

# Person Specification

Vicar St James' Birkdale and priest in charge St Peter's Birkdale



Diocese of  
Liverpool

*Each of the following criteria may be assessed via: application form; interview or presentation*

	Essential requirements	Desirable requirements
<b>Qualifications</b>	Ordained (recognised by the Church of England)	
<b>Theological</b>	<p>Commitment to the ministry of the whole people of God</p> <p>Commitment to the theological understanding and development of fresh expressions of church and missional communities.</p> <p>Commitment to the Five Guiding Principles of the House of Bishops of the Church of England</p> <p>Combines deep listening to God, the community and church with passion for the Bible, to help shape plans</p>	
<b>Spiritual / Personal qualities</b>	<p>Open hearted and welcoming to all</p> <p>Passionate to see spiritual growth in others</p> <p>Confident and energetic</p> <p>Collaborative and consultative</p> <p>Approachable and good listener</p> <p>Caring and compassionate</p> <p>Empathetic and prayerful</p> <p>Resilient and flexible</p> <p>Sense of humour</p>	An innovator with courage and tenacity
<b>Vision and Leadership</b>	Able to preach and teach from the Bible and apply its message clearly and relevantly	

	Essential requirements	Desirable requirements
	<p>Able to reach young families and all others where they are so that children, young people and their families experience the love of Jesus</p> <p>Able to work in partnership with the local community to challenge poverty</p> <p>Able to focus on priorities and encourage the implementation of specific action points towards fulfilling the vision</p> <p>Able to inspire and engage hearts and minds</p> <p>Able to lead change to achieve spiritual and numerical growth</p> <p>An effective communicator and leader</p> <p>Able to identify, nurture and release new leaders through encouraging gifts in others</p> <p>Able to work as a member of a team</p> <p>A people-person with a strong pastoral instinct who will be primarily community focused</p>	
<b>Managerial</b>	<p>Excellent time-management skills</p> <p>Excellent administrative skills and organisational ability</p> <p>Ability to manage a team of leaders who take responsibility for their roles</p> <p>Ability to prioritise, to think clearly and to remain focussed</p>	Experience of co-ordinating the management of people, resources and buildings
<b>Financial</b>	<p>Awareness of financial issues and procedures</p> <p>Willingness to lead an annual cycle of stewardship</p>	
<b>IT Skills</b>	<p>Excellent level of computer literacy</p> <p>Able to use social media to connect with local community</p>	

	Essential requirements	Desirable requirements
<b>Experience</b>	<p>An established track record of ministry to young families, children, and youth.</p> <p>Experience in working across churches</p> <p>Experience of leading or managing volunteers</p>	<p>Experience of Schools ministry</p>
<b>Knowledge and skills</b>	<p>Excellent communication skills</p> <p>Experience of nurturing new Christians</p> <p>Commitment to personal and professional growth</p> <p>Commitment to promote A Safer Church for all</p>	<p>Experience of leading small groups to lead the Church into growth</p> <p>Knowledge of LYCiG</p>

**The Employment Equality (Religion and Belief) Regulations, Section 7.2 applies to this post**

**This post will require an enhanced check from the Disclosure and Barring Service (DBS), together with a check of the barred lists. These will be renewed at least every five years.**