

DIOCESE OF LEEDS

PERSON SPECIFICATION

Rector of the Priory Church of St Mary and St Cuthbert Bolton Abbey

CRITERIA	ESSENTIAL	DESIRABLE
Qualifications/Training	Ordained priest within Church of England, or a Church in communion with it, or a Church whose orders it recognizes Satisfactory completion of Initial Ministerial Education	
Experience	Pastorally and politically astute in caring for and dealing with a wide range of people and institutions Intuitive understanding of the opportunities given in being the Church of England Mentoring and supporting the laity Developing imaginative ways of drawing people into the life of the church	
Knowledge	Understanding of people Understanding of every person growing in their gifts, skills and ministry	
Skills and Competencies	An inspiring and strategically	

	<p>mindful leader who will work with the congregation to further develop the vision and momentum for the life and ministry of this lively Benefice in the context of the Diocesan vision of Loving, Learning and Living.</p> <p>Depth to harness the beauty of this ancient building and its worship to draw people closer into the mystery of God's love</p> <p>Committed to Eucharistic worship and the tradition of the parish, but eager and keen to be innovative in responding to the needs and requirements of different age groups and levels of faith.</p> <p>Excellent and proven communication skills, not least in intelligent preaching, teaching and listening</p> <p>Able to make and build links with individuals and community groups including the local schools</p> <p>Good computer and IT skills including Internet, databases and spreadsheets</p> <p>To actively seek out opportunities in the community and amongst the many visitors to the Bolton Abbey Estate for outreach and church growth.</p> <p>To help spearhead high-profile fundraising activities and</p>	
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	<p>campaigns and so realise the full potential and flexibility of the church building and surroundings, and to improve on the facilities offered.</p> <p>To develop own personal skills and knowledge in relation to ministry, maintaining a worshipping and prayerful spiritual life and having an appropriate pattern of work.</p> <p>To continue developing links with other churches in the area, the Deanery, Episcopal Area and Diocese</p>	
Personal Attributes	<p>Loving and prayerful</p> <p>Industrious</p> <p>Inspirational</p> <p>Energetic and enthusiastic</p> <p>Sense of humour</p>	