

WARLINGHAM WITH CHELSHAM AND FARLEIGH

CHURCH OF ENGLAND TEAM MINISTRY

NOVEMBER 2020

PARISH PROFILE

**Team Vicar (Pioneering) at St Christopher's in the
Warlingham with Chelsham and Farleigh Team Ministry**

***This half-stipend post is held concurrently with the post of
Parish Ministry Development Officer
in the Croydon Episcopal Area of the Diocese of Southwark***

An exciting opportunity to join the Warlingham with Chelsham and Farleigh Team Ministry as a pioneering minister to nurture and grow the church of St Christopher's, Warlingham - a small church with a big heart - on the edge of North Surrey Hills.

- Written during the coronavirus pandemic -

The Team Ministry

The Team is made up of the four parishes of All Saints', Warlingham; St Christopher's, Warlingham; St Leonard's, Chelsham; and St Mary's, Farleigh; which are situated on the boundary between suburban and rural areas in North East Surrey and just beyond the outskirts of Croydon, in the Croydon Episcopal Area of the Diocese of Southwark, the Archdeaconry of Reigate and Deanery of Tandridge.

All Saints'



St Christopher's

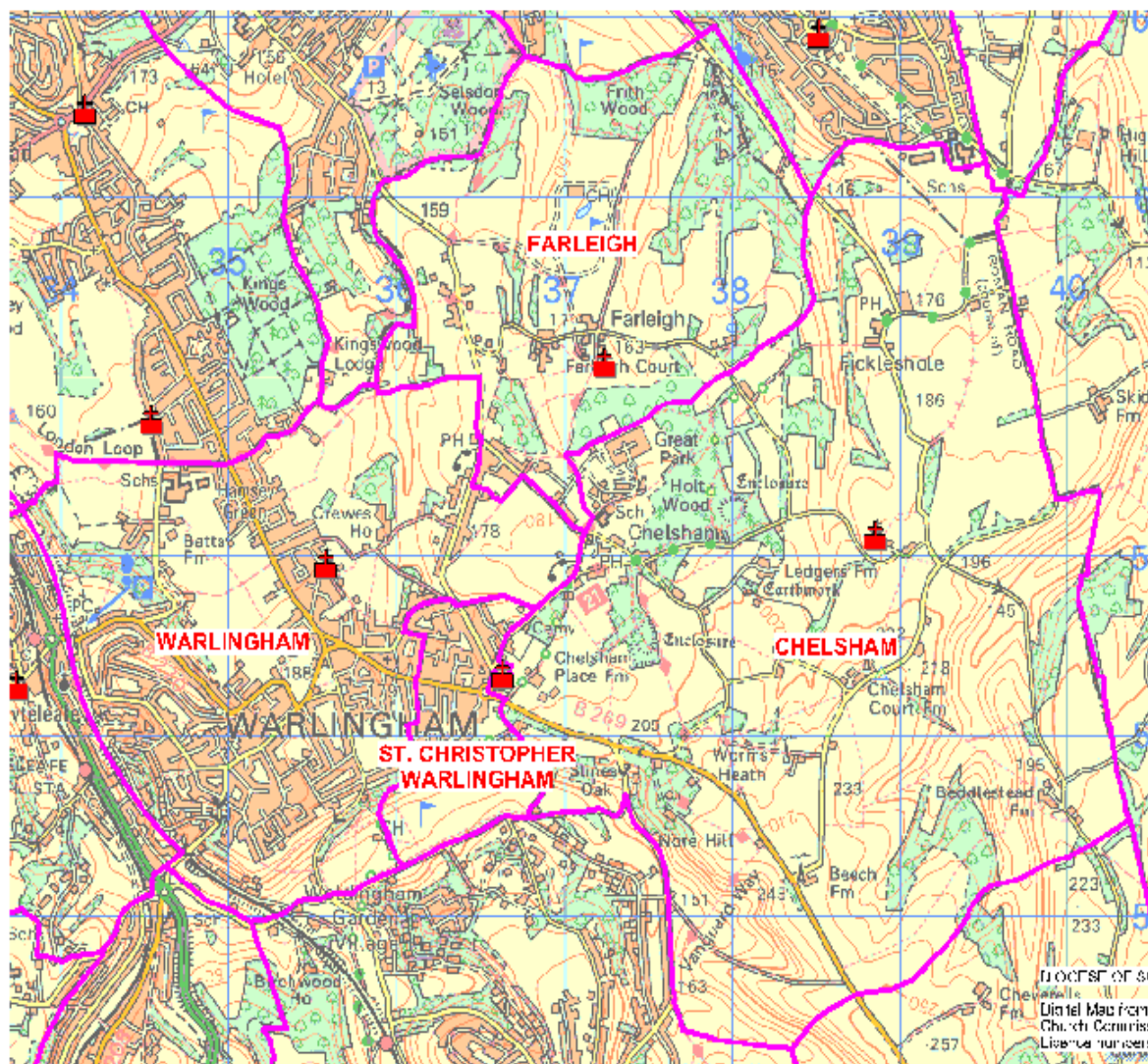


St Leonard's



St Mary the Virgin





WARLINGHAM, CHELSHAM AND FARLEIGH TEAM MINISTRY

The parishes vary in character and circumstance, offering a broad range of opportunities to engage in mission with people of all ages and of differing church traditions.

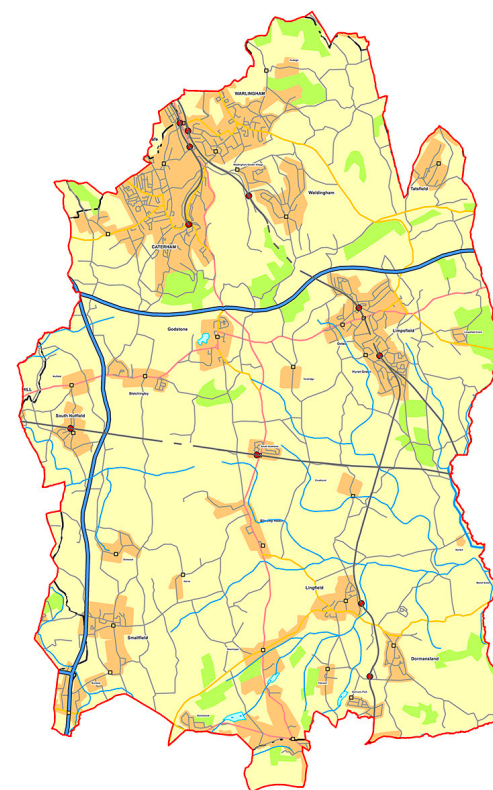
Tandridge Deanery

