

Role Description

Team Rector – Eccleston Team



Signed off by: Archdeacon of St Helens and Warrington
Date: January 2018

1. Details of the post

Role title: Team Rector
Name of benefice: Eccleston Team
Deanery: St Helens
Archdeaconry: St Helens and Warrington

Initial point of contact on Clergy Terms of Service: The Diocesan Secretary

Please note that this Role Description focuses on the particular needs and opportunities in the Eccleston Team. It should be read and understood in conjunction with the Bishop's Statement and the parish profile and, for the successful candidate, alongside the Bishop's formal letter of appointment.

This Role Description will be reviewed annually at the Ministerial Development Review (MDR) and may be updated subsequent to the MDR to reflect important changes in the ministry of the parish priest and the context of that ministry, including wider responsibilities in the diocese. Significant changes to this role description should be agreed with the church wardens in consultation with the PCCs and with the area dean and signed off by the archdeacon.

Archdeacon's Statement

The Eccleston team consists of four significant parishes in a delightful part of St Helens. Team clergy are all licenced to the team, but at present have specific parish responsibility in the team. At present, there is a need for particular care for St James with St Matthews as the initial focus of the new Team Rector's ministry¹ alongside seeking to build up a strong sense of collaborative ministry amongst the clergy and lay leaders of the different churches. At present each of the parishes is fairly independent and there has not been much work together. There is now a greater willingness to explore this and all the other three clergy in the team have joined in the last three years.

St James with St Matthews is a very strong parish that has successfully come through significant change in recent years. They have a well re-ordered church building with a spacious parish hall, good links with local schools and a fantastic facility in the St Matthews Thatto Heath church centre, that is looking for a new purpose.

¹ If there is an internal appointment to the Team Rector role, then there would still be a vacancy for a Team Vicar who would initially oversee all the ministry at St James and St Matthews.

Role Responsibilities

A priest shares with the Bishop both the privilege and responsibility of oversight within the Church and is charged with leading God's people in the offering of praise, the proclamation of the gospel, the celebration of the sacraments and the mission of God. This privilege and responsibility will be exercised with due regard to servant leadership, mutual ministry and personal example and a commitment to maintaining and developing personal spirituality and wellbeing

Entrusted with the inheritance of faith in the Eccleston Team a priest is also charged to be faithful in the stewardship of church finances; the mutuality of parish share which underpins ministry and mission in our diocese; oversight of church governance; care of the church building and PCC property, and encouraging the vocation of God's people to discern their vocation and to exercise their ministry, lay and ordained. The outworking of this charge will include the following:

Vision, mission and purpose:

- Develop a vision for the team
- Develop a vision for SJSM and develop an action plan around it

Leadership, collaboration and releasing lay ministry

- Oversee the ministry across the Eccleston team
- Particularly care for the ministry at St James with St Matthew's
- Identify and build up the leadership team at SJSM
- Encourage collaboration/team within SJSM and across the Eccleston Team

Welcome and nurture

- Ensure an effective welcome team, contact and follow up
- Ensure regular nurture course to allow exploring/development of faith

Actively engaging with the wider community

- Build links with schools
- Build links with users of the church/halls
- Understand and contribute to wider Eccleston life

Actively engaging children and young people

- Develop children/family ministry
- Encourage the development of an Eccleston Team Youth Group
- Build links with the St Helens Resource church

Other key tasks

- SJSM need to review its Church Hall and land in the future with possible development ideas