



TRANSFORMING MISSION

YOUNG PEOPLE'S LEADER ROLE DESCRIPTION

Date: June 2022

ROLE DESCRIPTION

Young People's Leader

Context: The post will operate as part of the Bishop's Mission Order in the Deanery of Carnmarth South. The post is under the leadership of Revd. Sophie Chatten (Lead Minister for New Street) as part of Transforming Mission (TM) Falmouth. TM Falmouth is part-funded by the Strategic Development Fund of the Church Commissioners.

Location: All Saints Church, Falmouth

Reporting to: New Street Lead Minister

Standard Working Hours: 14 hours per week (equivalent to 2 full days). Flexible working is possible but Sunday afternoons & Thursday evenings are essential.

Annual leave: 25 days a year pro-rata (excluding bank holidays)

Salary: £25,250 pro-rata

At the Diocese of Truro we really value work-life balance and employee wellbeing and are committed to supporting your development. We offer additional benefits such as flexible working, a range of wellbeing activities and the Church of England Pension Scheme with 9-15% employer contributions. More information on this is here.

The role holder will need to be flexible and available to work on a selection of key dates during the church year, such as Christmas and Easter services.

This is a fixed-term post funded to 30th June 2025 but with the intention to extend beyond this date if financially viable.

Background

The aim and the vision of the Diocese of Truro is to continue to resource and encourage church communities to "Discover God's Kingdom and Grow the Church".

Transforming Mission is a model for the renewal of Anglican Church life across the Diocese of Truro. This programme seeks to develop a version of Resource Church that learns and borrows from current practice in other dioceses but is tailored to fit the Cornish context.

New Street Church was launched in 2019 in response to the objectives of Transforming Mission. These are to:

- 1) Develop a **thriving missional community** in the churches across Falmouth;
- 2) Develop an effective ministry to young families, young people and students in our local area;
- 3) Identify, nurture and train **future leaders in ministry**, lay and ordained, who can be deployed in the Deanery, Diocese and the wider Church;

- 4) Develop a model of **Town Resource Church**, which will be replicated across towns in Cornwall and beyond.
- 5) To develop an interconnected network of resources to be shared across the town to best serve the missional community, including venues, equipment and people.
- 6) Develop a culture of church planting

As with many church plants and pioneering activities, the journey of New Street Church has not been straightforward or easy, not least due to Covid. Despite challenges and setbacks, the church has grown to a strong core of members and has established itself as a multi-generational worshipping community in Falmouth. We have a growing number of families with young children and a small but steady core of young people in the church. In addition, our missional activities connect us with 50+ families and 30+ young people.

We meet at 4pm on Sundays in the building of All Saints Church, Falmouth. As a parish church, All Saints have their own morning service and mid-week activities but are gracious in sharing their building with us.

We are part of the Church of England and are rooted in the charismatic, evangelical tradition. We have a strong commitment to ministry and mission with families, children, young people and students and are now looking to strengthen this vision by inviting skilled and passionate people to join our ministry team.

Until recently we have benefitted from a full-time Transforming Mission Young People's Lead and, in the past, a full-time Transforming Mission Children and Families Lead. Both of these roles are now being reshaped to focus specifically on New Street Church. They are being formed as part-time roles to reflect our need to become sustainable as we move beyond this period of grant funding.

We have a strong culture of working as a team and a successful applicant will need to build good relationships with others in post. Transforming Mission has a part-time Schools and Families Lead (Jane Wheeler) who leads a thriving primary schools ministry, our popular mid-week Stay & Play Group and our valuable parenting programme 'Kids Matter'.

We are open to suitable applicants applying for both the Children's Leader and the Youth Leader roles to create a combined 0.8 Children's and Young People's Leader post. Please make it clear in your application if you would like this to be considered.

Purpose of the Role

There have been some exciting things started already by our previous youth worker. Our most exciting venture is 'Youth on Thursdays' which began with 4 young people and has grown to have more than 30 now on the register. We run this in partnership with Light & Life Church, Falmouth. It is openly Christian and has become a safe space for teenagers to connect with one another, to build good relationships with adult leaders, and to begin to gently explore faith. Part of the role will be to grow and develop this group further and to continue to nurture these young people on a journey of faith.

