

BLACKBURN DIOCESAN BOARD OF
EDUCATION SEEKS TO APPOINT A

YOUTH WORKER / CHAPLAIN

St Georges School, Blackpool
during term time &
Clayton House, Blackburn
during school holidays

Please note this job has a dual base

www.bdeducation.org.uk

www.stgeorgesblackpool.com

www.cidarieducation.co.uk



THE BLACKBURN
DIOCESAN BOARD
OF EDUCATION



St. George's School
A Church of England Academy

CTDARI
Blackburn Diocese Multi Academy Trust

GENERAL INFORMATION

Job Title

Youth Worker / Chaplain

Employed by

Blackburn Diocesan Board of Education

Responsible to

Director of Education, BDBE & Headteacher, St George's School

Bases

St George's School, A Church of England Academy, Blackpool during term-time and Diocesan Office, Clayton House, Blackburn during school holidays.

Salary

NJC Grade F (£24,799 - £27,905)

Expenses

Paid at the normal Diocesan rate

Pension

A generous contributory pension scheme is in operation (10% employer, 2% employee contribution)

Hours/days of work

The post is full-time, 35 hours per week, based on a normal working week of 5 days. Evening and weekend working will be required on occasions, for which time off will be given in lieu.

Annual Leave Allowance

25 days plus bank holidays (all leave to be taken during school holidays)

Closing date for applications

Wednesday 15th May 2019 at 11.59pm

Interview date

Week beginning Monday 20th May 2019

Start Date

Tuesday 27th August 2019

To discuss the post further contact
the Diocesan Youth Adviser,
Ben Green on 01254 503407
or ben.green@blackburn.anglican.org

JOB DESCRIPTION

Job Summary

The Youth Worker / Chaplain role seeks to work with St George's Church of England Academy, local churches, the Cidari Trust and community organisations to create and resource opportunities for young people to explore and grow in the Christian faith. The role is pivotal in articulating, upholding and developing the rich Christian Ethos of St George's. The person appointed will be building on the strong foundations laid by the most recent Chaplain and affirmed by the parents, pupils, staff and SIAMS

Principal Job Responsibilities

To explain the Christian faith to our young people and help them to explore what it is to be a Christian in the 21st century

To design and manage the worshipping life of the academy and the wider Cidari Trust, developing the skills of both staff and pupils in leading worship

To work alongside the Senior Leadership Team and the 'Christian Ethos Team' of the governing committee to set priorities for the ongoing development of the Christian distinctiveness of the academy

To foster an understanding and appreciation of the Christian calendar and the sacraments as part of the day to day life of the academy

To facilitate a rich prayer life in the academy that is responsive to immediate need and diligent in regular prayer for the academy

To organise and co-ordinate the Christian groups across the academy, including Youth Alpha, developing our young people as leaders

To work alongside the Headteacher, Senior Team and Cidari Leadership to set priorities for the ongoing development of the Christian distinctiveness of the academy and the trust

To develop and support the embedding of the academy's Christian ethos so it is central to the whole curriculum

To take a lead role in the spiritual aspect of our SMSC provision

To champion the notion of advocacy across the academy, with a particular focus on charity and service

To continue to develop the pastoral ministry within the academy for both staff and pupils, working closely with the Pastoral team; supporting other Cidari Academies when circumstances arise

To liaise with parents and families, as and when required, for the well-being of our young people

To foster strong relationships with our local churches, both Anglican and other denominations, to ensure that St Georges is seen as part of the local Christian community

To continue to build and nurture positive relationships with local primary schools, community organisations and other Cidari Academies

To continue to develop creative prayer and reflection spaces around the academy

To organise trips and events with a Christian focus for young people

To gather feedback regularly and use it to improve Chaplaincy provision

General Responsibilities

To adhere to Safeguarding, Child Protection, Health and Safety instructions and other BDBE policies in the execution of the role, maintaining confidentiality when required and reporting any concerns immediately

To work alongside the wider diocesan Youth Team, Chaplaincy Network Group, Diocesan Youth Adviser and Adviser to High Schools and Academies on diocesan initiatives and projects

Notes

There is a Genuine Occupational Requirement that the post-holder is a Christian. (Equality Act 2010)

Applicants should be a member of a church that belongs to Churches Together in Britain and Ireland, North West Partnership or the Evangelical Alliance

The post will be subject to an enhanced DBS check

PERSON SPECIFICATION

Qualifications & Training ESSENTIAL

Educated to Degree or Diploma level or currently working towards this

Experience of training in Children's, Youth, Community work or Theology

Experience ESSENTIAL

Minimum of two years' experience working with children and young people

Experience of leading worship for both adults and young people

Ability to give a considered and informed account of the Gospel, framed within a contemporary context

Awareness and experience of using liturgy in worship

Awareness of the requirements of working in an educational context

Awareness of youth culture and issues currently facing young people in a context similar to Blackpool

