

## Parish Profile

This form is designed to give an overview of a parish to be used in a vacancy for the appointment of a new parish priest. It will be accepted as the "statement describing the conditions, needs and traditions of the parish" required by the Patronage (Benefices) Measure 1986. Additional information may be given by way of printed documents or written submissions.

*Please write in black ink*

### I. Parish Information

1(a)	Name of parish(es) to which this information relates:	Christ the King, Meltham
(b)	Name(s) of parish church(es):	St Bartholomew's Church, Meltham; St James' Church, Meltham Mills; St Mary the Virgin, Wilshaw; <i>Christ Church, Helme.</i>
2.	Name(s) of other C of E church(es)/centres for public worship in the parish:	N/A
3.	Cluster or group of parishes within which you work (formally or) informally:	N/A
4.	Deanery:	Almondbury
5.	Population:  <i>The 2011 census information gives the following figures. Please indicate how this might have changed since then.</i>	8534 This is now estimated to be around 9000 and there are currently several areas of new housing being built which when occupied would increase this further.

6(a)	Number on Electoral Roll:	276
(b)	Date of APM when this number was declared:	24/04/2017

7. Attendance at worship in each church

*Please provide details of average attendance at Sunday and weekday services*

Church/Service	Time	No. of communicants	Adult attendance	Under 16
St Bartholomew's Church, Meltham	9.30am (Sunday)	90	85	10
	9.00am (Wed)	17	17	1
St James' Church, Meltham Mills	Sun 9.30am	25	28	1
	Sun 5.00pm	N/A	19	10
St Mary the Virgin, Wilshaw	Sun 11.15am	12	17	3
	Sun 4.00pm (monthly)	N/A	5	0
Christ Church, Helme	Sun 11.15am	20	25	0

8. Occasional offices

*Number for last 12 months in each church*

Church	Baptisms	Confirmees	Weddings	Funerals in church	Funerals taken by clergy not in church
St Bartholomew's	10	1	3	22	
St James'	4	1	0	2	
St Mary the Virgin	6	1	1	4	
Christ Church	19	6	10	13	
Parish					16

9. Communications

*Names, Addresses & Telephone Numbers for each church*

Church	Clergy	Readers	Lay staff eg Youth worker, Administrator	Churchwardens

<b>St Bartholomew's</b> <b>St James' Church</b> <b>St Mary the Virgin</b> <i>Christ Church</i>	Revd Peter Rolls 14 Heather Road HD9 4EY 01484 340342	Dr Chris Ryan Rylaithe House, Crosland Edge HD9 5RS 01484 851528	Amelia Knowles c/o 11 Westfield Avenue, Meltham, Holmfirth, HD9 5PY 07933596734	Alistair Storey 53 Tinker Lane HD9 4EX 01484 851498
	Revd Dennis Shields 11 The Hollow, Golcar Brow Rd HD9 5LD 01484 850074	Mr Nigel Priestley 57 Slaithwaite Rd HD9 5PG 01484 852005		Jenny Mathers 15 Grasmere Rd HD9 4HF 01484 850839
	Revd Judy Kenworthy 3 The Avenue, Wilshaw, Meltham, HD9 4EA 01484 851158	Dr Mandy Aspland 77 Heather Rd HD9 4HT 01484 851789		Kim Howe 30 Wilshaw Road HD9 4DZ 01484 852811
	Revd John Radcliffe 13 Orchard Close HD9 4EG 01484 348806	Mrs Hester Deacon 68 Woodside Rd Beaumont Park HD4 5JR		Clive Pearson 37 Clough Lea HD7 6DN 01484 844289
				<i>Pat Radford</i> <i>11 Westfield Ave</i> <i>HD9 5PY</i> <i>01484 851480</i>
				<i>Irene Harrop</i> <i>30 Lower Hey</i> <i>HD9 5PQ</i> <i>01484 664163</i>

