

Parish Profile

This form is designed to give an overview of a parish to be used in a vacancy for the appointment of a new parish priest. It will be accepted as the "statement describing the conditions, needs and traditions of the parish" required by the Patronage (Benefices) Measure 1986. Additional information may be given by way of printed documents or written submissions.

Please write in black ink

I. Parish Information

1(a)	Name of parish(es) to which this information relates:	East Ardsley
(b)	Name(s) of parish church(es):	St Michael's
2.	Name(s) of other C of E church(es)/centres for public worship in the parish:	St Gabriel's (Daughter Church to St Michael's)
3.	Cluster or group of parishes within which you work (formally or) informally:	N/A
4.	Deanery:	Armley
5.	Population:	2940 households with a population of 6600 based on information obtained in 2019
6(a)	Number on Electoral Roll:	73
(b)	Date of APM when this number was declared:	1 st April 2019

7. Attendance at worship in each church

Please provide details of average attendance at Sunday and weekday services.

(These are the average figures for 2018 attendance)

Church/Service	Time	No. of communicants	Adult attendance	Under 16
St Michael's – Sunday Communion	10:00	44	48	1
St Michael's – Thursday Communion	09:30	25	25	0
St Gabriel's - 1 st Sunday Communion	16:00	8	8	0
St Michael's Sunday School	10:00	0	6	18
Easter / Easter Eve		52	65	
Christingle	17:00		112	40
Nativity	17:00		113	40
Midnight Service	23:00	Unk.	45	
Christmas Day Holy Communion	08:30	6	6	
Christmas Day Family Service	10:00		27	3

8. Occasional offices

Number for last 12 months in each church (These are the figures for 2018)

Church	Baptisms	Confirmees	Weddings	Funerals in church	Funerals taken by clergy not in church
St Michael's	41	0	5	18	12

9. Communications

Names, Addresses & Telephone Numbers for each church

Church	Clergy	Readers	Lay staff e.g. Youth worker, Administrator	Churchwardens
St Michael's Church Lane, East Ardsley, Wakefield WF3 2LJ (01924) 822184		Carolyn Walmsley	Craig Bardy (volunteer Youth worker) Barbara Vaughan (Volunteer Children's worker) Glennis Haigh (Volunteer Children's worker) Hannah Cassidy (Administrator)	Kathryn Barker Doug Brown

II. Parish/Community Information

1(a)	Briefly describe the population mix of the(se) parish(es) in terms of its employment, cultural, ethnic, age and housing mix.	<p>East Ardsley is a parish in the commuter belt. We have excellent motorway links to Leeds and Wakefield, South to Barnsley and Sheffield, East to Selby and Hull and West to Bradford and Manchester. The Parish is mainly white British with a few ethnic populations. There are a wide mix of ages although significant increases in new housing means more families with children are swelling the population. The parish has a full range of housing styles, old terraces to newly built houses and a significant number of semi modern 1960's developments.</p>
(b)	Are there any special social problems (e.g. high unemployment)?	<p>Within the parish we have fairly low levels of unemployment. There are no special social problems, but within the parish there is a normal level of "needs".</p>

2.	<p>Please list for each</p> <ul style="list-style-type: none"> Local Schools: Youth centres: Hospitals: Nursing/elderly persons' homes: Places of worship of other faiths Local Businesses: Neighbourhood initiatives: Associations e.g. tourist group: Describe any civic responsibilities which the clergy have: 	<p>Primary School – East Ardsley Academy</p> <p>St Gabriel’s Youth Group (Leeds City Council) Beavers and Cubs at Community Centre</p> <p>None</p> <p>3 in Total, Ardsley House, Woodhouse Hall, Mayfield – all cater for adults with learning/physical disabilities</p> <p>None</p> <p>British Twine (Kenyon’s), Sharp Electronics, Carpet Mill, numerous local shops, Post Office, hairdressers, numerous takeaway shops, 2 public houses, Country Baskets, 2 petrol stations, Conservative Club, 2 beauty salons, Dentist, Opticians, RSPCA</p> <p>East Ardsley in Bloom (Community Association) Scarecrow Festival (new 2019 – RSPCA) Annual Village Gala</p> <p>East Ardsley Community Centre Bowling Club, Cricket Club, Flower Club, Art Club, Allotments and Gardens Association</p> <p>None</p>
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III. Church Information

