

Person Specification

Vicar St John's Birkdale



Each of the following criteria may be assessed via: application form; interview or presentation

	Essential requirements	Desirable requirements
Qualifications	Ordained (recognised by the Church of England)	
Theological	<p>Commitment to the ministry of the whole people of God</p> <p>Commitment to the theological understanding and development of fresh expressions of church and missional communities.</p> <p>Commitment to the Five Guiding Principles of the House of Bishops of the Church of England</p> <p>Combines deep listening to God, the community and church with passion for the Bible, to help shape plans</p>	
Spiritual / Personal qualities	<p>Open hearted and welcoming to all</p> <p>Passionate to see spiritual growth in others</p> <p>Confident and energetic</p> <p>Collaborative and consultative</p> <p>Approachable and good listener</p> <p>Caring and compassionate</p> <p>Empathetic and prayerful</p> <p>Resilient and flexible</p> <p>Sense of humour</p>	An innovator with courage and tenacity
Vision and Leadership	<p>Able to preach and teach from the Bible and apply its message clearly and relevantly</p> <p>Able to actively engage with local schools so that the children, young</p>	

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	<p>people and their families will experience the love of Jesus</p> <p>Able to focus on priorities and encourage the implementation of specific action points towards fulfilling the vision</p> <p>Able to inspire and engage hearts and minds</p> <p>Able to lead change to achieve spiritual and numerical growth</p> <p>An effective communicator and leader</p> <p>Able to identify and release new leaders through encouraging gifts in others</p> <p>A people-person with a strong pastoral instinct who will be primarily community focused</p>	
Managerial	<p>Excellent time-management skills</p> <p>Excellent administrative skills and organisational ability</p> <p>Ability to manage a team of leaders who take responsibility for their roles</p> <p>Ability to prioritise, to think clearly and to remain focussed</p>	Experience of co-ordinating the management of people, resources and buildings
Financial	<p>Awareness of financial issues and procedures</p> <p>Willingness to lead an annual cycle of stewardship</p>	
IT Skills	<p>Excellent level of computer literacy</p> <p>Able to use social media to connect with local community</p>	
Experience	<p>An established track record of ministry to young adults</p> <p>Experience in working across churches</p> <p>Experience of leading or managing volunteers</p>	Experience of Schools ministry

	Essential requirements	Desirable requirements
Knowledge and skills	<p>Ability to work as a member of a team and on own initiative</p> <p>Excellent communication skills</p> <p>Experience of nurturing new Christians</p> <p>Commitment to personal and professional growth</p> <p>Commitment to promote A Safer Church for all</p>	<p>Experience of leading small groups to lead the Church into growth</p> <p>Knowledge of Leading Your Church into Growth (LYCiG)</p>

The Employment Equality (Religion and Belief) Regulations, Section 7.2 applies to this post

This post will require an enhanced check from the Disclosure and Barring Service (DBS), together with a check of the barred lists. These will be renewed at least every five years.