## II. Parish/Community Information

1(a)	Briefly describe the population mix of the(se) parish(es) in terms of its unemployment, cultural, ethnic, age and housing mix.	2011 Census data/Kirklees Council – Unemployment benefit claimants (1.18%) Income support claimants (41.7%) (Note 57% of these are lone parent claimants) Age: 0-15 (18.8%), 16-29 (13.7%), 30-44 (16.6%), 45-64 (29.2%), 65+ (21.8%) Ethnicity: White (97.5%) Religion: Christian (62.6%), No religion (28.7%) Median gross household income = £32,385 Housing: Detached (29.0%), Semi-detached (29.1%), Terraced (32.3%), Flats (7.7%)
(b)	Are there any special social problems (eg high unemployment)?	Six families regularly use a local foodbank. Some issues with drug and alcohol abuse.

2.	<p>Please list for each</p> <ul style="list-style-type: none"> <li>Local Schools:</li> <li>Youth centres:</li> <li>Hospitals:</li> <li>Nursing/elderly persons' homes:</li> <li>Places of worship of other faiths</li> <li>Local Businesses:</li> <li>Neighbourhood initiatives:</li> <li>Associations eg tourist group:</li> <li>Describe any civic responsibilities which the clergy have:</li> </ul>	<p>Meltham CE Primary School Meltham Moor Primary School Helme CE Junior and Infant School No secondary school</p> <p>None, but local Sports and Community Centre offers a wide range of sports / leisure activities and is well used by young people.</p> <p>None</p> <p>Helme Hall Care Home Greenacres Residential Care Home Bishop's Way Nursing Home Scarr Green sheltered housing Bell House Residential Care Home</p> <p>Meltham Methodist Church Meltham Baptist Chapel Church of Jesus Christ of Latter Day Saints</p> <p>Morrisons Supermarket Co-op Supermarket Meltham Mills Industrial Estate A wide range of high street shops and small businesses including pubs, cafes, vets, doctors, dentist, optician, post office, etc.</p> <p>Carlile Institute Meltham Memories (1940s weekend) Scarecrow Festival Welly walk</p> <p>Local Family History Society; WI; PROBUS; Meltham Walkers are Welcome, Meltham Mills Brass Band.</p> <p>Hosting Annual Civic Service; Remembrance Service</p>
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### III. Church Information

*Please give details for each church*

1(a)	What percentage of the congregation lives outside the parish?	<p>St Bartholomew's (3%) St James' Church (10%) St Mary the Virgin (50%) <i>Christ Church (10%)</i></p>
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(b)	Describe the mix of the congregation in terms of age, employment, cultural, ethnicity, and gender.	<p>St Bartholomew's: Female: 61%, age 50+: 64%, retired: 60%, under 16: 9%.</p> <p>St James' Church: Morning – age 50+ (90%), female (73%), retired (64%)</p> <p>Afternoon (monthly) – Under 16s (30%), 16-50 (30%), 50+ (40%); female (64%), retired (14%)</p> <p>St Mary the Virgin: Morning age 50+ (80%), Female (80%), Retired (50%)</p> <p><i>Christ Church: mainly retired and female.</i></p> <p>All congregations are predominantly white, reflecting the demographics of the area.</p>
2(a)	How would you describe the churchmanship tradition of each church and give details of robes and vestments worn by officiants?	<p>St Bartholomew's: Traditional</p> <p>St James' Church: low church, Simeon Trust</p> <p>St Mary the Virgin: low church, Simeon Trust</p> <p><i>Christ Church: Vestments for special services and seasons</i></p>
(b)	What is the regular average weekly giving of those 16 years & over and what proportion of the giving is gift aided?	<p>St Bartholomew's – weekly average £331 (gift aided 100%)</p> <p>St James' Church: average weekly giving = £452, 100% gift aided</p> <p>St Mary the Virgin: average weekly giving = £103.79, 95% gift aided.</p> <p><i>Christ Church: £96, 72.5% gift aided</i></p>
(c)	When did you last have a stewardship campaign?	<p>St Bartholomew's: June 2017</p> <p>St James' Church: Nov 2017</p> <p>St Mary the Virgin: Ongoing</p> <p><i>Christ Church: Ongoing</i></p>
3.	How does each Church supplement its direct giving in order to meet its financial needs?	<p>St Bartholomew's: Coffee mornings, concerts, fund raising events (e.g. hog roast), Church house rent</p> <p>St James' Church: Gift days; hire of hall (small amount).</p> <p>St Mary the Virgin: Bi-Annual Flower Festival, Bi-Annual Garden Party, Coffee morning, Community Meal, Gift Weekend.</p> <p><i>Christ Church: Fund Raising Events</i></p>
4(a)	What amount of working expenses were paid to the clergy in the last financial year?	£5,500 (paid for from the Godfrey Beaumont Trust Fund)
(b)	Were these met in full?	Yes
(c)	Is there an annual discussion about level of expenses as part of the PCC's budgeting process?	No - because we rely on the Godfrey Beaumont Trust Fund.