Alongside the good things that have started, there is plenty of scope for fresh vision and new initiatives. We need someone who can lead the youth work into this next season of growth and depth and establish a strong youth ministry.

The main purpose of the role is:

- To establish and develop a thriving youth ministry at New Street Church
- To develop and extend the growing 'Youth on Thursday' missional outreach and explore other missional opportunities
- To oversee provision for students attending New Street
- To train new leaders and to establish a strong team to deliver this ministry

Key responsibilities

Leadership

- To discern, develop and communicate a fresh vision for youth ministry
- To plan and oversee engaging youth work that enables young people to grow in their faith and discipleship
- To develop 'Youth on Thursday' and other opportunities to engage with non-church young people both relationally and missionally
- To identify, nurture and train new volunteer leaders/helpers
- To oversee provision and welcome of students

Other

- To be involved in baptism/confirmation preparation as needed
- To lead on residentials such as CreationFest/Spree as appropriate
- Understand, champion and implement best practice in youth work, including Health & Safety and Safeguarding policies and procedures and model good practice to others
- To attend and participate in staff and other internal meetings as required
- To undertake other responsibilities as required as are in line with the purpose of the role

Key relationships

The key relationships for the post holder are with:

- TM Falmouth Lead
- New Street Church Lead Minister
- Huddle Centre Missioner
- New Street Children's Worker (currently vacant)
- TM Falmouth School and Families Lead
- The wider TM Falmouth Ministry Team
- Light & Life Falmouth (Thursday Youth)

Diversity

We understand the benefits of employing individuals from a range of backgrounds, with diverse cultures and talents. We aim to create a workforce that:

- Values difference in others and respects the dignity and worth of each individual
- Reflects the diversity of the nation that the Church of England exists to serve
- Fosters a climate of creativity, tolerance and diversity that will help all staff to develop to their full potential.

We are committed to being an equal opportunities employer and ensuring that all employees, job applicants, stakeholders and other persons with whom we deal are treated fairly and are not subjected to discrimination. We want to ensure that we not only observe the relevant legislation but also do whatever is necessary to provide genuine equality of opportunity. We expect all of our employees to be treated and to treat others with respect. Our aim is to provide a working environment free from harassment, intimidation, or discrimination in any form which may affect the dignity of the individual.

This job description is a summary of the key areas of responsibility in the job. It is not intended as a definitive statement of job content

This job description will be reviewed periodically, and may be subject to amendment

PERSON SPECIFICATION

Knowledge and personal characteristics

- A clear testimony of faith in Jesus Christ and a vital, growing personal relationship with Him which is reliant on the Holy Spirit
- Passion for sharing this faith with young people and seeing them grow in their faith and experience
- A genuine enjoyment and excitement about connecting relationally with young people
- A good understanding of contemporary culture and the current challenges facing younger people
- A high level of determination & persistence
- Be able to work on own initiative
- Understanding of, and commitment to, equity, diversity and inclusion

Skills

- Excellent ability to build excellent relationships with young people and their families, students and the wider community
- Ability to communicate biblical truths in a relevant and engaging way for young people
- Strong communication & interpersonal skills with adults as well as younger people (written & verbal)
- Strong organisational & administration skills, including high proficiency in Microsoft office and comfortable with new technology and social media

Experience

- Leading and planning youth ministry that effectively engages young people and enables their growth in discipleship
- Leading and planning missional opportunities and groups for non-church young people
- Building effective teams
- Working according to Safeguarding policies and procedures and ensuring best practice

Desirable

- Developing teams of volunteers
- A full clean driving licence
- A relevant professional qualification
- Willingness to play a full part as a member of the church, being regular in Sunday worship and other areas of Christian activity.

There is an Occupational Requirement that the post-holder is a Christian. An enhanced DBS disclosure will be required. The Rehabilitation of Offenders Act does not apply in this instance.