Please give details for each church

1(a)	What percentage of the congregation lives outside the parish?	33% (based on 2019 electoral roll). These members of the congregation live mainly on the peripheries of the parish boundary.
(b)	Describe the mix of the congregation in terms of age, employment, cultural, ethnicity, age and gender.	Majority retired and female, predominantly white British within the church building for services, and a thriving Sunday School meeting at the same time, whose "Church" is within the parish hall. During special services our church community worships together and family members swell the congregation further.
2(a)	How would you describe the churchmanship tradition of each church and give details of robes and vestments worn by officiants?	<p>St Michael's is "middle of the road"</p> <p>Worship is mainly Eucharistic, with the 1st Sunday in each month being a less formal non-Eucharistic Morning Worship service, led by our lay congregation, including children's and youth work teams.</p> <p>Officiants wear Alb and Stole. Our choir is robed for Eucharistic services and other special services.</p>
(b)	What is the regular average weekly giving of those 16 years & over and what proportion of the giving is gift aided?	<p>Average of envelopes and standing orders per week in the calendar year 2018 was split: -</p> <p>£395.65 Gift Aided £18.38 Non-Gift Aided</p> <p>Additionally, average weekly loose collection was £134.</p>
(c)	When did you last have a stewardship campaign?	Not in recent times.
3.	How does each Church supplement its direct giving in order to meet its financial needs?	Numerous fund-raising events, Gift Day, occasional offices fees and retiring collections, donations and legacies.
4(a)	What amount of working expenses were paid to the clergy in the last financial year?	<p>Glenn Coggins - £872 Locum Fees - £416</p>
(b)	Were these met in full?	Yes
(c)	Is there an annual discussion about level of expenses as part of the PCC's budgeting process?	Clergy expenses are included in our annual budget.

5(a)	What amount of Share has (a) been requested; and (b) been paid from the parish in: <ul style="list-style-type: none">last year?current year?next year?	<u>Share requested</u> £43,043 (2017) £45,298 (2018) £43,033 (2019)	<u>Share Paid</u> Paid in Full Paid in Full Expect to pay in Full
(b)	Will this years be met?	Yes - Expect to pay in Full	
6(a)	Is there any capital project in hand at the moment?	We have 2 Quinquennial review Projects in hand, plus a full “Sound and Vision” renewal project.	
(b)	Please give brief details with costs and state how they are to be met.	Quinquennial projects to be paid from current funds. Sound and Vision project not yet tendered but will be funded from existing legacy funds. This project will allow us to install a completely new sound system along with installation of a state-of-the-art projection system.	
7.	Please attach a copy of the last PCC accounts.		
8(a)	What is the general state of repair of: the Church(es) - <i>please list</i>	The state of repair of St Michael’s church is “Very Good Condition”.	
(b)	Please give details of major maintenance needed following the last quinquennial.	Vestry floor, possible beam strengthening, and cellar ceiling requires removal due to asbestos. Ridge tiles on church and slates need maintenance and the Smart water markings renewing. Both the above projects are in hand with faculties about to be submitted.	

IV. Outreach and Mission

1(a)	What are the regular mission and outreach activities of the parish?	LYCIG – Mission Action Plan Fellowship Lunches Pastoral Care Men's Group Girls Night Out Coffee Mornings Summer/Christmas Fayres
(b)	What are you doing to help people find out about Jesus?	We have children's and Youth groups, namely "Smarties", Sunday School and "Seekers" and we have run Alpha Courses.
(c)	What are you doing to help grow people in discipleship?	We have nurture groups which meet regularly, including Bible Study, Prayer and Praise, Lent Groups
(d)	What are you doing to grow people in leadership?	Nothing at present, but we look forward to developing this. Our Sunday School and Seekers leaders do organise and lead family Worship on occasions.
2(a)	Please give details of the support of the Church overseas:	As a Church, we have links and support Mara in Tanzania. We also donate the shoe boxes at Christmas for Link to Hope Seekers Youth Group sponsor a child in Kenya through Compassion Christian Aid
(b)	How much is given annually?	For Mara, 1 off donations are made to projects, and we have some specific legacy money remaining to distribute, £7415 when required. Seekers contribute £336 p.a. to Compassion.
3(a)	Give details of the support for home missions and charities:	Martin House Hospice through Sunday School (specific links) Bi-monthly charities, many and various including Lifeboats, animal charities, cancer support etc. Children's Society Food banks Leprosy Mission USPG Lent boxes Candlelighters
(b)	How much is given annually?	Average of £2250 p.a.

