

# Role Description

Transform – Leader



**Signed off by:**

Archdeacon of St Helens and Warrington

**Date:**

January 2018

## 1. Details of the post

**Role title:**

**Transform Network Leader**

**Archdeaconry:**

St Helens and Warrington

**Salary:**

£40,000 (plus equivalent clergy pension)

6 days per week, 36 days holidays plus bank holidays

Employment with Transform North West (TNW) Charity

*This role description should be read and understood in conjunction with the Bishop's Statement and the Transform project plan and the employment contract.*

*This Role Description will be reviewed annually at the appraisal and will be updated to reflect important changes in the ministry of TNW, including wider responsibilities in the diocese. Significant changes to this role description will be agreed by the Archdeacon.*

## Archdeacon's Statement

Transform North West is a new venture for Liverpool Diocese and the National Church of England. The project plan that is being funded by the Church Commissioners, Liverpool Diocese, three Deaneries and the Parishes will see the creation of a new missional movement that seeks to plant nine Transform congregations in the next five years in this Archdeaconry.

A senior leader is required to oversee the whole network with the responsibilities to lead the movement towards the objectives that have been set out.

## Role Responsibilities

- Share with the Bishop in the privilege and responsibility of the oversight of the new Resource Church.
- Lead the continuing development of the vision for the Resource Church.
- Lead the continued understanding and embodiment of the core values of the Resource Church.
- Deliver the project objectives.

- Develop 3 hubs as part of a Resource Church Network in Warrington, St Helens and Widnes.
- Provide leadership and accountability for the Resource Church team.
- Work collaboratively with colleagues within the deaneries and in other denominations taking a full part in the life of the clergy chapter, deanery and local synodical system.
- Grow disciples and enable the identification and nurturing of the gifts of every member.
- Engage all members in developing acts of service.

## **Key relationships**

- Directly accountable to the Archdeacon of St Helens and Warrington.
- Project Oversight Board.
- Oversee the network leadership team.
- Trustees of the TNW Charitable Company – which is responsible for finance and governance
- Support local leaders in relating to PCCs of Warrington Holy Trinity, St Helens Parish Church and Widnes St Paul.
- Other clergy colleagues in the three deaneries.
- Other ministers in independent churches.

The Network leader will be an ordained Anglican priest and this role will require PTO across the Archdeaconry. They will be expected to fulfil all the normal responsibilities of a priest in relationship with their Bishop.

A priest shares with the Bishop both the privilege and responsibility of oversight within the Church and is charged with leading God's people in the offering of praise, the proclamation of the gospel, the celebration of the sacraments and the mission of God. This privilege and responsibility will be exercised with due regard to servant leadership, mutual ministry and personal example and a commitment to maintaining and developing personal spirituality and wellbeing.

## **Vision, mission and purpose**

- Lead the network to see in the next five years the hope of 1200 disciples of whom 2/3 are not currently involved with a church
- Launch 2 new congregations in each town – making nine congregations in total
- Ensure that evangelism is at the heart of the network
- Encourage the provision of reverent, inspiring contemporary worship that can help people encounter God

## **Leadership, collaboration and releasing lay ministry**

- Build and care for the overall leadership team in the network
- Create a culture of discipleship where individuals grow in their faith
- Build trust and relationships across the Deaneries/Diocese
- Ensure that leadership gifts are discerned, nurtured and developed to build missional capacity across the network
- Oversee the financial management and ensure good stewardship of all finances, maintain close relationships/communications with all the financial partners

## **Welcome and nurture**

- Oversee the creation of an effective communication strategy
- Ensure an effective culture of welcome and processes of contact and follow up
- Ensure regular nurture courses are in place to allow exploring/development of faith

## **Actively engaging with the wider community**

- Discern how Transform can be a blessing in each Borough and develop the plan to build the delivery capability to make a "Bigger Difference"
- Ensure Transform is connected to local school s/colleges and can help children, teenagers and young adults find a path way to a growing faith

## **Other key tasks**

- Look for early opportunities to share resources and knowledge across the Deaneries to encourage all the churches in their development of mission and discipleship
- Be active in giving and receiving across the other strategic diocese projects and other national initiatives
- Ensure operations and finance are well managed by the responsible staff
- Provide regular progress reports and plan update on the work