5(a)	What amount of Share has (a) been requested; and (b) been paid from the parish in: <ul style="list-style-type: none"> <li>• last year?</li> <li>• current year?</li> <li>• next year ?</li> </ul>	<table> <tr> <td>2016</td><td><u>Share requested</u></td><td><u>Share Paid</u></td></tr> <tr> <td>St Bartholomew's</td><td>£28,872</td><td>£16,858</td></tr> <tr> <td>St James' Church</td><td>£20,645</td><td>£13,000</td></tr> <tr> <td>St Mary the Virgin</td><td>£10,621</td><td>£5,596</td></tr> <tr> <td>Christ Church</td><td>£14,062</td><td>£4,100</td></tr> <tr> <td><b>Christ the King</b></td><td><b>£598</b></td><td><b>£633</b></td></tr> <tr> <td><b>TOTAL</b></td><td><b>£74,799</b></td><td><b>£40,187</b></td></tr> </table> <table> <tr> <td>2017</td><td><u>Share requested</u></td><td><u>Share Paid</u></td></tr> <tr> <td>St Bartholomew's</td><td>£31,517</td><td>£19,001</td></tr> <tr> <td>St James' Church</td><td>£22,535</td><td>£22,535</td></tr> <tr> <td>St Mary the Virgin</td><td>£11,594</td><td>£5,000</td></tr> <tr> <td>Christ Church</td><td>£15,350</td><td>£7,000</td></tr> <tr> <td><b>Christ the King</b></td><td><b>£654</b></td><td><b>£654</b></td></tr> <tr> <td><b>TOTAL</b></td><td><b>£81,650</b></td><td><b>£54,190</b></td></tr> </table> <table> <tr> <td>2018</td><td><u>Share requested</u></td><td></td></tr> <tr> <td><b>TOTAL</b></td><td><b>£ £83,552</b></td><td></td></tr> </table> <p>The Parish is considering contacting the Diocesan Financial Advisor for their recommendations in this matter.</p>	2016	<u>Share requested</u>	<u>Share Paid</u>	St Bartholomew's	£28,872	£16,858	St James' Church	£20,645	£13,000	St Mary the Virgin	£10,621	£5,596	Christ Church	£14,062	£4,100	<b>Christ the King</b>	<b>£598</b>	<b>£633</b>	<b>TOTAL</b>	<b>£74,799</b>	<b>£40,187</b>	2017	<u>Share requested</u>	<u>Share Paid</u>	St Bartholomew's	£31,517	£19,001	St James' Church	£22,535	£22,535	St Mary the Virgin	£11,594	£5,000	Christ Church	£15,350	£7,000	<b>Christ the King</b>	<b>£654</b>	<b>£654</b>	<b>TOTAL</b>	<b>£81,650</b>	<b>£54,190</b>	2018	<u>Share requested</u>		<b>TOTAL</b>	<b>£ £83,552</b>	
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(b)	Will this year's be met?	Unlikely																																																
6(a)	Is there any capital project in hand at the moment?	St Bartholomew's: Church roof repairs St James' Church: None St Mary the Virgin: Chancel wall repairs Christ Church: None																																																
(b)	Please give brief details with costs and state how they are to be met.	St Bartholomew's: £180000, Fully covered by Heritage Lottery Fund, Listed Places of Worship (VAT), St Bartholomew's (secured), and Yorkshire Historic Churches Fund (unsecured). St James' Church: N/A St Mary the Virgin: Quoted between £6,000-9,000 Application to Godfrey Beaumont Trust Christ Church: N/A																																																
7.	Please attach a copy of the last PCC accounts.	Attached																																																
8(a)	What is the general state of repair of: the Church(es) - <i>please list</i>	All churches will be in good repair once the above projects have been completed.																																																

