

Person Specification for the Vicar of Holy Trinity Meanwood

Summary of Job: Please read the Parish Brochure and Role Description for a description of this post.

The selection of candidates for short-listing will be based on this specification which should be read in the light of the Parish Brochure and Role Description and applicants should bear this in mind when preparing their application and completing the application form.

ATTRIBUTES	ESSENTIAL	DESIRABLE	HOW IDENTIFIED
QUALIFICATIONS	Anglican Ministerial Training		Application form
EXPERIENCE	<p>Proven track record of commitment to and delivery of church growth</p> <p>Proven track record of growing the confidence and gifts of God's people</p> <p>Experience in the typical range of Church of England parish ministry</p>	<p>Knowledge of Leading Your Church Into Growth (LYCiG)</p> <p>Experience of developing lay-led small groups for new enquirers and existing disciples</p> <p>Experience of community outreach</p> <p>Experience of collaboration with church schools and other schools</p>	Application form and interview
TRAINING	<p>Satisfactorily completed IME</p> <p>Commitment to continuing Ministerial and personal development.</p>		Application form and interview
SPECIAL KNOWLEDGE	<p>Knowledge/understanding of changing patterns of mission and ministry in the Church.</p> <p>Understanding and ability to lead and build up every-member ministry,</p>		<p>Application form</p> <p>Interview</p> <p>Presentation</p>

	discipleship and prayer life of laity		
CIRCUMSTANCES PERSONAL	Own transport / workable alternative Able to live in the house belonging to the post		Application form and interview
DISPOSITION/ADJUSTMENT /ATTITUDE	Confident in their own faith and secure in their own identity as a Christian leader Able to value the characteristics of different congregations and worship styles Ability to communicate well with all ages Personal commitment to mission, evangelism and church growth		Interview
PRACTICAL AND INTELLECTUAL SKILLS	Good listening and communication skills Able preacher and leader of liturgy Able to encourage good stewardship	Strong administrative skills Good I.T. skills	Application form, presentation and interview