

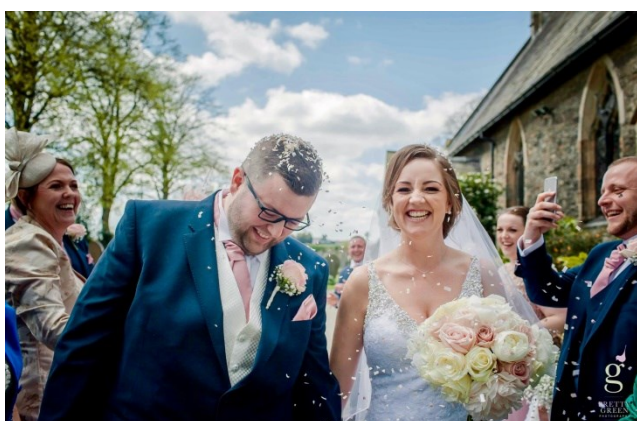
## Parish Profile - August 2017

### All Saints Glazebury



### Winwick Deanery

### Diocese of Liverpool



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## PART ONE

### Introduction

This Profile covers Glazebury All Saints, which is within the Winwick Deanery of the Diocese of Liverpool. It is currently part of a United Benefice with St Helen, Hollinfare. This arrangement is being dis-continued and it is proposed that All Saints will revert to a separate Parish and remain within the Winwick Deanery, whilst St Helen will become part of the Warrington East Team Ministry within the Warrington Deanery.( See Deanery Statement - Appendix 1),

In the recent past the church has been served by a Curate in Charge, followed by a House for Duty Priest, who were responsible for both parishes.

All Saints is situated within the Civil Parish of Culcheth and Glazebury and close to the Glazebury (Church Aided) Primary School. There is an existing modern vicarage situated approximately 1/2 mile north of the Church.

### Overview – All Saints Glazebury

The village of Glazebury is situated on the A574, approximately 7 miles from Warrington, 2 miles from Leigh and 1 mile from the village of Culcheth.

The church was built in 1852 and is an attractive traditionally built church in good structural condition and with a well maintained churchyard which is still open for burials. It has a Garden of Remembrance and a War Memorial.



It is a significant part of the local community and has well established and effective links with the nearby village primary school, the local scouting organisations, and with the Glazebury Methodist Church. It is also a member of the Culcheth Group of "Churches Together", including the churches in Culcheth, Croft and Glazebury. A wide variety of social/fund raising activities are regularly held throughout the year e.g. garden parties held at the homes of parishioners, art and craft exhibitions, band

concerts, flower arranging evenings held in church, and dances either in the local community hall or at a local farm. In conjunction with Bent's Home and Garden Centre, there is an annual event, "Tractoritis", which mainly involves steam engines and vintage tractors.

Worship is mainly Eucharistic with services on Wednesday and Sunday mornings; vestments are worn. In order to extend the appeal of the church into the community a shorter family orientated service is held on the first Sunday of every month.

All Saints is a friendly open and welcoming parish with a strong commitment to all ages. In particular through its links with the village primary school and its own Sunday Group it seeks to encourage the active involvement of children within the church in general and also in specific child orientated services.

## **Person Profile**

All Saints will provide an experienced, energetic and enthusiastic priest with opportunities for a varied ministry.

The person we want will:

- Have broadly traditional views on worship and doctrine – but enthusiastic in developing new forms of community worship
- Have an open and welcoming outlook and be a good communicator
- Have the experience and skills necessary to identify and develop new opportunities for ministry and leadership, and to encourage and support the parish through change
- Have the vision to help us grow through outreach
- Be in complete empathy with the aims and objectives of church schools and be actively involved in continuing to maintain and develop the existing strong links with the school. The relationship with the school is seen as an essential part of the church ministry in the village. (A new head teacher and deputy head will be in place from September and both have come from other church schools.)
- Be a diligent custodian who will take good care of the church fabric with the support of the PCC.