Experience and good skill levels with word, excel, publisher etc & Social Media

Working knowledge of the Church of England and Anglican traditions, worship and organisation, or willingness to learn

Knowledge and understanding of SIAMS and the current framework

DESIRABLE

Confidence in dealing with a variety of stakeholders

Training or employment experience in working with people from a variety of faiths and those of no faith

Experience of working autonomously, with minimal supervision

Experience of paid youth work

Experience of leading and delivering training

Experience of working in a school or other educational context

General Attributes

ESSENTIAL

Ability to lead and inspire others

Innovative and creative in approach

Clear, confident and appropriate communicator to a range of audiences

Friendly and approachable with an ability to appropriately build positive relationships

Good sense of humour

Excellent organisational skills and ability to work effectively under pressure

Sensitivity to working with young people, staff and others from all faiths and none

Flexible and co-operative team worker

Commitment to continuing professional development

Ability to reflect theologically on youth/children's work

Faith

ESSENTIAL

A committed Christian with a lively faith, active in a member church of Churches Together in Britain & Ireland, the Evangelical Alliance or the North West Partnership

Circumstances

Enhanced DBS clearance (a DBS check will be carried out prior to appointment)

Full driving license and access to a car or demonstrable alternatives available

Support & Development Opportunities offered with this post

Regular meeting with a member of the Senior Leadership Team championing Christian Ethos and Distinctiveness within the Academy

Non-managerial supervision (if requested)

Support from the Diocesan Youth Adviser and Adviser to High Schools and Academies

Opportunities for Continual Professional Development eg. Training courses and conferences

Opportunities to meet regularly with other Youth Workers / Chaplains to share good practice and offer each other support

Opportunity to join a contributory pension scheme

BLACKBURN DIOCESAN BOARD OF EDUCATION (BDBE)

BDBE exists to 'Serve Christ, Share the Gospel, Support, Equip and Educate'. BDBE actively seeks to support ten Church of England secondary schools and academies and 180 primary schools and academies through their experienced team of advisers and associate advisers. A vital and important aspect of the vast portfolio of work the BDBE offers is in networking and support opportunities for a number of roles in schools including Worship Co-ordinators and Chaplains.

The other key area of work BDBE engages in is the resourcing, equipping and advising of local churches to help with their provision for children and young people. They serve churches across Lancashire by hosting events, providing training and networking opportunities, creating innovative and easy to use resources, as well as help churches to find the best way of connecting with, nurture faith in, and equipping their children and young people to share their faith with others.

The Director of Education would be the post-holder's line manager, while the Youth Adviser and Adviser to High Schools and Academies would be a source of support both professionally and pastorally.

ST GEORGE'S SCHOOL, A CHURCH OF ENGLAND ACADEMY

St George's is a Church of England Academy in the coastal town of Blackpool. The academy recently received the positive report following their Ofsted inspection that they are a Good school. The Good grading is testament to the hard work and dedication of the staff team led by head teacher, Graham Warnock who states that the vision for St George's is to provide academic excellence within a caring, Christian community.

The academy's faith foundation and culture nurtures a deep commitment to our town and its young people and the desire to see both succeed and flourish. They have a proven track record and strong relationships with their stakeholders encourages tremendous support and participation, especially from parents.

Summed up as in their motto of "Believe, Achieve, Care" the Spiritual, moral, cultural and social development of young people at St George's is central to the academy's vision and underpins the academic development of their pupils.

CIDARI MULTI-ACADEMY TRUST

Established in November 2013 as part of the Diocese of Blackburn, Cidari Multi Academy Trust works with eleven schools, including St George's, across Lancashire.

The Trust aims "To provide high quality education for all children based on clearly established Christian values and principles." In order to bring this to fruition they work closely and collaboratively with their schools and other partners to ensure that they offer a strong caring ethos and a clear moral purpose. They encourage all their schools to see themselves as part of a family with a shared vision, identity and purpose whilst maintaining their individuality.

As a trust they are committed to achieving excellence in education and see it as the right of every child to achieve their full potential and to flourish academically, socially, spiritually and emotionally.

HOW TO APPLY

For further details and how to apply go to; <http://www.cofepathways.org/members/index.php>.

If you would like to discuss the role further or talk to someone about the post please contact the Blackburn Diocesan Youth Adviser, Ben Green, on: ben.green@blackburn.anglican.org or 01254 503407.

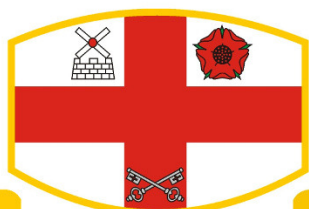
All applications must be completed and submitted on the Church of England's Pathways platform, see link above, by the closing date and time on Wednesday 15th May 2019 at 11.59pm.

There is an Occupational Requirement that the post-holder is a Christian (Equality Act 2010). Therefore all applicants will be asked to provide a faith referee as well as one for their current employer.

An enhanced DBS Disclosure will be required for the successful applicant.



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