

# Role Description

## Transform – St Helens Leader



**Signed off by:** Archdeacon of St Helens and Warrington  
**Date:** Feb 2018

### 1. Details of the post

<b>Role title:</b>	<b>Transform St Helens Leader</b>
<b>Archdeaconry:</b>	St Helens and Warrington
<b>Salary:</b>	£35,000 (plus clergy pension) 6 day week, 36 days holidays plus bank holidays Provides own housing

Employment with Transform NorthWest (TNW)

*This role description should be read and understood in conjunction with the Bishop's Statement and the Transform project plan and the employment contract.*

*This Role Description will be reviewed annually at the appraisal and will be updated to reflect important changes in the ministry of TNW, including wider responsibilities in the diocese. Significant changes to this role description will be agreed by the Archdeacon and the Rector of St Helens.*

### Archdeacon's Statement

Transform North West is a new venture for Liverpool Diocese and the National Church of England. The project plan that is being funded by the Church Commissioners, Liverpool Diocese, three Deaneries and the Parishes will see the creation of a new missional movement that seeks to plant nine Transform congregations in the next five years in this Archdeaconry.

A pioneering/evangelist leader is required to oversee the work based at St Helens based on the objectives that have been set out in the Transform plan. (They will be considered to have the standing of a team vicar within the Deanery and will be on the leadership team for the Transform network).

### Role Responsibilities

- Share with the Bishop/Team Rector in the privilege and responsibility of the oversight of key parts of the new Resource Church.
- Directly oversee the practical application of the vision of Resource Church for St Helens in developing all aspects of the movement related to youth and young adult ministry development.
- Support the understanding and embodiment of the core values of the Resource Church.

- Help deliver the project objectives overall and have specific responsibility for key St Helens objectives including the planting of 2 new congregations in the next five years.
- Take on key leadership roles within the Resource Church team.
- Work collaboratively with the Team Rector and colleagues within the deanery and in other denominations taking a full part in the life of the clergy chapter and deanery.
- Grow disciples and enable the identification and nurturing of the gifts of every member.
- Engage all members in developing acts of service.

## **Key relationships**

- Directly accountable to the Resource Church Leader as regards overall Resource Church strategy and culture.
- Supported by the Rector of St Helens Town Centre Team who has overall accountability for all ministry based at the Parish Church.
- Member of Network leadership team.
- Staff team of St Helens Town centre team.
- St Helens emerging local Transform team.
- Other clergy colleagues in the deanery.
- Other ecumenical partners.

The local leader will be an ordained Anglican priest and this role is dependent on Permission to Officiate being provided across the Archdeaconry. They will be expected to fulfil all the normal responsibilities of a priest in relationship with her/his Bishop.

A priest shares with the Bishop both the privilege and responsibility of oversight within the Church and is charged with leading God's people in the offering of praise, the proclamation of the gospel, the celebration of the sacraments and the mission of God. This privilege and responsibility will be exercised with due regard to servant leadership, mutual ministry and personal example and a commitment to maintaining and developing personal spirituality and wellbeing.

## **Vision, mission and purpose**

- Support the network to see in the next five years the hope of 1200 disciples of whom 2/3 are not currently involved with a church
- Launch 2 new congregations in the next five years in St Helens
- Oversee new gathering – particularly emphasising youth and young adults
- Ensure that developing evangelism is at the heart of the network including regular alpha courses
- Encourage the provision of reverent, inspiring contemporary worship that can help people encounter God

- Developing a culture of discipleship through forming and overseeing Transform missional communities as part of the wider St Helens Parish Church culture

### **Leadership, collaboration and releasing lay ministry**

- Build and care for key parts of the network
- Build trust and relationships across the Deanery
- Ensure that leadership gifts are discerned, nurtured and developed to build missional capacity of lay and ordained leaders
- As appropriate take on a key area of leadership across the network

### **Welcome and nurture**

- Ensure the communication strategy works locally
- Ensure an effective culture of welcome and processes of contact and follow up
- Ensure regular nurture courses are in place to allow exploring/development of faith

### **Actively engaging with the wider community**

- Discern how Transform can be a blessing in St Helens and support the plan to build the delivery capability to make a “Bigger Difference”
- Ensure Transform is connected to local schools/colleges and can help children, teenagers and young adults find a path way to a growing faith
- Ensure good connections into the wider church family (outside of Transform)