

Person Specification for the Team Rector of Rothwell

Summary of Job: Please read the Parish Brochure and Role Description for a description of this post.

The selection of candidates for short-listing will be based on this specification which should be read in the light of the Parish Brochure and Role Description and applicants should bear this in mind when preparing their application and completing the application form.

ATTRIBUTES	ESSENTIAL	DESIRABLE	HOW IDENTIFIED
QUALIFICATIONS	<p>Ordained priest within the Church of England, or a Church in communion with it, or a Church whose orders it recognises.</p> <p>Anglican Ministerial Training</p>		Application form
EXPERIENCE	<p>Proven track record of commitment to and delivery of church growth in numbers, depth and capacity.</p> <p>Proven track record of growing the confidence and gifts of God's people.</p> <p>Experience in the typical range of Church of England parish ministry</p> <p>Track record of leading a team of clergy and lay leaders.</p>	Experience of working in a formal Team Ministry	Application form and interview
TRAINING	<p>Satisfactorily completed IME</p> <p>Commitment to continuing Ministerial and personal development.</p>		Application form and interview

SPECIAL KNOWLEDGE	Knowledge/understanding of changing patterns of mission and ministry in the Church.	Experience of 'Leading Your Church Into Growth' (LYCiG)	Application form Interview Presentation
CIRCUMSTANCES PERSONAL	Own transport / workable alternative. Able to live in the parsonage associated with the post		Application form and interview
DISPOSITION/ADJUSTMENT /ATTITUDE	Confident in their own faith and secure in their own identity as a Christian leader Ability to lead, focus and direct a team collaboratively Capacity to draw out and hold a vision which is both inspiring and realistic	Sensitive to people's needs Able to take people along when leading change	Interview
PRACTICAL AND INTELLECTUAL SKILLS	Good listening and speaking skills Clarity and promptness of communication Ability to devise and implement strategy across diverse team Capacity (or clear potential) to lead development of finance and buildings for mission	Able preacher and leader of liturgy Strong administrative skills Good I.T. skills	Application form, presentation and interview