creating and working with teams
- d) experience of working effectively in both church and state schools
- e) experience of building bridges with the local community
- f) experience in strengthening stewardship

#### **Skills and competencies**

Applicants should be able to demonstrate:

- a) effective leadership that generates growth in numbers and in depth of faith
- b) an excellent communicator
- c) an ability to draw people of all ages into the worshipping life of the church
- d) a willingness to delegate and work collaboratively with the laity
- e) skills in developing discipleship amongst people of all ages
- f) an ability to ensure the church is outward-facing

#### **General Attributes**

Applicants should

- a) Have vision and energy
- b) Be a good listener
- c) Be someone who enjoys and will promote the social life of the church
- d) Have a pastoral heart and be keen to visit