What we are able to offer:

- Loyal and supportive congregations, who care for each other and for their ministry team
- A range of lay teams who assist in worship, pastoral care
- All actual clergy expenses
- Support and encouragement for continuing professional development.
- A good place to live – in the vicarage, and within the village and in the surround towns and cities.

## **PART TWO**

### **ALL SAINTS, GLAZEBURY**

- **Parish**
- **Church**
  - **Vicarage**
  - **School**
- **Our Worship**
- **The Wider Context**
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  - **Church Finances**
- **Vision for the Future**



## Parish

Glazebury forms part of the Civic Parish of Culcheth and Glazebury and is situated in the north-east of the Warrington, which is a Unitary Authority formerly within the County of Cheshire.

It is a small linear village of approximately 1280 people and extends either side of the A574 which links the village to Culcheth in the south and Leigh to the north. It lies to the west of the River Glaze (which forms part of the boundary between Warrington and Salford in Greater Manchester), and is situated in flat open countryside, predominantly in mixed agricultural use that is crossed by numerous public footpaths, and which forms part of the wider Warrington “green belt”.



Due to its rural green belt location there is very limited opportunities for new housing developments, consequently the village population is relatively stable. It is an attractive residential area with a wide variety of predominantly private housing. The village is well served by public transport and is on the bus route between Warrington and Leigh

The largest local employer is the Bents Garden and Home centre (located in the north of the village close to the East Lancashire Road – A580). It is mainly a commuter village with many residents working in the nearby urban areas of Warrington, Leigh and Salford/Manchester; although a rural village, very few people now work on the land.

The village also contains a Methodist Church, a primary school (C of E aided), a small industrial estate, a general store, fast food take-away, Indian Restaurant, tea shop and several public houses and a successful cricket club.

The village has the advantages of being a community within an attractive rural area whilst also being close to the wide and easily accessible range of shopping, recreational and cultural facilities found in the nearby towns and cities, especially Warrington and Manchester.



Glazebury and is within easy reach of national motorways, the main-line railway network and two international airports at Liverpool and Manchester.

## **The Church**

The Church is a Grade 2 Listed Building, situated in the centre of the village. It is immediately adjacent and to the west of Warrington Road (A574), and approximately 100m from the Glazebury Church of England Primary School (which also fronts onto Warrington Road). It is approximately ½ mile from the existing vicarage.



The foundation stone was laid in June 1851 and the church was consecrated on April 14 1852 by the Bishop of Chester as a chapel of ease to Newchurch in the nearby village of Culcheth (then in the diocese of Manchester)

For the first 15 years, services were conducted by visiting clergy. Baptisms and Burial Registers commenced in 1864, and the first vicar was appointed in 1873. Permission to conduct weddings was granted in 1873.

The church is traditionally oriented with a central aisle and contains seating for up to approximately 150 people on attractive oak pews and in the choir stalls

On the northern side of the aisle there is an organ that is in excellent working order, a vicar's vestry and a Group Room used for general meetings. The Group Room (formerly the choir vestry) contains a small kitchen area, and the adjacent toilet (also suitable for the disabled) has been recently modernised and decorated. There is a sound system with fixed and mobile microphones, which is also adapted for the hard of hearing.

There are several attractive stained glass windows behind the altar and on both sides of the church.

The church is well loved and cared for and is regularly cleaned and maintained in good order, and has recently been redecorated. A new roof was provided in the late 1980's, and a new oil boiler and oil tank have also recently been provided and various minor works identified which will be carried out as funds become available.

A new electricity meter and breakers have been installed and all mandatory inspections completed. There are no large- scale or urgent matters that need attention although some repairs/repainting are needed to boundary walls and railings.

A copy of the recent Quinquennial Review is available is required.

The churchyard, which extends all around the church, is open for burials and is well maintained by a parishioner working group and local contractor. There are large mature trees along the southern and western boundaries which are covered by Tree Preservation Orders. The area adjacent to the main entrance to the church is attractively planted.





