

Person Specification

Transform – St Helens Leader



Each of the following criteria may be assessed via: application form; interview or presentation

	Essential requirements	Desirable requirements
Qualifications	Theological studies	
Theological	Confident grounding in evangelical theology Love for the Bible and for bible centred preaching Commitment to the theological understanding and development of fresh expressions of church and missional communities Open to the Holy Spirit and encouragement of spiritual gifts	Demonstrates depth and breadth of theological understanding Wide knowledge of Church of England diversity and able to articulate the Resource church position – at Deanery level
Spiritual / Personal qualities	A disciple with a personal pattern of regular worship, study of the bible and prayer Can help develop disciples who can make disciples Ability to work in a team and on own initiative Generous personally and encouraging this organisationally A heart for worship and desire to inspire others in worship Able to persevere through challenges with stamina	An entrepreneurial spirit A mature person with a balanced life caring for themselves and their family A natural evangelist who inspires and equips others in the gifts of evangelism
Vision and Leadership	High standards in personal and public life recognising the responsibility to represent the church at multiple levels. Understanding of a church planting culture that seeks to develop leaders and new congregations. An effective communicator and inspiring preacher/teacher An ambassador for the Transform	Able to Mentor and Coach leaders helping them to fulfil their potential Practical experience of developing church based organisations that can make a difference to the local community

	<p>Network in the Deanery</p> <p>Creates an environment which attracts others to work with them</p>	
Managerial	<p>Able to delegate and devolve responsibility – discerning and encouraging gifts of others</p> <p>Able to initiate and manage change</p> <p>Able to build and keep a team focused on objectives</p> <p>Comfortable being accountable to others with oversight responsibility</p>	<p>Experience of coordinating the management of people, resources and buildings</p> <p>Have good time-management and self-organisation skills</p> <p>Able to manage projects in a diverse team</p>
Financial		<p>Understanding of finance – being able to understand a budget and financial reports</p> <p>Can manage a budget and have oversight of reporting requirements</p>
IT Skills	Digital native – with ability to see use of IT/Communications at all levels	
Experience	Experience of leading or managing volunteers	<p>Previous experience in secular employment.</p> <p>Experience of working in a large church that has grown</p> <p>Experienced in Marketing/Communication</p>
Knowledge and skills	<p>Ability to facilitate events and teaching sessions</p> <p>Ability to work in partnerships with other denominations and organisations</p> <p>Able to run meetings</p> <p>Ability to write reports</p> <p>An understanding of safeguarding of children and vulnerable adults</p>	<p>Project management skills</p> <p>Ability to develop materials and resources</p> <p>Presentation skills</p>

The Employment Equality (Religion and Belief) Regulations, Section 7.2 applies to this post

This post will require an enhanced check from the Disclosure and Barring Service (DBS), together with a check of the barred lists. These will be renewed at least every five years.