Tandridge Deanery is the newest, largest (by area) and most rural deanery in the Diocese of Southwark. It was formed from the former deaneries of Caterham and Godstone in late 2016, and consists of 26 churches, serving small towns and villages.

The churches of the deanery still occupy a central place in their communities, often with a breadth of church tradition reflected in their congregations, and with many opportunities for engagement with their parishes through occasional offices and other events. Stretching from the southern edge of Croydon to the southernmost parishes in the diocese, bordering West Sussex, the deanery is socially and demographically mixed. It covers the same area as Tandridge District Council, and we are looking forward to the opportunities this will create for working together with this and other secular agencies on shared projects.

Our Deanery Mission Action Plan has *Inspiring churches* as its strap-line and inhabits values of being *Inclusive, Collaborative and Supportive*. The Deanery Leadership Team is exploring ways in which the deanery can provide support, training and resources for parishes, as well as facilitating the exchange of knowledge and expertise. Our Synod meetings are lively and engaging, and Chapter is warm and supportive. In addition to our regular Chapter meetings, we have a newly formed WhatsApp group for clergy, quiet days and social events. You would be made most welcome among us.

Map of Tandridge Deanery



Introduction and Background

The local area and community of Warlingham.

The four parishes which constitute the Team lie to the south east of Croydon in Tandridge District, Surrey.