(b)	Please give details of major maintenance needed following the last quinquennial.	<p>St Bartholomew's: Nothing major besides roof repairs.</p> <p>St James' Church: Nothing major.</p> <p>St Mary the Virgin: None</p> <p><i>Christ Church: awaiting quinquennial report.</i></p> <p><i>"nothing major" - verbal response.</i></p>

#### IV. Outreach and Mission

1(a)	What are the regular mission and outreach activities of the parish?	<p>Annual Carols in the Park, Carols in the pub</p> <p>Schools ministry through collective worship,</p> <p>Hand to Mouth Ministries prayer journeys and regular use of churches.</p> <p>Invitations to special services &amp; events e.g. Harvest festivals, Mothering Sunday, Flower Festival, Garden Party, Blessing of Animals, Carol Services, annual baptism party. Good Friday Walk of Witness, Services in local residential homes. Crossroads project, OASIS Quiet Days, monthly Parish magazine.</p>
(b)	What are you doing to help people find out about Jesus?	<p>Ale Talk – regular discussion group in local pub about faith and contemporary topics</p> <p>Men's night</p> <p>Occasional START enquirer groups</p> <p>Ladies supper and speaker evening</p> <p>Website/Facebook page</p> <p>Together at one Table - Breakfast Communion service with opportunities for discussion.</p> <p>5 Alive services for families encourages discussion.</p>
(c)	What are you doing to help grow people in discipleship?	<p>House groups; Lent groups, Parish Pastoral Team; encouraging lay involvement</p>
(d)	What are you doing to grow people in leadership?	<p>Several lay people undertaking diocesan training: 3 pastoral ministry training, 1 Lay reader training.</p>

2(a)	Please give details of the support of the Church overseas:	CMS, Mustard Seed Project, OCC, Christian Aid, Leprosy Mission, Toilet Twinning, Jigsaw Kids Ministries, Foundation for Relief & Reconciliation in the Middle East
(b)	How much is given annually? ( <i>Amount shown is for 2016</i> )	£5189
3(a)	Give details of the support for home missions and charities:	Meltham Memories, Help for Heroes, University of Sheffield, NHS Trust, The Children's Society, Crisis, St George's Crypt, Poppy Appeal, Simeon's Trust, The Huddersfield Mission Welcome Centre and Local Food Bank.
(b)	How much is given annually? (2016)	£5216
3(a)	Does the parish have an overseas link?	Yes
(b)	If so, please state where/who?	CMS – Felipe and Sarah Janez - Spain Jigsaw Kids Ministries – Philippines Mustard Seed Project – Uganda
4(a)	Is there an organised system of outreach and welcome to new families?	Not across the parish. Often invites are sent and home visits made.
(b)	If so, please describe:	Meltham Churches Together planning to 'leaflet' new housing developments. Information is made available via a website and on Facebook.
5.	What part does the church play in community care?	Regular services at and visits to local residential homes. Pastoral visits to elderly in their own homes. Several church members involved with a local initiative - Side by Side dementia support group. Crossroads Charity Shop run ecumenically. Crossroads Centre host CAB and Debt advice; Food bank – ecumenical initiative. Community Card Group meets every week recycling cards to raise funds for the Huddersfield Mission Welcome Centre; OCC shoebox team meet April-Nov. Both of the above provide an opportunity for fellowship, pastoral outreach and support.
6(a)	Are there any Lay Eucharistic Assistants who take communion to the sick?	Yes
(b)	If so, who are they?	Christine Bleasdale, Val White, Christine Woods In training - Irene Harrop



