



Introduction to working at St Paul's Cathedral

St Paul's is an equal opportunities employer and holds together a very diverse set of activities and aspirations. It is the Cathedral of the Diocese of London and the seat of its Bishop, a national church and an international spiritual focus, a space for worship and holiness, a place of learning, debate and challenge, an icon of resilience in the face of adversity, an architectural heritage centre, a partner in the City of London, and a commercial enterprise. In addition to offering acts of worship throughout the day, St Paul's is open for prayer and sight-seeing seven days a week.

Our Mission Statement

St Paul's Cathedral seeks to enable people in all their diversity to encounter the transforming presence of God in Jesus Christ.

Our Purpose

The Cathedral is a community of worship and mission with a particular role in supporting the Bishop of London in her work across the diocese and beyond.

We are above all a living Christian church, inspired by the love of God in Jesus Christ to offer welcome, prayer and learning.

Together, we are entrusted with the outstanding building and the iconic dome, the fruit of human skills offered to the glory of God. We will curate and fashion the building on behalf of current and future generations as a sign of hope for all.

We will bring together all our resources to make a tangible difference to people's lives, shaping policy and attitudes to tackle social injustice, specifically in the area of young people's mental health.

Our Values

Welcoming – We all offer a warm inclusive welcome to everyone: our colleagues, volunteers and each one of our visitors.

Responsible – We are people of integrity, each responsible for part of the whole of the Cathedral's work, looking after the Cathedral for the next generation.

Engaging – We seek to engage everyone in our mission, at the Cathedral, within London and across the world.

Nourishing – As a community we work together in a learning environment, aiming for the highest possible standards in everything we do whilst acknowledging that we cannot do everything.

Main Terms of Employment – Development Operations Manager

Applicants must have the right to work in the UK.

Salary	£41,300 per annum
Hours of Work	Full time: 35 hours net per week over 5 days, normally 9am to 5pm Monday- Friday, with an unpaid hour for lunch. Some flexibility is required to accommodate occasional workload peaks. A hybrid working pattern can be discussed for this role.
Duration of Appointment	Permanent
Holiday	25 days per annum plus eight statutory holidays (FTE).
Pension	The minimum employer contribution is 6% with the employee contributing 2% of pensionable salary. The maximum employer contribution is 7.5% with the employee contributing 3.5% of pensionable salary.
Life Assurance	A Life Assurance policy is in operation, equivalent to four times basic salary.
EAP	An Employee Assistance Programme is available for all employees.
References & Health Questionnaire	Appointment is subject to two satisfactory written references and a pre-employment health questionnaire.

Probationary period

3 months

In order to apply, please visit www.cofepathways.org

The closing date for applications is 30 November 2021.

Interviews will take place on 9 and 10 December 2021.