Warlingham Village itself is a leafy suburb – mixed housing and considerable green open spaces. (see map on page 3). Its statistics are given in the extract from the 2011 census on page 6. Salient facts are that it has a population of about 8,600 is ethnically over 90% white; 30% of households have pensioners living alone.

By contrast, Chelsham and Farleigh are rural, lying in the adjacent greenbelt. Chelsham has about 250 houses and Farleigh 100.

Warlingham is commuter territory, principally for London and Croydon. Farleigh and Chelsham have agriculture and leisure employment, for example, at Farleigh Court Golf Club and numerous stables.

The area is served by a number of schools: Warlingham Village Primary, Hamsey Green Primary, Warlingham Park Independent School, and Warlingham School (Secondary). Clergy have a good relationship with the schools and take part in assemblies at all of these. Schools also visit the churches for services and education.

Croydon is the nearest town centre with good communications and comprehensive shopping and entertainment facilities. In Warlingham, however, there are many outdoor activities for children and adults.

Warlingham Green



Key facts for Warlingham Village from the 2011 census

Population 8,638; Households 3630; Households owned 86%

90.1% ethnic white

31% of Warlingham residents are pensioners living alone

66% call themselves Christian cf 77% in 2001

Households without cars 13% Households with 2 or more cars 46%

The challenge:

We are seeking a half-time, visionary and pioneering minister to join the Team with a focus on mission and growth from the base of St Christopher's, Warlingham as well as supporting the ministry of the wider Team on a Sunday.

We are seeking a warm, friendly and energetic person to help grow our congregation in faith, in spirituality and in numbers. We are looking for someone who is able to work independently and who has confidence to seek out opportunities to create community, to foster good relationships and build on the existing work with children, families and older people: re-engaging with the missional foundation on which St Christopher's began. The post-holder will be a good communicator, have a heart for the people of Warlingham and to be able to work flexibly.

We are looking for an ordained Minister who will:

- Reach out into the local community to serve and show God's love to all through pioneering new ministries and fresh expressions of Church
- Create an invitational culture where all are welcome
- Bring leadership and direction to create opportunities for mission
- Empower lay members of the congregation
- Help the congregation to grow in faith, in spirituality and in numbers
- Work with the ministry Team, in supporting our ministry to families and young people and older people
- Demonstrate a heart for community outreach and social justice.
- Pray with us to see what God is calling us to do
- Love, support and develop us

We are looking for an ordained Minister who will be:

- Enthusiastic in their love of God and people
- Visionary and pioneering, excited by challenge and prepared to be risk-taking and experimental
- Innovative, authentic, relevant, creative, inclusive, flexible, adaptable, resilient and energetic
- Family-friendly and aware of the challenges faced by families and older people in this area
- An evangelist and teacher
- A prayerful person of faith
- Someone who understands the importance of communication and will engage with a broad range of communication channels
- welcome to contribute to supporting mission in other ways where there are opportunities within the Team Ministry, for example, at the weekly summer Teas at St Mary's Farleigh, if they resume post- coronavirus pandemic or leading an enquirer course.

Due to the nature of the Team organisation it will be necessary for the Team Vicar (Pioneering) to assist in leading traditional worship within the benefice on a Sunday, as each church has a weekly service. The Team Vicar will need to be sympathetic to the traditional language preferred at St Leonard's, Chelsham and St Mary the Virgin, Farleigh.

St Christopher's Warlingham (CR6 9EQ)

St Christopher's began one hundred and fifteen years ago as a place of worship in the east end of Warlingham, as a response to the population number increasing. In the early days it was staffed by the Church Army and has always been notable for having a heart for mission. It became a parish church in 1992, within the Warlingham with Chelsham and Farleigh Team ministry, and was consecrated on the 16th of November of that year. It is a distinctive white wooden building which is welcoming in feel and not ostentatious in any way; it has flexible seating, a well equipped kitchen and a small adjacent hall which also has a kitchen and is well used by the community.

