

DIOCESE OF LEEDS

PERSON SPECIFICATION

Vicar of Meltham Christ the King

| CRITERIA | ESSENTIAL | DESIRABLE |
|---------------------------------|---|---|
| Qualifications/Training | <p>Ordained priest within Church of England or a church in communion with it.</p> <p>Has satisfactorily completed, or is about to complete, initial ministerial education (IME Phase 2 or equivalent).</p> | |
| Knowledge and Experience | <p>Have proven skills in the following areas:</p> <ul style="list-style-type: none">• Team building so as to bring out the best in others• Leading one or more churches forward in vision• Leading worship prayerfully in a variety of styles• Strengthening relationships within the community;• Developing work with children and young people in church, schools and in the local community;• Maintaining and developing ecumenical relationships | <p>Experience of working in a role with more than one church.</p> |

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| Skills and Competencies | <ul style="list-style-type: none"> • Proven skills in effective and confident communication; • Proven skills in leading confidently and in working collaboratively ; • Proven skills in working with families, children and young people in church, school and community; • Proven listening and pastoral skills and an ability to relate well to people across the generations; • An ability to handle basic IT such as word processing and emails. • An ability to drive with access to a car • | <p>An ability to chair meetings well.</p> |
| Personal Attributes | <ul style="list-style-type: none"> • Be organized yet flexible • Be approachable and able to relate to people of all ages and backgrounds • Recognise potential in others and be able to develop that potential; • Be dynamic with a sense of vision but also willing and able to listen to others • Be a person of prayer able to share their faith and inspire others to do so; • Be a confident team leader who will nurture what we have and be willing to lead us on in discipleship; | |