

Person Specification

Transform North West – Resource Church Leader



Each of the following criteria may be assessed via: application form; interview or presentation

	Essential requirements	Desirable requirements
Qualifications	Theological studies	
Theological	<p>Confident grounding in evangelical theology</p> <p>Love for the Bible and for bible centred preaching</p> <p>Commitment to the theological understanding and development of fresh expressions of church and missional communities.</p> <p>Open to the Holy Spirit and encouragement of spiritual gifts</p>	<p>Demonstrates depth and breadth of theological understanding</p> <p>Wide knowledge of Church of England diversity and able to articulate the Resource church position – at Deanery, Diocese and National level</p>
Spiritual / Personal qualities	<p>A disciple with a personal pattern of regular worship, study of the bible and prayer</p> <p>Can help develop disciples who can make disciples</p> <p>Ability to work in a team and on own initiative</p> <p>Generous personally and encouraging this organisationally</p> <p>A heart for worship and desire to inspire others in worship</p> <p>Able to persevere through challenges with stamina</p>	<p>An entrepreneurial spirit.</p> <p>A mature person with a balanced life caring for themselves and their family.</p> <p>A natural evangelist who inspires and equips others in the gifts of evangelism</p>
Vision and Leadership	<p>High standards in personal and public life recognising the responsibility to represent the church at multiple levels.</p> <p>Be responsive and flexible to emerging needs</p> <p>Strategic vision with ability to work across complex organisation</p>	<p>A track record of leading a church that has planted multiple congregations</p> <p>Able to mentor and coach leaders helping them to fulfil their potential</p> <p>Practical experience of developing church based organisations that can make a difference to the local community</p>

	<p>structure to achieve end results</p> <p>Understanding of a church planting culture that seeks to develop leaders and new congregations.</p> <p>An effective communicator and inspiring preacher/teacher</p> <p>An ambassador for the Transform Network across the Region</p> <p>Creates an environment which attracts others to work with them</p>	
Managerial	<p>Able to delegate and devolve responsibility – discerning and encouraging gifts of others</p> <p>Able to initiate and manage change</p> <p>Able to keep a team focused on objectives</p> <p>Capable of with managing complex expectations of different stakeholders</p>	<p>Experience of coordinating the management of people, resources and buildings</p> <p>Have good time-management and self-organisation skills</p> <p>Able to manage projects in a diverse team</p> <p>Understand HR issues with volunteers and staff</p>
Financial	<p>Understanding of finance – being able to understand a budget and financial reports</p>	<p>Can manage a budget and have oversight of reporting requirements</p>
IT Skills	<p>Competent user of IT/Social Media</p>	<p>Digital native – with ability to see strategic use of IT/Communications at all levels</p>
Experience	<p>Experience of working in a large church that has grown</p> <p>Experience of leading or managing volunteers</p>	<p>Previous experience in secular employment.</p> <p>Experience in delivering training</p> <p>Experienced in Marketing/Communication</p>
Knowledge and skills	<p>Ability to facilitate events and teaching sessions</p> <p>Presentation skills</p> <p>Ability to work in partnerships with other denominations and organisations</p> <p>Able to facilitate meetings</p> <p>Ability to write reports</p> <p>An understanding of safeguarding of children and vulnerable adults</p>	<p>Project management skills</p> <p>Ability to develop materials and resources</p>

The Employment Equality (Religion and Belief) Regulations, Section 7.2 applies to this post

This post will require an enhanced check from the Disclosure and Barring Service (DBS), together with a check of the barred lists. These will be renewed at least every five years.