

St Nicolas Earley – person specification for our new vicar

QUALIFICATIONS/TRAINING – an applicant must

- Be an ordained priest within the Church of England, or a Church in communion with it, or a Church whose orders it recognises
- Have satisfactorily completed Initial Ministerial Education
- Have a willingness to engage in ongoing Continuing Ministerial Development appropriate for this post

EXPERIENCE - the successful candidate should demonstrate experience in and/or understanding of:

- Leading worship in a setting where a wide range of churchmanship is practised
- Engagement with and pastoral support for people of all ages
- Seeing ministry as a shared endeavour – working with the rest of the ministry team, PCC, and lay leaders
- Growing congregations, particularly children, youth, and young adults
- Active engagement with local schools
- Worshipping in creative, engaging, and imaginative ways while re-assuring those who are unsettled by change

KNOWLEDGE/SKILLS AND COMPETENCIES - The successful candidate should demonstrate that they

- Have strong leadership skills including the ability to motivate, inspire, and effectively coordinate volunteers, as well as manage paid staff
- Are able to work well within a team, delegating where possible and working collaboratively with colleagues and volunteers
- Can lead a review of our mission plan in light of our wonderful new community centre
- Are able to communicate what we believe to people, including the digital generation, at all stages of their faith journey
- Have the ability to identify and nurture talents and vocations in our laity

GENERAL ATTRIBUTES - The successful candidate will have:

- A pastoral heart – a caring, nurturing, listening approach to congregants and the wider community
- A demonstrable commitment to inclusivity and a welcome for all

- A deep prayer life
- A passion for justice, peace, and the environment and for helping us to really live out our Christian faith
- An appreciation of a variety of musical styles, from traditional to contemporary
- A passion for learning, personal development, and exploring the Christian faith