7.	What work does the church undertake with young people, other than in church based organisations (eg open youth work)?	None at present
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## V. Ecumenical Relations

1(a)	State involvement in local Council of Churches:	Meltham Churches Together (4 Anglican, Methodist, Baptist, Roman Catholic, + Quaker involvement) is a strong and pro-active organisation with a vibrant presence in the community through the Crossroads shop and centre. There are regular ecumenical services throughout the year as well as ecumenical house groups running during Lent every year.
(b)	Is there a formal covenant with any other denomination?	No
2.	What informal ecumenical contacts are there?	These are probably many and varied due to the strong presence of the work of Meltham Churches Together. Christians from all of the churches are involved in so many initiatives together through the year and this almost certainly contributes to informal friendship and fellowship.

## VI. Church Education and Social Provision

1(a)	Name of Church School(s) if applicable:	Meltham CE Primary Helme CE Infant and Junior
(b)	<ul style="list-style-type: none"> <li>• Aided?</li> <li>• Controlled?</li> <li>• Foundation?</li> </ul>	Helme CE – Aided  Meltham CE – Controlled
(c)	Number of pupils on roll (approx)?	Helme CE (128), Meltham CE (420)
(d)	If aided, does the PCC support the school?	Through school governors

## VII. Lay Education and Participation

1.	What education and training work takes place in the Church for the following (give approx numbers):	
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	<ul style="list-style-type: none"> <li>• Children</li> <li>• Young People</li> <li>• Adults</li> </ul>	Admission to Holy Communion Course (15 to date) Work with local schools inputs to Christian religious education for local primary age children both in church and in school. Smart Barts Sunday school (up to 12 children) 5 Alive all age café church (up to 15 children and young people) Frequent (every one to two years) confirmation courses Planned Bible study course for youth Child protection and vulnerable adults training (20)
2(a)	Give details of house/prayer groups:	House groups: Monday, Thursday Morning and evening prayer: Monday to Thursday Ecumenical prayer group
(b)	Are the leaders clergy or lay?	Both
3(a)	How do you rate the strength of lay leadership?	Good / very good
(b)	To what do you credit this strength, or lack of it?	Personal commitment/ background of leaders Good choice of material used. Encouragement by clergy and congregation.

## VIII. Mission

1.	List areas of Church life which you consider in need of development.	Children, youth and family ministry Inclusive family worship Empowering a strong lay leadership team Increased diversity of worship
2.	What are the main areas of mission that you think the new priest should prioritise in their ministry?	Future vision – We need a plan that will equip us to face the challenges of an aging congregation in a diverse but open and engaged village community.
3.	In summary, what are the top three challenges with which you and the new priest need to engage?	<ol style="list-style-type: none"> <li>1. Empowering a strong lay team to nurture confident Christians thus equipping the church to serve God and the people of Meltham.</li> <li>2. To build on the excellent relationships already established with the people of Meltham by communicating the Christian faith and growing the church.</li> <li>3. To unite the four churches through a common vision while celebrating and valuing their diversity.</li> </ol>

## IX. Additional Information

*Please add here, or on another sheet, anything else which you would like the Patron and the Bishop to know about the conditions, needs and traditions of the parish.*

Meltham is a small, semi-rural town surrounded by farmland and beautiful countryside and on the edge of the Peak District National Park, five miles south west of Huddersfield. It is well served by a wide variety of local amenities, shops and services.

The Parish of Christ the King, Meltham, has four church buildings with varying congregations and different styles and traditions but we view this as a strength. Diversity of church experience means we can minister to a broad range of people within the Parish. We join together when there is a fifth Sunday in the month to worship as one Parish and as a Parish we organise lunch and communion for older parishioners and the housebound.

We have one PCC (which meets approx. four times per year), four DCCs (lay chaired), up to eight Churchwardens and a part-time Parish administrator.