Vision Statement: St Christopher's Church Family are here
to welcome all, to share God's love & grow in faith together

St Christopher's has a small elderly congregation who appreciate eucharistic worship but who are also open to new ideas. For many years St Christopher's had a Sunday School and attracted families, but currently there are no young families coming on a Sunday morning, although the bi-monthly Messy Church on a Saturday (alternating with a Messy Church at All Saints') attracts many local families. St Christopher's is a welcoming community and the building is a flexible and welcoming space. St Christopher's PCC signed up to Inclusive Church many years ago.

St Christopher's worship is augmented by both modern and traditional hymns which are accompanied on the organ or keyboard and an occasional guitar. On the second Sunday of every month we have held an All Together Service - an interactive service encouraging the involvement of everyone. They have also held services to mark special times within the year, such as Harvest Festival held on a local farm in a barn, a Passover supper during Lent, a Pet service, services outside in the summer and two Christingle Services on Christmas Eve (which attract over 200 adults and children).

Chelsham Road Community Hall, which is owned by the church, is situated next to the church. It is well used for groups such as Coffee and Chat, the Tuesday Afternoon Group for over 60s and the Brownies and Guides. It is hired out to a variety of regular users, such as dog handlers, martial arts, parent and toddler group, Alcoholics Anonymous and is also available for private hire. It is a valuable source of income to the church as well as being a community resource. The church has used it for Community Lunches for older people and offered it as a place to host the East Surrey Winter Night Shelter one night a week (used for four years and only stopped as the Shelter became more permanently centred in Redhill). The Friends of St Christopher's Group was formed in 2005. They raised funds for the upkeep of the church and their most recent contribution was to assist the redevelopment of the carpark. They decided to cease their activity in 2019 due to a lack of officers. Sadly, during lockdown, longstanding Churchwarden Annie Andrews died and the remaining Churchwarden Pauline Gee is anticipating moving away at some point in the future. The need for lay leadership is a concern and also the viability of the ageing congregation. This would enable a mixed-mode of pioneering church to have a freedom to develop an innovative ministry grounded in a parish context.

Chelsham Road Community Hall
adjacent to the church



Christingle service



Passover Supper - a team event



Overview of the Team

There are four churches in the Team - St Mary's is Norman, All Saints' and St Leonard's are 13th century, and St Christopher's dates from the early years of the 20th century.

All Saints' and St Christopher's serve Warlingham itself. The other two churches serve their separate communities, but also attract members from further afield.

. The Team is staffed by:-

The Team Rector: Revd Michelle Edmonds (Instituted and Inducted 31 October 2016 and having previously served as Team Vicar for 7 years) also Area Dean (May 2020) and Chair of Churches Together in Warlingham.

The Team Vicar: to be half stipend (position vacant)

1 Assistant Curate: Revd Ruth Chapman (priested October 2020)

1 PTO Lay Reader: Mr Mark Lanyon

1 Southwark Pastoral Auxiliary (specific focus - Spirituality) : Mrs Jane Hoskins

Profiles of the churches are attached, giving a fuller explanation of their variety and individual circumstances.

Each Church has its own Churchwardens and PCC. There is a consultative Team Council that meets three times a year. There is a Team budget to which each of the four churches contribute.

Clergy and Lay Readers regularly take services at all four churches. In each parish lay teams sustain an active church life. On festivals and special occasions congregations combine for joint services, for example for Ash Wednesday, during Holy Week, and on Remembrance Day, when there is a service on Warlingham Green.

In general, however, members of the congregations feel their loyalty is very much to their own church and yet there is a developing sense of an overall Team Mission and purpose, which is being encouraged by the Rector. It was a wonderful occasion last year when all four churches joined together on a Sunday morning to welcome Assistant Curate Revd Ruth Chapman who had been ordained Deacon the previous day. As a Team our core statement is *Being Christ to one another and the community (Christ centred and outward focused)*.

Our Team Mission Action plan has three focus areas are: *Welcome, Community Outreach and Communication*.

Some activities are specifically Team wide and encourage members of individual churches to join together for example, planning for the Big Christmas Sing, Confirmation classes, or the Tangent group - a weekly Bible Study group.

Pilgrimages from the Team have been led by the present Rector to Lee Abbey, to Durham and Holy Island and Iona and have been much valued by participants.