There is a Garden of Remembrance and also a quiet sitting area adjacent to a rose garden at the rear of the churchyard adjacent to open agricultural land. A War Memorial is located in the centre of the graveyard.



Immediately adjacent and to the south of the churchyard is a Scout and Community Centre with its own car park which is available to those attending church services. There is a direct footpath link into the churchyard and the centre is used by the church for special meetings and for social events.



## ***The Vicarage***

The Vicarage is situated in a quiet cul-de-sac approximately ½ mile from All Saints Church. It is a modern detached family home with gas central heating. There are well maintained gardens to the front and rear, (including a garden shed.) There is no garage but private parking for two/three cars is available at the front of the property.

Accommodation consists of:

- A through living/dining room with a connecting conservatory overlooking the rear garden.



- A fitted kitchen
- Large Study
- 4 bedrooms
- An upstairs bathroom, including bath/shower hand basin and toilet
- A downstairs toilet with hand basin.
- A small utility/boiler room.

## **The School**

Glazebury Church of England School is a short walk from the church along the Warrington Road. The school is based upon the original building opened in 1882 but which has subsequently been carefully extended and modernised and now provides an excellent learning environment with its own sports field.

There is a good relationship between the church and school with children and teachers attending services (during the school day,) to mark Easter, Harvest, and Christmas.

A new Head Teacher and Deputy Head have also recently been appointed and will be in post in September 2017. They are both looking forward to developing new opportunities to enhance the links between church and school, and both were previously teaching at church schools.



Academically the school has an excellent reputation and it is regularly over-subscribed with a catchment extending beyond the village northwards into Leigh which is in the Neighbouring local authority area of Wigan. The school embraces all denominations and currently accommodates 93 pupils.



A day nursery also operates on the school site which already has a good intake of children from age 2. Church members have been holding "Open the Book" sessions at school, reading and portraying stories from the bible for all the pupils. These sessions have gone down very well and the Head-teacher reports the children have really enjoyed participating in the presentation of the stories.

The school received a 'Good' OFSTED report in 2015, and has been awarded its second 'School-Church Partnership Award' It has also achieved excellent STATS results for Year 6 children in 2016. It has also been recognised for the progress it has made.

It is expected therefore that the new incumbent will have had experience of church schools and will continue to develop the existing strong links between church and school as part of the children's ministry initiative.

***What the children think about the school.....(taken from the school prospectus)***

***our school is a place where .....***

***"you can feel at home and learn in a fun way"***

***"people are kind and caring and there is always someone to talk to"***

***"you make friends and are never left out."***

## ***Our Worship***



The Parish is of a generally traditional persuasion within a mainly Eucharistic form of worship. Vestments are currently worn but this is not considered to be a mandatory requirement. The PCC supports the Ordination of Women to the Priesthood and considers that the parish has greatly benefited from the ministry of the recently retired Curate-in-Charge.

Regular Services are held on:

- Sunday – 11.00 am Family Communion (Said) Common Worship
- The first Wednesday in the month – 9.30 am Book of Common Prayer Communion Service.

Common worship booklets for the main church seasons/festivals are in use and traditional forms of communion Service have been developed for Lent, Holy Week, Christmas Week, Mothering Sunday, Harvest Festival, Remembrance Sunday, All Souls, etc.

The first Sunday in the month is a shorter Family Communion service. Those recently baptised, and their families, are sent invitations to attend this service near to the anniversary of their baptism.

Bible reading and Prayers of Intercession during communion services are undertaken by members of the congregation.

Weekly sheets are also prepared, containing the Collect, Bible Readings, Post communion prayer, together with information on those who need to be remembered in prayer (i.e. the sick, anniversary of death, and those recently departed.) There is also a short list of main church/social/community information.

The Church has an excellent well maintained organ, with several organists working in rota to cover all Sunday services. A small choir sings at Sunday Communion and at special services. Hymns are taken from Hymns Old and New – New Anglican Edition.

Visits to the sick and housebound are undertaken by the clergy with the support of lay people, some of whom are licensed to take out communion.



