

Person Specification

Vicar – Walton Breck Christ Church and Holy Trinity



	Essential requirements	Desirable requirements
Qualifications	Theological studies	
Theological	<p>Loyal to the Church of England</p> <p>Values and is comfortable in the evangelical tradition</p> <p>Demonstrate depth and breadth of theological understanding</p> <p>Commitment to the ministry of the whole people of God</p> <p>Commitment to the theological understanding and development of fresh expressions of church.</p>	
Spiritual / Personal qualities	<p>Fully embraces the Diocesan Bishop's Growth Agenda</p> <p>Show sensitivity in dealing with people and change</p> <p>An active Christian faith based on regular worship, study of the bible and prayer.</p> <p>An innovative and creative approach to new tasks.</p> <p>A proven problem solver with resilience and flexibility.</p> <p>Collaborative</p>	
Vision and Leadership	<p>Able to lead the church in mission with conviction and enthusiasm.</p> <p>Be responsive and flexible to emerging needs</p> <p>Able to lead and work with a team of ordained and lay colleagues.</p> <p>Have the capacity to discern, along with others, the needs of the parish within the wider context of Mission Action Planning.</p> <p>An effective communicator and teacher.</p>	<p>Have experience and understanding of an urban church setting</p> <p>An established track record of ministry to young families and children.</p> <p>Have experience of helping churches to grow numerically and spiritually.</p>

	A people-person with a deep pastoral instinct who will be active in the local community	
Managerial	<p>Able to manage the administration of projects and dimensions of a multi-church Benefice.</p> <p>Able to initiate and manage change</p> <p>Able to delegate and devolve responsibility</p> <p>Have good time-management and self-organisation skills</p>	Experience of coordinating the management of people, resources and buildings
Financial	Awareness of financial issues and procedures	
IT Skills	Have a functional level of computer literacy	
Experience	<p>Experience in working across churches</p> <p>Experience in delivering training</p>	
Knowledge and skills	<p>Excellent communication skills</p> <p>Ability to develop materials and resources</p> <p>Ability to work in partnerships with other denominations</p> <p>Able to network effectively</p> <p>Able to prioritise tasks and manage own performance</p> <p>Able to facilitate meetings</p> <p>An understanding of safeguarding of children and vulnerable adults</p>	<p>Ability to facilitate events and teaching sessions</p> <p>Ability to write reports</p>

The Employment Equality (Religion and Belief) Regulations, Section 7.2 applies to this post

This post will require an enhanced check from the Disclosure and Barring Service (DBS), together with a check of the barred lists. These will be renewed at least every five years.