The monthly "Parish News" produced by an editor and small team, drawn from each church and covering the activities of all the churches and the local community, is widely regarded in the community. There is also a weekly e-News sheet which has become an essential means of communication, holding of the Team together during the coronavirus pandemic. A local directory of useful addresses and telephone numbers is also produced every two years.

There is a Team website www.cofewcf.org that needs some development. Individual churches use a mixture of 'A church near you' and Facebook pages for on-line communication. All Saints' has its own website team and web address. During lockdown the ability to live-stream services on Facebook has been used to enable the congregations to connect and has also seen a much wider engagement by the community and beyond.

The Parish Office on the first floor in the Church Hall on Warlingham Green has opened on a Saturday morning and has been a good interface to meet people e.g. those seeking to be married or arranging baptisms. There are plans for increasing administrative support for the Team Rector to assist her duties as Area Dean.

Baptisms are welcomed for all who live in Warlingham, Chelsham and Farleigh. Families are encouraged to attend church and baptisms take place either within the Sunday morning service or later in the day.

All candidates for Christian Marriage, including divorcees, are welcome. Couples are encouraged to attend worship and to hear their Banns read. Marriage preparation sessions and an Annual Renewal of Vows service have proved popular.

Ecumenical Relationships

The Team meets with representatives from the Warlingham Catholic, Methodist and Pentecostal churches in a Churches Together forum. There are joint services of carols at Advent and Christmas, a walk of witness and act of worship on Warlingham Green on Good Friday and on Remembrance Sunday. Churches Together has a Tent at the annual Warlingham Fair which is an important presence. Churches Together also put on the programme of Lent talks, groups and activities. The Advent and Christmas and Holy Week and Easter services are always ecumenically advertised in the local CR6 magazine which goes to every household in CR6 (postcode). The Ministers of the churches meet together for fellowship. The current chair of Churches Together in Warlingham is the Team Rector.¹³

Church members help to provide a monthly ecumenical soup lunch at St Ambrose, the local Catholic church, the proceeds of which go to charity. This is a thriving activity and a place for connecting with many people.

Relationships with the Local Community

All Saints' is regarded as the local Civic Church, and the Church Hall on the Green is a venue for community activities for example, used for the annual Christmas pageant and lighting up event. However while All Saints' and St Christopher's serve a distinct Warlingham community, St Leonard's serves a different and separate community and St Mary's draws much of its congregation from Croydon, people who have no personal links to Warlingham.

Key relationships and responsibilities

The post holder will be expected to:

- Work collaboratively with the Rector and Team Ministry to inspire vision and growth in individuals, groups and congregations.
- Exercise a priestly ministry throughout the Warlingham with Chelsham and Farleigh Team, with specific responsibility for St Christopher's Church. celebrating their diversity and respecting the different traditions of each. church
- Actively pioneer new ways of being church.
- Build on the established Messy Church.
- Form closer links with the local community through activities aimed particularly at young families and other identified areas of mission.
- Participate in meetings of the Team Council Meetings, staff meetings and meeting with churchwardens as necessary.
- Participate in the activities of Churches Together in Warlingham and in the activities of the Deanery Synod and Deanery Chapter.
- Meet and pray regularly with the Team Rector and Ministry Team.
- Be flexible in shaping and developing the role as it evolves.

Accommodation and Remuneration



The Team Vicar's Accommodation, which was purpose built about twenty years ago, is situated at the heart of Warlingham Village. Address: 35 Dane Road, Warlingham, CR6 9NP.

It is close to local shops and amenities, such as GP surgery and Dentist and there is easy access to public transport routes to Croydon, Redhill and London. There is a frequent bus service which links with British Rail.

St Bede's School (Ecumenical Secondary), Redhill has a pick up point on Warlingham Green, a few minutes walk from the house.

Stipend and expenses

The stipend is in accordance with the diocesan scale for incumbents and includes National Insurance and pension. Expenses will be paid in full in accordance with diocesan guidelines and practice.