Children are welcome and can either remain in Church with their parents or, under supervision in the Group Room.

Contributions to charities and overseas missions are reviewed annually. Donations have recently been made to Christian Aid (jointly with the local Methodist Church, to St Rocco's Hospice in Warrington and to a children's leukaemia charity.

There is an active Methodist Church in the village which has excellent facilities and offers rooms for hire. The two churches have enjoyed close links and pulpit swaps and a joint Remembrance Day service is held in All Saints Church followed by refreshments at the Methodist Church.



## The Wider Context

### Statistics

There are 52 people on the Church Electoral roll as at 2016. The average weekly Sunday attendance is 32 (excluding larger specific services, when the attendance can regularly exceed 100.) Attendance at the Wednesday morning service is approximately 9-10



The average weekly attendance for the regular Sunday services was 32 people, which was the same as in the previous year. This figure excludes attendance at the special services such as Mothering Sunday, Easter, Harvest, Remembrance Day, Christmas etc (as listed later in this report). It also excludes weddings, funerals, and baptisms.

Several additional non-communion services are regularly held, involving school children, parents, and teachers as well as many of the usual congregation. The attendance at these services has been very good i.e. School Easter Service (143), the School Leavers Service (138), the School Harvest Service, (162) All Saints' Evening service( 62), Carol Service (62) and Christingle service (176). A total of 743 adults and children attended these services, which are not included in the "official" annual statistics submitted to the Diocese .This compares to 752 attending these services in 2015. These are not new services and all have been held in previous years. However, given the current issues regarding the appointment of a new incumbent, the PCC consider that it is most important to continue to acknowledge this additional regular use being made of the church and which add so much to the spiritual life of the village.



Attendance at special services:

Attendance Adults & Children	2005	2010	2011	22	2013	2014	2015	2016
Mothering Sunday	95	111	132	153	109	72	64	46
Easter	88	85	78	80	51	57	72	52
Harvest Festival	129	135	139	126	138	110	65	56
Remembrance	149	128	127	132	98	158	106	113
Christmas	109	64	109	90	96	61	60	41



All Saints conducts baptisms, confirmations, weddings and funerals and welcomes and supports those attending at such significant occasions when they wish to connect or re-connect with the Church.

Those who have been baptised and their families are invited back to church on their baptism anniversary.

	2011	2012	2013	2014	2015	2016
Baptisms	15	5	7	7	8	5
Weddings	7	2	1	1	1	2
Confirmations	18	-	-	1	3	-
Funerals in Church	6	7	5	6	2	6

### **Church Finances**



*We start 2017 with a small bank balance but no liabilities. We have two years gift aid money to reclaim and this will help together with some fund raising events yet to be fully planned for the year. . With costs increasing and work constantly needed in the church, we need to ask everyone to continue to review their giving as well as supporting our fund raising*

*efforts. (AGM-Treasurer's Report April 2017)*

The majority of church members give regularly via weekly envelopes or direct debit, the majority of which are gift aided. In addition to weekly collections, a large proportion of All Saint's income is derived from a variety of fund raising activities, which are well supported by the congregation and the wider village community.

All Saint's has consistently paid its Parish share, which was £18,500 in 2016. The Parish Share for 2017 has been assessed as approx. £25,000, and our response to this increase is currently being discussed with the Diocese.

A set of accounts for 2016 is available on request.



## ***Our Vision for the Future***

All Saints supports the Bishop of Liverpool's Growth Agenda which requires us all to ask:

- How can we grow numerically?
- How can we kindle our love for God and neighbour?
- How are we serving our local community?



In addition to responding to these wider objectives, the continuing interregnum given All Saints additional responsibilities to ensure that we can:

- ✓ Continue to serve the Parish pastorally and in prayer
  - ✓ Continue to offer a variety of worship relevant to the community
- 
- ✓ Prepare for the future by embracing the changes we have to address
  - ✓ Build upon the spiritual educational and community work undertaken by the successful ministry of the previous curate-in-charge.

