**Diocese of Manchester**

Person Specification for the role of Incumbent of Glodwick St Mark’s with Christ Church and Oldham St James with St Ambrose

**Spirituality and Tradition**

Applicants for the post should

1. be a member of the Society
2. demonstrate a strong and mature Catholic faith
3. honour the ministry of being a visible presence in the parish
4. be a priest keen to develop a sense of mutual flourishing with other parishes in the deanery and beyond
5. Someone who recognises the importance of the Daily Mass

**Experience and understanding**

Applicants should be able to demonstrate the following:

1. experience of working in a culturally diverse context
2. experience of ministering effectively in a united benefice
3. experience of working collaboratively with ordained and lay ministers
4. an understanding of the church’s missional role in a multicultural context
5. An understanding of the place of stewardship in the life of our church

**Skills and competencies**

Applicants should be able to show:

a) excellent communication skills with all age groups

b) a proven ability to build up the people of God in faith and discipleship

c) skills in developing a culture of good stewardship

D) skills in working with young families and children

E) an ability to draw people of all ages into the worship of the church

**General Attributes**

Applicants should be

1. someone with a pastoral heart and who is keen to visit the elderly in their own home
2. a priest with vision and zeal
3. a prayerful person
4. Someone who will promote the social life of the church