The Vicarage is a modern, well-maintained detached family home (four bedrooms) with a large well stocked and well cared for garden adjacent to Robert Ashton Memorial Park and St James' Church, Meltham Mills.

We have good relationships with the two church schools and there is potential to develop this wonderful opportunity to engage with children and their families. We have had some LYCIG (leading your church into growth) training and would welcome the chance to develop this further through creative and imaginative leadership.

We have a dedicated team of four self-supporting clergy (incl. three retired but licenced), four lay Readers (incl. one emeritus, plus one more in training) and three lay pastoral ministers (three more in training) who work in the Parish across all of the churches. We would benefit from a priest who knows how to build us into an effective team, utilising our skills to good effect, and who is not afraid to delegate responsibility so that baptisms, weddings and funerals can be more effectively supported and followed up.

Relationships between the Parish and the Meltham community are thriving as evidenced by Church involvement throughout the year in community events such as the Scarecrow festival, Meltham Memories 1940s weekend, and the Christmas lights switch on which culminates in a Carols in the Park event attended by 400-500 villagers.

Ecumenical relations are also strong as demonstrated by the work of the Crossroads Project which has a large committed group of volunteers who work in the Charity Shop and Centre. The Crossroads Shop generates funds that are redistributed as grants to local community groups. The project also runs the Crossroads Centre which provides much needed services such as debt counselling, Citizens Advice Bureau, food bank, etc. We have regular ecumenical services throughout the year: Good Friday, Taizé service (week of Christian Unity), Remembrance Day, Pentecost Praise, Women's World Day of Prayer, ecumenical house groups during Lent and Oasis Quiet Days five times per year. The Operation Christmas Child Annual Shoebox Appeal has a processing warehouse in St James' Church throughout November each year and draws on a team of dedicated volunteers from within the churches and from the wider village, who meet weekly from April onwards preparing for this initiative. There is a Community Cards Group which meets weekly to recycle greeting cards to raise money for the Welcome Centre at the Huddersfield Mission.

The Parish is far more united than ever before, but we still find it difficult to always think of ourselves as one Parish. Efficient communication continues to be a problem despite efforts to utilise social media and other new technologies.

St Mary's and Christ Church are located at the edge of Meltham. They have no shops and no pub. They have (at present) a bus service – one per hour which runs until 5 or 6pm but there are no buses on a Sunday. Wilshaw are fighting to keep the village hall – if this is sold St Mary's will be the only place the community can continue to meet. Wilshaw is a quintessential English village with historic listed buildings built by mill owner and philanthropist Joseph Hirst in the 19<sup>th</sup> century.

## **X. The New Priest**

*List the qualities and skills you would like to see in the new priest.*

A TEAM BUILDER:- Our number one priority is that our new priest should be someone who is able to bring out the best in people, empower them, and who will work collaboratively. Someone who will value and nurture the ministry of others and is not afraid to delegate.

Alongside this, we would value a new priest who is also:

- A Godly Visionary: Someone who will develop a vision to lead us forward. A kingdom builder. Someone who will build on the previous work done especially with young people. Someone who can prioritise mission & new disciples. Someone who has a heart for prayer.
- Inclusive: Someone comfortable with leading a variety of styles of worship who is able to understand and nurture the different strengths of the four churches in the Parish. Someone who is able to minister to all ages and include new and different people.
- A people person: Sociable, dynamic, approachable, empathetic, able to challenge where appropriate, organised but flexible, with a sense of humour.

Agreed by the PCC of

.....Christ the King, Meltham.....

on .....30<sup>th</sup> November..... 2017

Signed: .....

Print Name: .....Mrs Patricia Radford.....

Office Held: .....PCC Secretary.....

**This form, duly completed, should be sent to:**

***The Administrator for the Designated Officer  
Deborah Thorley  
Diocese of Leeds, Church House  
17-19 York Place, Leeds, LS1 2EX  
deborah.thorley@leeds.anglican.org***

She will circulate copies to the Patron, Bishop and Archdeacon

***Please keep copies of this form  
and ensure that all PCC members have a signed copy.***