## Appendix 1

### Deanery Statement re the Parishes of All Saints, Glazebury and St Helen, Hollinfare

Glazebury All Saints is in the Deanery of Winwick. There has been a link with a neighbouring parish which is now to be dissolved however the link has encouraged parishioners to think beyond the parish boundaries. The church has good lay leadership with able and supportive wardens and committed PCC members. There is a significant core of laity committed to the missional and community outreach values of the church. There is a significant employer in the area, Bents Garden Centre. Over 1000 people are employed at this exciting and invigorating place of work. The church has developed strong links with the garden centre resulting in shared fundraising, witness and mission. Willing and able retired local clergy provide valued additional offices when needed for funerals etc.

The parish has affirmed and has been blessed by the contribution of ordained women in public ministry and the Diocese looks for this approach to continue. Glazebury All Saints is committed to meeting its parish share and seeking a collaborative role in the deanery through its envisaged link with the vibrant Newton team. The team vicar of St Peter, Newton and Area Dean of Winwick will provide strong and meaningful support to the priest appointed. The church building is in excellent condition and can provide a strong foundation on which to build a successful outreach linked to what is a delightful and supportive community.

The Church of England School is of an excellent standard and a wonderful mission opportunity for the right person. As a deanery our priorities are a bigger and collaborative church striving to make a bigger difference in the communities in which we are based and serve. Come and join us, you will not regret it.

Rev Stephen Grey  
Area Dean of Winwick

## Appendix 2 – Role Description

### House for Duty – Glazebury All Saints

**Signed off by:** Archdeacon of St Helens and Warrington  
**Date:** July 2017

#### 1. Details of the post

**Role title:** House for Duty (Assistant Curate)  
**Name of benefice:** Glazebury All Saints  
**Deanery:** Winwick Deanery  
**Archdeaconry:** St Helens and Warrington  
Initial point of contact on Clergy Terms of Service: The Diocesan Secretary

*Please note that this Role Description focuses on the particular needs and opportunities in the Parish of All Saints Glazebury. It should be read and understood in conjunction with the Bishop's Statement, the parish profile and, for the successful candidate, alongside the Bishop's formal letter of appointment.*

*This Role Description will be reviewed annually at the Ministerial Development Review (MDR) and may be updated subsequent to the MDR to reflect important changes in the ministry of the parish priest and the context of that ministry, including wider responsibilities in the diocese. Significant changes to this role description should be agreed with the church wardens in consultation with the PCC and with the area dean and signed off by the archdeacon.*

#### Archdeacon's Statement

All Saints is a friendly open and welcoming parish with a strong commitment to all ages. In particular through its links with the village primary school it seeks to encourage the active involvement of children within the church in general.

They have been poorly served in recent years in terms of long term priestly provision and have largely coped by being self-organised and relying on retired priests to cover services. This gives the parish lots of strength and resilience, but has meant that the mission of the church hasn't been able to develop so well.

A new dedicated half time priest will be able to bring much.

In order to connect the parish into the wider Deanery, the Area Dean, The Rev Canon Stephen Grey will be licenced to the parish to provide overall support to the new priest and to help build bridges to the wider Deanery mission.

#### Role Responsibilities

A priest shares with the Bishop both the privilege and responsibility of oversight within the Church and is charged with leading God's people in the offering of praise, the proclamation of the gospel, the celebration of the sacraments and the mission of God. This privilege and responsibility will be exercised with due regard to servant leadership, mutual ministry and personal example and a commitment to maintaining and developing personal spirituality and wellbeing

Entrusted with the inheritance of faith in *All Saints* a priest is also charged to be faithful in the stewardship of church finances; the mutuality of parish share which underpins ministry and mission in our diocese; oversight of church governance; care of the church building and PCC property, and encouraging the vocation of God's people to discern their vocation and to exercise their ministry, lay and ordained. The outworking of this charge will include the following:

**Vision, mission and purpose**

- Help develop a new mission plan for the parish
- Build its identity as a village parish church in the context of the Deanery mission