Church activity (pre Covid days)

<u>Sunday Services</u>			
All Saints'		St Mary's, Farleigh	
9.30am	Parish Eucharist & Sunday School <i>1st 3rd 4th 5th</i>	9.30am	Matins <i>1st 3rd</i> . Holy Communion 2nd, 4th, 5th
		8pm	Compline <i>May-September</i>
	All Age Eucharist <i>2nd</i>		
6pm	Choral Evensong <i>1st</i>		
St Christopher's		St Leonard's, Chelsham	
11am	Parish Eucharist	11.15am	Holy Communion <i>1st 3rd 5th</i>
			Mattins <i>2nd</i>
	All Together Service <i>2nd</i>		Morning Praise <i>4th</i>
<u>Weekdays</u>			
St Christopher's: Morning Prayer on Monday to Thursday at 9.00am All Saints' Holy Communion on Wednesday at 10am Evening Prayer Monday to Thursday 5pm			

Statistics of Activity by Church

		All Saints'	St Christopher's	St Mary's	St Leonard's	Total
1	Number on Electoral Roll	69	42	38	39	204
2	Average number of Sunday communicants	40	25	20	20	105
3	Average number each year of :-					
	Weddings	2	1	2	6	11
	Funerals	8	8	2	6	24
	Baptisms	10	5	1	6	22
	Confirmation Candidates	4	3	0	0	4
	Regular sick house communions	2	0	15*	0	
	Funerals at crematoria					20
	Parish Support Fund Contribution 2019	29,000	9,450	11,750	9,363.66	59,563.66

* at Cranmer Court Nursing Home

An overview of the other churches in the Team:

All Saints' Warlingham, CR6 9NU.

Of the four churches in the Team, All Saints' is nearest to the centre of Warlingham and has the largest catchment area of population at 6,700.

The church building is Grade 2* listed dating from the 13th century. The church is well maintained, although it is an ongoing task to keep the fabric in good condition. Interesting features include the shingle spire to the bell chamber and the fourteen century St.Christopher painting on the north wall to the chancel. The church's appearance and its setting make it a popular venue for weddings and baptisms.



The Parish Eucharist on a Sunday is at 9.30am with the second Sunday being an All-Age Eucharist. Choral Evensong is on the first Sunday at 6.00pm and we also have a weekday Eucharist on Wednesdays at 10.00am.

Services are from Common Worship. Attendance on Sunday morning averages around 45. The age profile of our congregation is increasing but we do have some younger people and families who are encouraged to take an active part. Young children, including those in the choir, are welcome at our Sunday School-Lanterns which meets in the vestry during the first part of the service.

Music plays an important part in our worship and life at All Saints'. There is a fine William Hill organ which was restored and installed with funds raised by public subscription. Organ recitals are held each month during the summer with visiting organists by invitation, which are very popular. The four-part robed choir have a wide repertoire of choral music and have made recordings in the past. The Junior Choir is small but there are plans to encourage more members to join. Handbell ringing is



another manifestation of the musical tradition and the handbell team regularly performs at events in the area and farther afield.

All Saints' is set in a large churchyard which is in regular use and lovingly maintained every third Saturday morning by a large work-party, including those not regularly seen in church. This is also a social occasion when coffee, doughnuts and chat are all enjoyed.

All Saints' is regarded as the civic church for Warlingham and used for special services when required. Warlingham Green is close-by, which is the venue for Remembrance Day services and the witness on Good Friday as well as Carols at Christmas. There is a good ecumenical spirit in Warlingham and events on The Green are usually organised through Churches Together in Warlingham. Warlingham Church Hall on The Green is now managed by a community trust but is available for church use by arrangement, and is used for Parish and Team lunches or special events.



All Saints' has been focusing on ways to increase its community engagement and commenced a weekly Scrabble group and a Community Choir - both of which have been popular. Messy Church commenced last year, alternating months with St Christopher's Messy Church, this has drawn in many families who come regularly.



Friends of All Saints'

St Mary the Virgin, Farleigh CR6 9PX

St Mary's is a small building dating from the 1080s, though extended in the 1250s when it became part of the endowment of Merton College, Oxford who remain joint Patrons. It is Grade 1 listed. A new well equipped hall was built in the churchyard in 1998.