3(a)	Does the parish have an overseas link?	Yes
(b)	If so, please state where/who?	Diocese of Mara, Tanzania Borenga – Issenye School
4(a)	Is there an organised system of outreach and welcome to new families?	Yes
(b)	If so, please describe:	<p>Welcome and thanksgiving for children due to be baptised, prior to their Baptism during our Morning Worship services (1st Sunday)</p> <p>We also have a popular Facebook page to reach out to people.</p> <p>Pew sheets/Parish magazines are sent regularly to anyone who has expressed an interest.</p> <p>Information packs about the Church are delivered to those whom we know have moved into the Parish.</p>
5.	What part does the church play in community care?	<p>We have a Pastoral Care Group which goes out into our community, making visits, delivering home Communion etc.</p> <p>Connections with local luncheon club, and other local groups that meet in the Community centre.</p> <p>Visits to local schools to distribute books to year 6 leavers.</p>

6(a)	Are there any Lay Eucharistic Assistants who take communion to the sick?	Yes
(b)	If so, who are they?	Doug Brown Kath Barker Val Hargreaves John Brayshaw
7.	What work does the church undertake with young people, other than in church-based organisations (e.g. open youth work)?	N/A

V. Ecumenical Relations

1(a)	State involvement in local Council of Churches:	There are no other Churches in the Parish.
(b)	Is there a formal covenant with any other denomination?	There are no other Churches in the Parish.
2.	What informal ecumenical contacts are there?	None at present, although we did have good links prior to other Churches closing. Some members from the closing churches have joined the community at St Michael's.

VI. Church Education and Social Provision

1(a)	Name of Church School(s) if applicable:	N/A
(b)	<ul style="list-style-type: none"> • Aided? • Controlled? • Foundation? 	N/A
(c)	Number of pupils on roll (approx.)?	N/A
(d)	If aided, does the PCC support the school?	N/A

VII. Lay Education and Participation

1.	<p>What education and training work takes place in the Church for the following (give approx. numbers):</p> <ul style="list-style-type: none"> • Children • Young People • Adults 	<p>Safeguarding courses were completed by our PCC members.</p> <p>Pastoral care training has been completed recently.</p>
2(a)	Give details of house/prayer groups:	<p>Prayer and Praise group</p> <p>Nurture group</p> <p>Bible Study group</p> <p>Wednesday evening Prayer group in Church</p>
(b)	Are the leaders clergy or lay?	Lay
3(a)	How do you rate the strength of lay leadership?	Mixed strength
(b)	To what do you credit this strength, or lack of it?	The strength is the willingness of people to undertake such roles, however a lack of formal training is our weakness.

VIII. Mission

1.	List areas of Church life which you consider in need of development.	<p>More connection with School.</p> <p>Regular Alpha course.</p> <p>To encourage the existing congregation to realise their talents in a way that they can serve God.</p> <p>Discipleship (Jesus Shaped People)</p>
2.	What are the main areas of mission that you think the new priest should prioritise in their ministry?	<p>Outreach in the community</p> <p>LYCIG</p> <p>Being more involved in the local community – for example, Cubs / Beavers to be included in Church.</p>
3.	In summary, what are the top three challenges with which you and the new priest need to engage?	<ol style="list-style-type: none"> 1. Encourage growth – especially towards younger adults and families. 2. Making everyone feel included from the word “go”. 3. Building teams to develop different ministries, Baptisms, Youth Work etc.

IX. Additional Information

Please add here, or on another sheet, anything else which you would like the Patron and the Bishop to know about the conditions, needs and traditions of the parish.

We are an ever-increasing parish in terms of population through recent and future new-build housing schemes. Being the only church in the parish (churches of other denominations have closed their churches) we need to be seen as welcoming, outgoing and able to engage with the community.

X. The New Priest

List the qualities and skills you would like to see in the new priest.

The overwhelming message from St Michael's is that we need a Vicar who can lead with authority, whilst not being led / manipulated by individuals. In doing this, we require a Vicar who is not afraid to make and follow through unpopular decisions.

The Vicar can be male or female, this is a clear message from the Church.

We are looking for a Vicar who is comfortable with both traditional worship but also modern worship and will be enthusiastic and confident in whatever they do.

Good communication is essential going forward, this has often been a downfall at St Michael's.

The new Vicar would need to work well with all the existing groups across the church helping them to build further and thrive within the church, and at the same time build up new links with community groups and the school to create and develop new relationships and associations with our church.

There is a clear message that the new vicar will lead "All Age Worship". This has been lost over recent years, but is something that needs to be re-introduced, and led well to capture families, both existing and new into the church family that is St Michael's.

We are looking forward to working alongside our new vicar to further the Mission at St Michael's.

Agreed by the PCC of

ST MICHAEL'S PARISH CHURCH EAST ARDSLEY

on 16th SEPTEMBER 2019

Signed: K. Barker

Print Name: KATHRYN BARKER

Office Held: CHURCHWARDEN

This form, duly completed, should be sent to:

The Administrator for the Designated Officer
Deborah Thorley
Diocese of Leeds, Church House
17-19 York Place, Leeds, LS1 2EX
deborah.thorley@leeds.anglican.org

She will circulate copies to the Patron, Bishop and Archdeacon

Please keep copies of this form
and ensure that all PCC members have a signed copy.