**Leadership, collaboration and releasing lay ministry**

- Build a collaborative team with the local lay leaders
- Work with retired clergy who have supported the Glazebury ministry

**Welcome and nurture**

- Connect to the wider village life and be seen as a priestly presence in the community
- Develop and offer a nurture course

**Actively engaging with the wider community**

- Consider partnership/chaplaincy opportunities with Bents garden centre – a major local employer/venue
- Consider the major aspects of village life and work out how to connect the church to them
- Build links with the Methodists and other Christians

**Actively engaging children and young people**

- Work with the Deanery schools officer to encourage the local school
- Consider extending the church/schools partnership

## Key contacts

### Groups & committees

PCC  
School Governing Body  
Warrington Church of England Education Trust

### In the parish

Churchwardens  
Head-teachers

### Support structures

Area Dean  
Archdeacon of Warrington  
Bishop of Warrington  
Staff at St James House  
Parochial Church Council  
Churchwardens  
Head teacher

### Summary

Parishes:	One
Churches:	One
PCC:	One
Churchwardens:	Two
Clergy:	One
Buildings:	Two
Churchyards:	One
Population:	Approx: 1280

Average Sunday Attendance 32

Parish Share: 2106= £18,500 approx.  
2017= "£25,000 approx. (subject to review)

Expenses: Reimbursed in full

Resolutions: None

Church tradition "Middle of the road"

Pastoral Reorganisation: Yes (Appendix 1- Deanery Statement)

## Appendix 3

### Person Specification – House for Duty Priest All Saints, Glazebury and St Helen Hollinfare, Warrington

Each of the following criteria will be assessed via: (a) application form; (i) interview; (p) presentation

	Essential requirements	Desirable requirements
<b>Qualifications</b>	Theological studies	
<b>Theological</b>	<p>Demonstrates depth and breadth of theological understanding,</p> <p>Commitment to the ministry of the whole people of God</p> <p>Commitment to the theological understanding and development of fresh expressions of church and missional communities.</p>	Comfortable working in churches of a central tradition
<b>Spiritual / Personal qualities</b>	<p>Fully embraces the diocesan bishop's Growth Agenda</p> <p>A faith based on regular worship, study of the bible and prayer</p> <p>An innovative and creative approach to new tasks</p> <p>A proven problem solver with resilience and flexibility.</p> <p>An entrepreneurial spirit.</p> <p>Ability to work in a team and on own initiative</p>	Show sensitivity in dealing with people and change
<b>Vision and Leadership</b>	<p>Able to lead the church in mission with conviction and enthusiasm</p> <p>Able to stimulate, challenge and open eyes to new vision</p> <p>Able to lead and work with a team of ordained and lay colleagues</p> <p>Have the capacity to discern, along with others, the needs of the parish within the wider context of Mission Action Planning</p>	<p>Have experience and understanding of a rural church setting</p> <p>Be responsive and flexible to emerging needs</p> <p>A people-person with a strong pastoral instinct who will be active in the local community</p> <p>Has experience of helping churches to grow numerically and spiritually.</p>



<b>Managerial</b>	Able to initiate and manage change  Able to delegate and devolve responsibility  Have good time-management and self-organisation skills	
<b>Financial</b>	Awareness of financial issues and procedures	
<b>IT Skills</b>	Have a functional level of computer literacy	
<b>Experience</b>	A minimum of four years' experience working in a variety of settings, including schools and churches	Experience of leading or managing volunteers
<b>Knowledge and skills</b>	Excellent communication skills  An understanding of safeguarding of children and vulnerable adults	Knowledge of Church of England structures  Ability to work in partnerships with other denominations  Able to network effectively  Able to facilitate meetings  Ability to write reports

**The Employment Equality (Religion and Belief) Regulations, Section 7.2 applies to this post**

**This post will require an enhanced check from the Disclosure and Barring Service (DBS), together with a check of the barred lists. These will be renewed at least every five years.**