Physically the parish consists of about 150 houses. Some 40 of these lie within the historic rural parish of Farleigh, dependent on agriculture and, more recently, on leisure in the form of stables and a golf course. The other 110 houses lie to the south and share the suburban character of the Warlingham part of the benefice.

Only a small proportion of the congregation comes from Farleigh itself; indeed many come from considerable distances. They come because of the welcoming community at St Mary's, the traditional worship, and the wider fellowship experienced in serving weekly teas in the Hall on summer Sundays and in social events and outings.

The main weekly services are BCP Matins, on 1st and 3rd Sundays, and Holy Communion, Common Worship Order 1 in traditional language, on 2nd and 4th Sundays. On 5th Sundays Celtic Communions are held.



The average Sunday morning congregation is stable at about 20.

Compline by Candlelight services on Sunday evenings during the summer attract an ecumenical congregation, typically of about thirty. This service comprises a talk lasting about 20 minutes, given by visiting speakers on "People of Faith", and the service of Compline itself. Talks are given by visiting bishops, clergy and our own staff and laity. The service is much appreciated by those who come and has become a valued feature for the members of our own benefice and people from other parishes who find it a peaceful way to end Sundays.



St Mary's has an active mission to Cranmer Court, a large care home in the parish, with a monthly service and monthly home communion and prayer services.

Teas in the Hall in the summer are a major focus of St Mary's outreach. They provide a community meeting space for many people. The teas rely on a wide circle of volunteers who also support St Mary's on other occasions such as Harvest Songs of Praise.

St Mary's is a niche-market church. It caters for one segment of churchgoing

people drawn largely from outside its own boundaries. It does not have the resources or capacity of itself to fulfil all the functions of an independent parish, relying on the Team for the full range of functions.

St Mary's plans for the future are incremental, building on its strengths and competences, rather than pursuing exciting but unattainable wider visions.

St Mary's finances are healthy, largely as a result of the money earned from Teas and the hire of the Hall.



St. Leonard's Chelsham CR6 9PJ

Chelsham Church is a remote, rural church dating back to Norman times, being mentioned in the Domesday Book. The Building is Grade 2 Listed and has undergone various restorations in its history. The Victorian version suffered Pevsner's disdain, but actually whatever changes were made at the end of the 19th century have had the effect of endowing St Leonard's with a solid fabric which serves well.

The Parish of Chelsham is not large numerically, amounting to some 300 houses in all and half a dozen farms.

Services are held every Sunday at 11.15 am, usually celebrating Holy Communion twice (or three times) a month using either Common Worship or the Book of Common Prayer. St Leonard's is a member of the Prayer Book Society. Other services are BCP Mattins and Morning Praise. The average congregation size is 20. End of term services are also held for Warlingham Park School, a local school within the parish (formerly St Leonard's Church School).



Thomas Kelly

Additionally, St Leonard's holds Country Services: Plough Sunday, Rogation, Lammas and Harvest. These are attractive forms of Service which have been popular for many years, and are supplemented by a Service commemorating Thomas Kelly, a benefactor who grew up in Chelsham, and became Lord Mayor of London- see portrait.

St Leonard's has also developed annual services celebrating the seasons of life: Baptism, Marriage and All Souls, and holds an animal blessing service for pets, including horses.

The Church is popular for Weddings. There is a large Churchyard where funerals and burials still take place.



St Leonard's has an active Society of Friends, which is constituted as a Committee of the PCC and holds an annual fundraising concert often with world-class musicians. A Horse and Dog show has been held annually by way of fund raising and outreach. This is a highly successful and enjoyable event, held on a local farm, courtesy of the landowner.

St Leonard's celebrates both the seasons of life and the seasons of the countryside and is rooted in traditional worship using BCP. It is a country church, yet within 15 miles of London.

Although there has been a large private housing development in Chelsham Parish, on the site of the former Warlingham Park Hospital (which dominated employment in Warlingham, Chelsham and Farleigh in its time), it is remarkably rural in its setting.

