



Vicar of Holy Trinity Meanwood

ROLE DESCRIPTION

Role description signed off by Ven Paul Ayers, Archdeacon of Leeds

Date: March 2019

To be reviewed 6 months from appointment and 3 yearly thereafter

1 Details of post

Role title (as on licence):	Vicar of Meanwood
Name of benefices:	Meanwood
Patron:	Bishop of Leeds
Episcopal area:	The Episcopal Area of Leeds
Archdeaconry:	Archdeaconry of Leeds
Deanery:	Headingley
Initial point of contact on terms of service:	Archdeacon of Leeds

2 Role Purpose

- To share with the Bishop both in the cure of souls and in responsibility, under God, for “building confident Christians, growing churches and transforming communities”;
- To have regard to the calling and responsibilities of the clergy as described in the Canons, the Ordinal, the Code of Professional Conduct for the Clergy and other relevant legislation including safeguarding;
- To build up the Kingdom of God in Meanwood by
 - helping to lead the congregation into growth in depth of discipleship, in numbers and in service to their local communities
 - creatively developing links with local communities so that the church becomes increasingly a sign of God’s love to all those who live in the parish;
 - leading in ministry and mission to the wider community, developing outreach strategies to create opportunities for individuals to discover God’s love for them and choose to become followers of Jesus Christ;
 - discovering opportunities to work with the people of Meanwood, of any faith and none for the ‘common good’ of the local neighbourhood as a whole.

- undertaking parish priest duties including conducting funerals, weddings, baptisms and other occasional offices.
- leading in pastoral care, teaching, nurturing faith and the planning and leading of worship and preaching.
- leading in ministry to all, from the elderly to young families and children.
- ensuring that appropriate worship, preaching and pastoral care is provided in the parish.
- exploring new informal styles of worship and communication, making use of modern media techniques.
- encouraging lay ministry and the participation of our congregation in leading elements of worship and service.
- encouraging Christian stewardship of people's time, money and abilities so that the ministry of the church is strengthened and enabled;
- leading the administration of the parish and undertaking any other reasonable duties as appropriate.

The person appointed will:

- lead the church in developing and implementing an outward-focused vision for evangelism, mission and growth in numbers, spiritual depth and effective service described in the parish brochure;
- develop opportunities for all ages to engage with Christian faith.
 - lead the development of small groups and study courses for new enquirers and existing disciples to grow in Christian faith;
 - lead and support the growth of work with children and young people to grow in Christian faith;
- continue to maintain and nurture a fully integrated relationship with the local church school and develop productive partnerships with other schools;
- continue to wholeheartedly support InterACT Church and Community Partnership;
- help the church to continue to look outward into the whole parish and wider world;
- encourage stewardship leading to increased regular and sustained giving;
- be capable of becoming a Training Incumbent for any curate deployed to the parish;

3 Key Working Relationships

- The Bishop of Leeds
- The Bishop of Kirkstall (with responsibility for the Leeds Episcopal Area)
- The Archdeacon of Leeds
- The Area Dean and Lay Chair of Headingley Deanery
- Deanery Synod and Clergy Chapter
- The Diocesan Office team
- The Diocesan Director of Mission and Ministry

- Clergy and lay colleagues
- Churchwardens
- The Parochial Church Council
- Ecumenical partners
- Local community partners including schools and colleges.

4 Archdeacon's Comment

Our vision as the Diocese is about confident clergy equipping confident Christians to live and tell the good news of Jesus Christ. For all of our appointments we are seeking clergy who have a joyful and confident faith which has inspired a track record of church growth.

Bishop Paul writes:

"We are seeking an experienced priest who will work with the PCC to encourage spiritual and numerical growth in both the traditional eucharistic congregation and in gather! - a fresh expression of church. It is essential that the new Vicar is able to inspire and encourage this 'mixed economy' - each has the potential for further development. Both have an important part to play in the future of Holy Trinity and further work is needed to enable both to support each other and utilise the latent gifts of their members in the service of Christ.

Meanwood CE Primary School was judged to be outstanding in their last Ofsted inspection. A significant number of parents attend Holy Trinity with their children in the hope of securing a place at the school for the child. There is scope for the church to do more to welcome and nurture these adults and children. Good church-school links have been fostered in recent years.

Holy Trinity is in a strong financial position and the PCC have recently refurbished the Church Hall to a high standard. There is scope for considering the employment of staff (say, for Youth/Children's work).

Meanwood has become an increasingly popular place to live in Leeds, attracting young professional and families. In the east part of the parish there is considerable economic and social deprivation. It is a place where creative Anglican ministry can continue to grow, and flourish with good collaborative leadership."

The person appointed will be supportive of the emerging Diocesan strategy, and in particular the Resource Church programme in the Leeds Episcopal Area.

All new appointees in the Diocese are required to undertake:

- (i) the diocesan induction programme which includes diocesan training for safeguarding children and vulnerable adults,
- (ii) a course on presence and engagement in the context of other faiths, and
- (iii) the residential "Leading Your Church into Growth" course (LYCiG).

The accommodation offered will be the Vicarage as detailed in the Parish Brochure. Prior visits, if necessary, can be arranged via Archdeacon Paul Ayers' PA. Please contact

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